

Impact Assessment

Sustainable Resource Strategy



Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

Before you begin, please read through the guidance found [here](#) in English, and [here](#) in Welsh.

1. Proposal Information

* Required

Author Name	Ashley Collins
Head of Service	John Forsey
Portfolio Holder	Councillor Jackie Charlton
Proposal title	Sustainable Resource Strategy
Description of proposal *	The Sustainable Resource Strategy is a plan to set out the direction for the Waste and Recycling Service. It is in line with Welsh Government aspirations and targets, including the Circular Economy and the Waste Hierarchy.

2. Savings and Consultation

* Required

Profile of savings delivery

2024-25	2025-26	2026-27	2027-28	2028-29	2029+	Total Savings
Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Further information

Implementing the Strategy will result in cost savings on disposal, as well as increases in the income from recyclable materials collected. It will also ensure that Welsh Government Statutory Recycling Targets are met and thus avoiding financial penalties. The Strategy will form the basis of the business case to secure capital funding from Welsh Government.

Consultation requirements

Consultation required? *	Yes
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Union consultation date	10/01/2025
Staff consultation date	10/01/2025
Public consultation date	10/01/2025

Consultation plan (or justification where no consultation is required)

Consultation and engagement will be carried over a 6-week period in line with the Sustainable Powys objectives. There is a detailed plan as well as a summary submitted with the Cabinet paper. *Please note the consultation and engagement period is 12 weeks not 6 weeks.*

3. Impact on other service areas, geographical areas, and data protection ⁱ

* Required

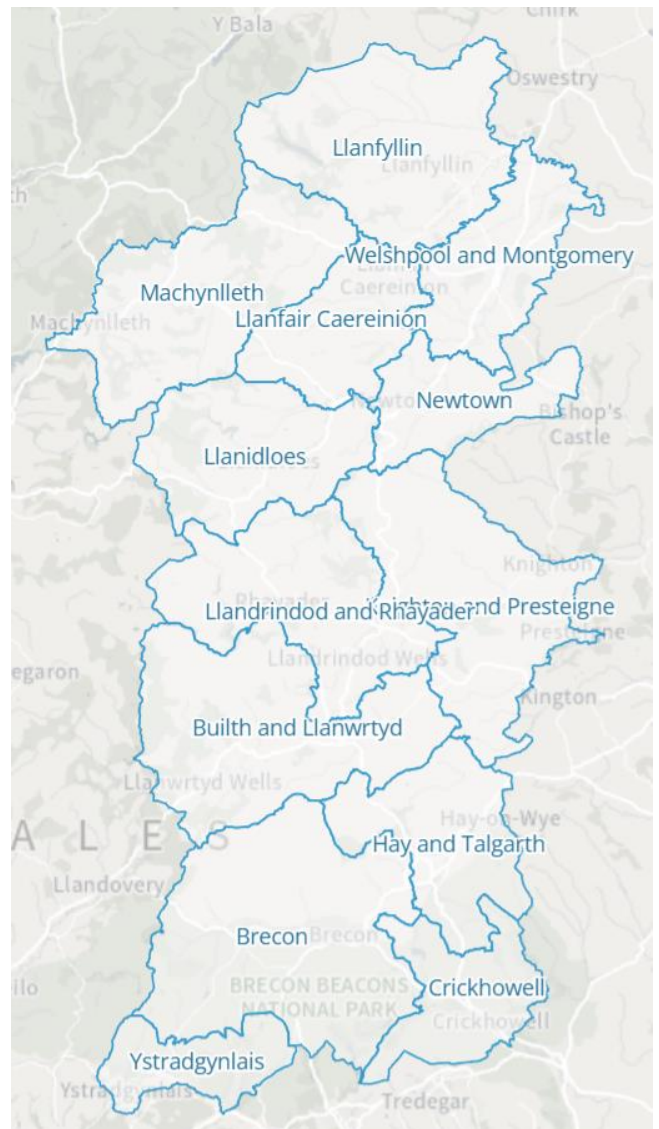
3a. Impact on other service areas *

- Digital Services
- Childrens Services
- Adult Services
- Business Intelligence and Governance
- People
- Finance
- Legal and Monitoring
- Economy and Climate
- Housing Services
- Highways, Transport & Recycling
- Planning & Regulatory Services
- Transforming Education
- School Improvement and Learning
- Strategic Partners, e.g PTHB, RPB

