) ocumer	Document Reference		Recom mendat ion Ref	Recommendation/Improvement	Date Received	Responsi ble Portfolio Holder	Adults Improve ment Plan	Children s Improve ment plan
				CSSIW				
CSSIW	WG25949	Social Care	CSSIW4	Future commissioning and procurement exercises for domiciliary care services should be built on a market development and partnership approach. It must robustly test the tender submissions, the capacity and capability of organisations to manage the transition of services and deliver the service specifications.	01/05/2015	Cllr Stephen Hayes	D2	
CSSIW	WG25949	Social Care	CSSIW6	The Council needs to strengthen its relationships with and oversight of domiciliary care providers operating in Powys, including setting up regular meetings and clear lines of communication with the commissioning managers to address ongoing concerns and queries.	01/05/2015	Cllr Stephen Hayes	D2	

CSSIW	WG25949	Social Care	CSSIW7	The Council needs to consider carrying out a review of the grants and service level arrangements to ensure they align with the Powys One Plan and the Integrated Pathway and provide the best value for money.	01/05/2015	Cllr Stephen Hayes	D4	
CSSIW	WG25949	Social Care	CSSIW9	The first contact arrangements via the Powys People Direct should be further developed to ensure it can provide the appropriate level of response, advice, support and information for adult services and therefore reduce the need for an additional duty response at team level.	01/05/2015	Cllr Stephen Hayes	A7,B2,B5, B8,C13	A17, A21, B18, B19, D3, D4, D5, D6, D11
CSSIW	WG25949	Social Care	CSSIW10	The new adult safeguarding management structures and reporting mechanisms must be secured and established as a priority, to ensure that the Designated Lead Managers are supported in their responsibilities and there is consistent reporting, decision making and oversight at an appropriately senior level.	01/05/2015	Cllr Stephen Hayes	A6,B1,B4, B7,D5	B1

CSSIW	WG25949	Social Care	CSSIW12	A workforce strategy which supports the establishment of the integrated pathway for older people should be developed across the wider health and social care workforce including domiciliary care. Opportunities to build workforce capacity such as care apprenticeships should be considered, as well as potential barriers such as housing and	01/05/2015	Cllr Stephen Hayes	Section C	
				Domiciliary Care				
Review	692A2015	Domicilia	R2	In order to meet the challenges of	01/01/2016	Cllr	D2	
of the		ry Care		transforming its service delivery in the light of		Stephen		
Letting		Domicilia		reduced financial resources and increasing		Hayes		
of a		ry		demand, the Authority has adopted a clearly				
Domicili		Contract		defined commissioning and procurement				
ary Care		Letting to		strategy. We recommend that the Authority				
Contract		Alpha		consider whether the issues raised in this				
to Alpha		Care		report have wider relevance for the successful				
Care				delivery of its commissioning and				
Limited				procurement strategy, and undertake a review				
				of its processes for developing and letting				
				major contracts. Particular attention should				
				be paid to ensuring that the governance				
				arrangements for developing, scrutinising and				
				approving contracting exercises are				
				annronriate and are working in practice				

Review	692A2015	Domicilia	R3	Audit work undertaken previously by the	01/01/2016	Cllr	D2	
of the		ry Care		Auditor General in 2010 and 2014 on the		Stephen		
Letting		Domicilia		Authority's whistleblowing policies identified		Hayes		
of a		ry		that 'there was often a lack of an audit trail to				
Domicili		Contract		support key decisions and events. Some key				
ary Care		Letting to		decisions were not documented and there				
Contract		Alpha		were instances of key documents or				
to Alpha		Care		supporting information not being found or not				
Care				existing.' Similar issues are identified in this				
Limited				report. The review recommended above				
				should also consider the extent to which				
				adequate documentation is produced and				
				retained to support key decisions made when				
				developing and letting tenders.				