

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



This **Impact Assessment (IA)** toolkit incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management supporting effective decision making and ensuring compliance with respective legislation. **Please read the accompanying guidance before completing the form.**

Service Area	Adult Services Commissioning	Head of Service	Dylan Owen	Strategic Director	Phil Evans	Portfolio Holder	Cllr Stephen Hayes
Policy / Change Objective / Budget Saving	Increase in charges for Community Based Services						
Outline Summary							
This report considers the proposed process to agreeing the increase in the maximum amount payable for community care services in line with Welsh Government guidance.							

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
001	Dylan Owen	Strategic Commissioning Manager (Older People)	15 January 2018

2. How does your policy / change objective / budget saving impact on the council's strategic vision?

Council Priority	How does the policy / change objective impact on this priority?	Inherent Judgement Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	Residual Judgement Please select from drop down box below	Source of Outline Evidence to support judgement
Supporting people in the community to live fulfilled lives	To those affected financially this could be detrimental as they will pay more for services. Decision made by portfolio holder and Director of Social Services, rather than full Cabinet.	Neutral	Charging policy and legislation determines charge but impact on social care users will vary. Where required reviews to be undertaken of the individuals affected to consider alternative solutions, which could include telecare and maximising financial entitlements.	Neutral	
Developing the economy	N/A	Good	N/A	Good	

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Improving learner outcomes for all, minimising disadvantage	N/A	Good	N/A	Good	
Remodelling council services to respond to reduced funding	These proposals will increase the amount of income to Adult Social Care.	Good	Work will be required to ensure the best use of the income and aligning the income with the service area	Good	

3. How does your policy / change objective / budget saving impact on the Welsh Assembly's well-being goals?

Well-being Goal	How does the policy / change objective contribute this goal?	<u>Inherent Judgement</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>Residual Judgement</u> Please select from drop down box below	Source of Outline Evidence to support judgement
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	These proposals will generate greater income for the Council and Adult Social Care which will enable better targeting of resources and to make better use of them.	Good	Work will be required to ensure the best use of the income and aligning the income with the service area.	Good	
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	The increased income will support greater resilience for Adult Social Care services in order to increase service capacity.	Good		Good	
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.	The proposals are on services for supporting individuals with their physical and mental well-being. Respecting a service users preferences and promoting positive behaviour are central to the service.	Good	As appropriate, reviews to be undertaken of the individuals affected to consider alternative solutions, which could include telecare and maximising financial entitlements.	Good	
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	N/A	Neutral	N/A	Neutral	

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A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.	N/A	Neutral	N/A	Neutral	
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A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.					
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<i>Opportunities for persons to use the Welsh language</i>	N/A	Neutral	N/A	Neutral	
<i>Treating the Welsh language no less favourable than the English language</i>	N/A	Neutral	N/A	Neutral	
<i>Opportunities to promote the Welsh language</i>	N/A	Neutral	N/A	Neutral	
<i>Welsh Language impact on staff</i>	N/A	Neutral	N/A	Neutral	
<i>People are encouraged to do sport, art and recreation.</i>	N/A	Neutral	N/A	Neutral	

A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).					
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<i>Age</i>	A high proportion of those affected by these proposals will be older people.	Poor	As appropriate, reviews to be undertaken of the individuals affected to consider alternative solutions, which could include telecare and maximising financial entitlements.	Neutral	
<i>Disability</i>	The service areas considered by the proposals are for people who have disabilities or are frail. These proposals will have an impact on those who depend upon such services.	Poor	As appropriate, reviews to be undertaken of the individuals affected to consider alternative solutions, which could include telecare and maximising financial entitlements.	Neutral	
<i>Gender reassignment</i>	N/A	Unknown	N/A	Unknown	

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<i>Marriage or civil partnership</i>	N/A	Neutral	N/A	Neutral	
<i>Race</i>	N/A	Neutral	N/A	Neutral	
<i>Religion or belief</i>	N/A	Neutral	N/A	Neutral	
<i>Sex</i>	N/A	Neutral	N/A	Neutral	
<i>Sexual Orientation</i>	N/A	Neutral	N/A	Neutral	
<i>Pregnancy and Maternity</i>	N/A	Neutral	N/A	Neutral	
<i>Equality Impact on PCC Staff</i>	N/A	Neutral	N/A	Good	

4. How does your policy / change objective / budget saving impact on the council's other key guiding principles?

Principle	How does the policy / change objective impact on this principle?	<u>Inherent Judgement</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>Residual Judgement</u> Please select from drop down box below	Source of Outline Evidence to support judgement
Sustainable Development Principle					
Long Term: <i>The importance of balancing short-term needs with the need to safeguard the ability to also meet long-term needs.</i>	These proposals will maximise the potential income for Adult Social Care, thus making the service more sustainable in the long term.	Good	Work will be required to ensure the best use of the income and aligning the income with the service area	Neutral	
Collaboration: <i>Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives.</i>	N/A	Neutral	N/A	Neutral	

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<p>Involvement: The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves.</p> <p>Communication and Engagement</p>	N/A	Neutral	N/A	Neutral	
<p>Prevention: How acting to prevent problems occurring or getting worse may help public bodies meet their objectives.</p>	N/A	Neutral	N/A	Neutral	
<p>Integration: Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their other objectives, or on the objectives of other public bodies.</p>	N/A	Neutral	N/A	Neutral	
<p>Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.</p>	From a service users' perspective an increase in the maximum charge could potentially impact their financial circumstances. A broader view of the person's whole circumstances from a Social Care perspective will help to understand any potential impact	Poor	From a financial assessment perspective a minimum income amount is always allowable when a financial assessment is undertaken. This minimum income amount should ensure some prevention of poverty. Service users will be supported by social care staff to ensure that they are receiving the appropriate welfare benefits.	Neutral	
<p>Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.</p>	Individuals could refuse services and, therefore, have less monitoring.	Poor	Options of telecare via individual reviews could lead to 24/7 ongoing monitoring and support, mitigating risks.	Neutral	
<p>Corporate Parenting: Enabling our looked after children to fulfil their potential.</p>	N/A	Neutral		Neutral	

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5. Achievability of Policy / Change Objective / Budget Saving?

Impact on Service / Council	Deliverability of Policy / Change Objective / Budget Saving	Inherent Risk
High	High	Low

6. What are the risks to service delivery or the council following implementation of this Policy / Change Objective / Budget Saving?

Description of risks			
Individuals decline service provision resulting in their wellbeing being compromised. The impact of this will vary dependent upon individuals' circumstances.			
Judgement (to be included in service risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
			✓
Mitigating Actions			Residual Risk
As appropriate, reviews to be undertaken of the individuals affected to consider alternative solutions, which could include telecare and maximising financial entitlements. Options of telecare via individual reviews could lead to 24/7 ongoing monitoring and support, mitigating risks.			Low
Does the Policy / Change Objective / Budget Saving have potential to impact on another service area?			
Income and Awards			

7. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
The impact of this proposed change should enable positive decisions for the service, with varied impact upon residents who receive domiciliary care support and/or attend day care. The amount the Council can charge is capped and the proposal is to enable decisions to base this on the amount allowed by the Welsh Government Guidance.	

8. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?
No

9. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?
Routine social care reviews will be undertaken in line with current policy.

Please state when this Impact Assessment will be reviewed.

12 months.

10. Sign Off

		Signature	Date
Head of Service:	Dylan Owen	Huw Dylan Owen	15 January 2018
Strategic Director:	Phil Evans		
Portfolio Holder:	ClIr Stephen Hayes		

FORM ENDS