

Powys County Council

Standards Committee

Group Leaders' Code of Conduct Health Check
Promoting compliance with the Council's Code of Conduct

Political Group: [Insert Group Name Here]
Dated: 9 April 2025



Statistical Summary of Code of Conduct Training Undertaken (To be completed by officers)

Total number of members in the Group:	0
Total number of members who have completed the annual training:	0
Date of last Group meeting when the Register of interests of members was last reviewed:	[Date to be inserted by Group Leader]

Statistical Summary of the Source and Level of Complaints:

	Informal	Local Resolution (Stage)			PSOW (*)
		1	2	3	
Public	0	0	0	0	0
Officers	0	0	0	0	0
Councillors	0	0	0	0	0

(*) Public Service Ombudsman Wales

Key Steps taken by the Group Leader to promote compliance with the Council's Code of Conduct and the Seven Nolan principles

(*) The Actions in Column E are to be prioritised (**High** | **Medium** | **Low**) in Column F to indicate the level of importance over the next year.

A Reference	B Key Control / Expected Activity	C Adequate steps in place (Delete as appropriate)	D You are encouraged to describe what you have personally done and what you <u>actually</u> achieved during the past 12 months to substantiate your "self-assessment grading" in Column C	E You are encouraged to outline the actions to be considered to over the next 12 months to continue the ongoing development of your Group relating to the Code of Conduct (If appropriate)	F Priority (*) to be given to future actions outlined in Column E (If appropriate)
A.	All Group members are encouraged to attend relevant development and training relating to equalities and standards including the Council's Code of Conduct and where appropriate, received the recommended training for that Committee.				
001	The Group Leader actively demonstrates personal commitment to and attends relevant development or training relating to equalities and standards including on the Code of Conduct.	Yes No Partial N/A		Who will be responsible What is being proposed? and When will it be completed? e.g. The Group Leader will ensure that ????? is implemented no later than dd/mm/yyyy.	Low Medium High N/A
002	The Group Leader actively encourages group members to attend relevant development or training around equalities and standards including in relation to the Code of Conduct.	Yes No Partial N/A			Low Medium High N/A

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003	The Group Leader ensures nominees to a Committee all receive the recommended training for their role and the Committee.	Yes No Partial N/A			Low Medium High N/A
B.	Group Leaders’ are to encourage a culture within the Group which supports high standards of conduct and integrity and reduces the risk of poor behaviour.				
004	Group Leaders promote civility and respect which supports high standards of conduct and integrity within group communications, meetings and in formal Council meetings.	Yes No Partial N/A			Low Medium High N/A
005	Group Leaders support informal resolution procedures in the Council, and work with the Standards Committee and Monitoring Officer to achieve local resolution.	Yes No Partial N/A			Low Medium High N/A
006	Group Leaders encourage a culture within the group which supports high standards of conduct and integrity.	Yes No Partial N/A			Low Medium High N/A

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C.	Group Leaders are to work with the Standards Committee and / or together to collectively support high standards of conduct within the Council.				
007	Group Leaders should attend a meeting of the Council’s Standards Committee, if requested, to discuss Code of Conduct issues.	Yes No Partial N/A			Low Medium High N/A
008	Group Leaders should drive forward work to implement any recommendations from the Standards Committee concerning improving standards.	Yes No Partial N/A			Low Medium High N/A
009	Group Leaders should work with the Standards Committee to proactively identify, consider and tackle patterns of inappropriate behaviour.	Yes No Partial N/A			Low Medium High N/A
0010	Group Leaders should work together with other Group Leaders, within reason, to collectively support high standards of conduct within the Council and where any issues identified involve more than one	Yes No Partial N/A			Low Medium High N/A

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	political group.				

Reference	Addition Information and evidence (Only to be used in exceptional circumstances where it is deemed appropriate to provide further detail that would support the “Health Check” process)