If you selected “Strategic Partners”, please specify the strategic partners below

3b. Impact on geographical locations *

- All Powys
- Llanfyllin
- Welshpool and Montgomery
- Machynlleth
- Llanfair Caereinion
- Newtown
- Llanidloes
- Llandrindod and Rhayader
- Knighton and Presteigne
- Builth and Llanwrtyd
- Hay and Talgarth
- Brecon
- Crickhowell
- Ystradgynlais



3c. Data protection impact assessment i

Will the proposal involve processing the personal details of individuals? *	No
Is Powys County Council the data controller? *	No

If you answered yes to either question above then please ensure you have completed, as a minimum, the screening questions on the data protection impact assessment.

For further advice please contact the [Information Compliance Team](#).

Further information

Some elements of the Strategy will require processing personal data, but these will be considered when new initiatives are implemented.

4. Impact on well-being goals including Welsh language and equalities

* Required

4a. A prosperous Wales

Impact *	Increasing recycling and re-use will create employment opportunities through developing markets for materials within Wales.
Impact Rating *	Very good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

4b. A resilient Wales

Impact *	Increasing recycling and re-use will stimulate the development of processing infrastructure within Wales ensuring long term resilience.
Impact Rating *	Very good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

4c. A healthier Wales

Impact *	Moving material up the Waste Hierarchy will reduce residual waste sent for Energy from Waste Incinerator and thus any potential harmful emissions.
Impact Rating *	Good
Mitigation	Click or tap here to enter text.

Mitigated Rating	Choose an item.
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4d. A Wales of cohesive communities

Impact *	Increasing re-use within communities will have a positive impact on communities. Community Repair initiatives are shown not only to reduce waste but also develop community cohesion through sharing resources.
Impact Rating *	Very good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

4e. A globally responsible Wales

Impact *	The Strategy has the Circular Economy at its core so is an essential part of the Council's commitment to reducing its global impact.
Impact Rating *	Very good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

4f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact *	All publicity material and signage at Household Recycling Centres will be bilingual.
Impact Rating *	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Promoting Welsh

Impact *	All publicity material and signage at Household Recycling Centres will be bilingual
Impact Rating *	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sports, Art & Recreation

Impact *	None
Impact Rating *	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

4g. A more equal Wales

Age

Impact *	Changes to how waste and recycling is collected may result in difficulty for some older residents.
Impact Rating *	Poor
Mitigation	Measures are already in place to mitigate this such as assisted collections and staff to help at Household Recycling Centres
Mitigated Rating	Neutral

Disability

Impact *	Changes to how waste and recycling is collected may result in difficulty for some residents with disabilities
Impact Rating *	Poor

Mitigation	Measures are already in place to mitigate this such as assisted collections and staff to help at Household Recycling Centres
Mitigated Rating	Neutral

Gender Reassignment

Impact *	None
Impact Rating *	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Marriage or Civil Partnership

Impact *	None
Impact Rating *	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Race

Impact *	None
Impact Rating *	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Religion or belief

Impact *	None
Impact Rating *	Neutral

Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sex

Impact *	None
Impact Rating *	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sexual Orientation

Impact *	None
Impact Rating *	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Pregnancy and Maternity

Impact *	None
Impact Rating *	Neutral
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Socio-economic Duty

Impact *	Lack of access to a vehicle may impact on the use of some services such as Household Recycling Centres
Impact Rating *	Poor

Mitigation	Residents can request additional kerbside containers for recycling and also pay for bulky waste collections. Re-use and repair initiatives reduce the need to visit HRCs.
Mitigated Rating	Neutral

4h. Evidence

Outcome of consultation and engagement will provide information on impact on residents. Recycling and re-use rates show the positive environmental impact.

5. Impact on key guiding principles & workforce ⁱ

* Required

5a. Sustainable development principles

Long-term ⁱ

Impact *	The Strategy has the Circular Economy at its core so is essential in its contribution to the principles of sustainable development with the reduction in the use of finite resources.
Impact Rating *	Very good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Collaboration ⁱ

Impact *	The Strategy involves collaboration with Welsh Government and NRW as well as all residents and communities if it is to be successful in its aims and objectives.
Impact Rating *	Very good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Involvement (including Communication & Engagement) ⁱ

Impact *	Stakeholders, including residents and businesses will be consulted and engaged in the development of the Strategy to ensure that they are on board with and own the principles.
Impact Rating *	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Prevention

Impact *	Prevention is at the top of the Waste Hierarchy and hence the principal driver of the Strategy. Re-use and repair will prevent waste from being generated in the first place and hence the requirement for processing.
Impact Rating *	Very good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Integration

Impact *	The Strategy will involve communities at all levels, both in terms of re-use and repair initiatives, but also in terms of being able to contribute to the effectiveness through recycling correctly and taking ownership of the waste they produce.
Impact Rating *	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

5b. Impact on the workforce

Impact *	The Strategy will provide sustainable employment opportunities for the workforce.
Impact Rating *	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

5c. Welsh language impact on Staff

Impact *	All promotional material and information will be provided in both Welsh and English.
Impact Rating *	Good

Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

5d. Impact on apprenticeships i

Impact *	There will be opportunities for apprentices within the workforce and this is already happening.
Impact Rating *	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

5e. Evidence i

Outcome of consultation and engagement will provide information on impact on residents and workforce. Recycling and re-use rates show the positive impact on sustainable development.

6. Likelihood and risks i

* Required

Risk 1

Risk 1					
There is an increase in illegal activity such as flytipping					
Likelihood score	2	Impact score	3	Risk rating	6
Mitigation					
It is more a perception than a reality that flytipping increases when changes are implemented as residents do not generally resort to criminal activities. We do continually monitor flytipping and take action against perpetrators which does act as a deterrent to such activity					

Residual likelihood score	1	Residual impact score	3	Residual risk rating	3
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Risk 2

Risk 2

If no action taken, failure to meet Statutory Recycling Targets resulting in financial penalty of £100k for each penalty point below target

Likelihood score	5	Impact score	3	Risk rating	15
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Mitigation

Develop and implement measures outlined in the Strategy

Residual likelihood score	2	Residual impact score	3	Residual risk rating	6
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Risk 3

Risk 3

Failure to secure funding to develop bulking infrastructure that is fit for purpose in terms of capacity and compliance with NRW permitting

Likelihood score	4	Impact score	4	Risk rating	16
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Mitigation

The adoption of the Strategy will demonstrate to Welsh Government that Powys is striving to achieve their policy objectives and thus present a compelling case for capital funding.

Residual likelihood score	2	Residual impact score	4	Residual risk rating	8
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Risk 4

Risk 5

7. Overall summary and judgement

Outline assessment *

Implementing the Sustainable Resource Strategy will provide a clear direction for the Council to reach the Welsh Government's Statutory Recycling Targets and maintain that performance. It will also underpin the business case to secure funding for capital infrastructure. The impact on residents will be minimal, particularly as most are already contributing to the high recycling performance. Effective communications should mitigate the impact with further measures in place to help residents who may require additional help.

8. Additional evidence

Click or tap here to enter text.

9. Monitoring arrangements *

Waste and recycling tonnages are reported quarterly to NRW so performance is continuously monitored.

Review date *	31/03/2026
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10. Signoff

You can now close this word document down and return to the app or re-open the app by clicking [here](#). From the app you need to sign off the Impact Assessment. You can do this in the 'Manage Assessments' section. Select the Impact assessment you want to mark as complete, and the app will then send to the named Head of Service automatically.

You can view the current signoff status of the document below, but signoff can only be done in the app.

Author signoff	Ashley Collins
Head of Service signoff	Not signed off by head of service
Portfolio Holder signoff	Not signed off by portfolio holder