

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



This **Impact Assessment (IA)** toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

Please read the accompanying guidance before completing the form.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Housing	Head of Service	Simon Inkson	Strategic Director	Nigel Brinn	Portfolio Holder	Cllr James Evans
Proposal		Additional Strategies to accompany the Welsh Housing Quality Standard Compliance Policy, and Repairs and Maintenance Policy					
Outline Summary / Description of Proposal							
<p>Welsh Government requires that the Council as social housing landlord has a Welsh Housing Quality Standard (WHQS) Compliance Policy which is reviewed annually. The policy commenced on 1 April 2016 and this impact assessment only looks at the impact of the further measures.</p> <p>The proposals document some established practice, and introduce changes in practice making the approaches to dealing with damp and thermal comfort issues more clear. They also set out in some circumstances, particularly relating to tenant and family health, it may be necessary to optimise interpretation of, or exceed the WHQS requirements</p> <p>The proposals have not resulted in change of objective or budget saving, and have been incorporated in the HRA business plan. The key impacts will be reducing the risk of health effects to young children and the elderly, by reducing occurrences of persistent damp, helping those residents with additional demands for warmth, and easing fuel poverty.</p> <p>Impact assessments have been published when the policy was adopted and the previous review.</p>							

1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£N/A	£	£	£	£	£

2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
Staff consultation required	Staff in the Clientside & Planned Maintenance and Improvements Team has been consulted. The Response Repairs & Investing In your Home subgroups, and the Tenants Scrutiny Panel have been consulted. The Health, Care and Housing Scrutiny Committee have received and made recommendations about these papers	Yes

3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	Phil Dark & Henk Jan Kuipers	Service Manager Asset Management & Service Improvement Officer	09-12-2018

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4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting)	
PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY	
The proposal aims to mitigate health impacts to young children and elderly residents in particular, so will have positive effect.	
Service Area informed:	Contact Officer liaised with:
Mitigation	

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy	The proposal will increase the work done to address damp, and introduce new workstreams, so will create some growth in the construction sector.	Good	The procurement of new work streams will focus maximising opportunity for Powys and Welsh companies	Good
Health and Care We will lead the way in effective, integrated rural health and care	The proposal will mitigate health impacts, to young children and elderly residents in particular. .	Very Good	Decisions made to carry out work where resident circumstances override technical requirement will be monitored and recorded.	Very Good
Learning and skills We will strengthen learning and skills	The proposals include training of staff to carry out work currently done by consultant.	Very Good	Savings created by not using consultants will be monitored and recorded	Very Good
Residents and Communities We will support our residents and communities	The proposals address the findings of the Welsh Audit Office telephone survey, and the representations made to members about fuel poverty.	Very Good	There is some scope for cross tenure measures	Good

Source of Outline Evidence to support judgements

6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	Some actions from the strategy will involve decarbonisation and renewable energy measures	Good	A dynamic purchasing system will be established to procure new workstreams, to maximise opportunity for Powys and Welsh companies	Good
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	No change proposed.	Neutral		Choose an item.
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.	The proposal will mitigate health impacts, to young children and elderly residents in particular.	Neutral		Choose an item.
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	No change proposed.	Neutral		Choose an item.

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Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.	No change proposed.	Neutral		Choose an item.
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.				
<i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i>	No change proposed.	Neutral		Choose an item.
<i>Opportunities to promote the Welsh language</i>	No change proposed.	Neutral		Choose an item.
<i>Welsh Language impact on staff</i>	No change proposed.	Neutral		Choose an item.
<i>People are encouraged to do sport, art and recreation.</i>	No change proposed.	Neutral		Choose an item.
A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).				
<i>Age</i>	No change proposed.	Neutral		Choose an item.
<i>Disability</i>	No change proposed.	Neutral		Choose an item.
<i>Gender reassignment</i>	No change proposed.	Neutral		Choose an item.
<i>Marriage or civil partnership</i>	No change proposed.	Neutral		Choose an item.
<i>Race</i>	No change proposed.	Neutral		Choose an item.
<i>Religion or belief</i>	No change proposed.	Neutral		Choose an item.
<i>Sex</i>	No change proposed.	Neutral		Choose an item.
<i>Sexual Orientation</i>	No change proposed.	Neutral		Choose an item.
<i>Pregnancy and Maternity</i>	No change proposed.	Neutral		Choose an item.

Source of Outline Evidence to support judgements

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5 ways of working)				
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	No change proposed.	Neutral		Choose an item.
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	No change proposed.	Neutral		Choose an item.
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	No change proposed.	Neutral		Choose an item.
Prevention: Understanding the root causes of issues to prevent them from occurring.	No change proposed.	Neutral		Choose an item.
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	No change proposed.	Neutral		Choose an item.
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	The proposal will aid tenants in fuel poverty.	Very Good	Cases where fuel poverty is alleviated will be monitored and recorded	Very Good

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Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	No change proposed.	Neutral		Choose an item.
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	No change proposed.	Neutral		Choose an item.
Impact on Powys County Council Workforce	No change proposed.	Neutral		Choose an item.
Source of Outline Evidence to support judgements				

No cha

8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Low	Low	Low
Mitigation		
None.		

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9. What are the risks to service delivery or the council following implementation of this proposal?

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
None identified	Low		Choose an item.
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.
Overall judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
			The changes as a result of the review do not change objectives or budget saving.

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date	Outcome	Decisions made
No actions needed			
Portfolio Holder decision required	Yes	Date required	asap
Cabinet decision required	Choose an item.	Date required	
Council decision required	Choose an item.	Date required	

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

	2018-19				2019-20				2020-21			
Support Requirements	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
None required												

12. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
The proposals do not result in change of key objective or budget saving or addition. The impact is to ensure that where genuine health or fuel poverty factors exist, if required work is carried out that exceeds the requirements of the WHQS standard, to improve residents quality of life.	

13. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?
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14. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

Annual review of the policy.

Please state when this Impact Assessment will be reviewed.

When the policy is reviewed.

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Henk Jan Kuipers		08-07-2018
Head of Service:	Simon Inkson		
Strategic Director:	Nigel Brinn		
Portfolio Holder:	Cllr James Evans		

16. Governance

Decision to be made by	Portfolio Holder	Date required	asap
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FORM ENDS