

CYNGOR SIR POWYS COUNTY COUNCIL.

**CABINET
10th April 2018**

**REPORT AUTHOR: County Councillor Rosemarie Harris
Leader of Council
David Powell Acting Chief Executive**

SUBJECT: Vision 2025: Our Corporate Improvement Plan 2018-23

REPORT FOR: Decision

1. Summary

- 1.1 The purpose of this report is to present the Cabinet's new Vision 2025: Our Corporate Improvement Plan (CIP) 2018-23 (see Appendix A), for consideration and approval.
- 1.2 Following the launch of the Cabinet's new Vision 2025 in July 2017, it was agreed that a new CIP would be developed to support its delivery, covering the period 2018-2023 in line with the electoral cycle. The new CIP will replace the current CIP 2016-20 which is based on the previous administrations priorities.
- 1.3 The CIP 2018-2023, has been developed in accordance with the statutory requirements of the Well-being of Future Generations (Wales) Act 2015 (WBFG Act) and the Local Government (Wales) Measure 2009.
- 1.4 The WBFG Act required the council to set and publish well-being objectives and a well-being statement by no later than 31st March 2017. To avoid duplication these were published in the current CIP 2016-20 (2017 Update). Vision 2025 introduced a new set of priorities (Economy, Health and Care, Learning and Skills and Residents and Communities) and these will also be the council's Well-being objectives from 2018 onwards.
- 1.5 Vision 2025: Our Corporate Improvement Plan has been produced in parallel to the council's key improvement plans (Children's /Adults/Schools/ Leadership and Governance) and takes into account the need to make significant improvements to our statutory services in the short term and balancing this with longer term transformational change.

- 1.6 The CIP is aligned to the Powys Public Service Board Well-being Plan and the Regional Partnership Board Area Plan. This ensures that partners are working towards the same outcomes for the people of Powys.
- 1.7 The development journey of Vision 2025: Our CIP has sought to seek and capture the views of as many stakeholder as possible. Officers and members have been involved in a series of workshops and seminars towards the end of 2017. The CIP was also presented to Scrutiny Joint Chairs for comments in February 2018. The views captured through the Well-being Plan consultation with residents have also been considered.

2. Proposal

It is proposed that Vision 2025: Our Corporate Improvement Plan (CIP) 2018-23 is approved and recommended to Full Council for approval on 17th April 2018.

3. Corporate Improvement Plan

3.1 The Corporate Improvement Plan clearly defines the council's vision, priorities and intended outcomes and sets out how the council will maximise its contribution to the national Well-being goals. It is acknowledged that current targets within the plan are mainly long term, however annual targets will be developed over the forthcoming months.

4. Options Considered/Available

N/A

5. Preferred Choice and Reasons

N/A

6. Sustainability and Environmental Issues/Equalities/Crime and Disorder,/Welsh Language/Other Policies etc

6.1 The Corporate Improvement Plan shows due regard to the council's guiding principles and key policies.

6.2 Impact Assessments will be completed for individual change proposals which are delivered through the strategic planning process. Impact Assessments are also completed for each individual saving plan which accompany and support the CIP / MTFS.

7. Children and Young People's Impact Statement - Safeguarding and Wellbeing

7.1 The Health and Care section of the CIP mirrors the objectives of the Regional Partnership Board Area Plan and has been developed in line with the four principles of the Social Services and Well-being (Wales) Act 2014. Our CIP and governance arrangements therefore pick up our statutory requirements around Safeguarding and Wellbeing.

8. Local Member(s)

8.1 This report impacts all Members equally and does not affect local Members individually.

9. Other Front Line Services

9.1 The recommendations of the report do not specifically affect individual front line services.

10. Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)

10.1 Legal: The recommendation can be supported from a legal point of view.

10.2 Finance: The CIP clearly defines the council's vision, priorities and intended outcomes and sets out how the council will maximise its contribution to the national Well-being goals.

11. Public Service Board/Partnerships/Stakeholders etc

11.1 The CIP has been aligned to the PSB Well-being Plan and RPB Area Plan. Partners will be involved in delivery of objectives where appropriate.

12. Corporate Communications

12.1 The Communications Team have been involved in the production of the plan and will play a central role in implementing an effective communication plan once the CIP is approved. The plan will be published bilingually once approved.

13. Statutory Officers

13.1 The Head of Financial Services (Acting Section 151 Officer) comments that revenue funding is available within the Councils budget against which business cases can be submitted and considered. In addition the Council's financial strategy incorporates the utilisation of a Welsh Government directive that enables Authorities to use capital receipts obtained during the year to finance the revenue costs from transformation incurred in the same period.

13.2 The Solicitor to the Council (Monitoring Officer) has commented as follows: "I note the legal comment and have nothing to add to the report".

14. Members' Interests

14.1 The Monitoring Officer is not aware of any specific interests that may arise in relation to this report. If Members have an interest they should declare it at the start of the meeting and complete the relevant notification form.

Recommendation to Full Council :	Reason for Recommendation:
1. That Vision 2025: Our Corporate Improvement Plan (CIP) 2018-23 is recommended for approval at Full Council on 17th April 2018.	To ensure that the council meets its statutory obligations as outlined in the Well-being of Future Generations (Wales) Act 2015 and the Local

	<p>Government (Wales) Measure 2009 (Part 1 and 2).</p> <p>To ensure the council has a clear delivery plan and performance management framework for implementing its Vision 2025.</p> <p>To facilitate effective engagement with staff, elected members, the public and stakeholders such as regulators.</p>
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Relevant Policy (ies):	MTFS		
Within Policy:	Y	Within Budget:	Y

Relevant Local Member(s):	All Members
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Person(s) To Implement Decision:	Chief Executive
Date By When Decision To Be Implemented:	10th April

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Background Papers used to prepare Report: