

Child Exploitation Action Plan.

2024-2027

Objective 1.

Prevent.

We will work together to prevent exploitation happening in Powys,

- Working together with partners, continuing to support professional awareness and curiosity and how to access Early Help.
- Working together with partners, continuing to raise awareness of how to help keep children safe for parent/carers, and the public.
- Working together with partners to ensure all children are provided with the opportunity to learn about consent, their rights, and healthy relationships in a safe environment.

How will we achieve this?	Who will be responsible?	Implementation Plan	Timescale
1.1 The Child Exploitation team will share evidence-based publications and support in a central and public facing online space for families.	Ruth Cross- CE Team.	<ol style="list-style-type: none"> 1. Monthly meetings to be set up with FIS/Powys Webpage team. Ruth Cross to lead. 2. The partnership will receive quarterly information shares to promote up to date and evidenced based information sharing across their public facing platforms. Ruth Cross to lead. 3. Partner agencies will identify a specific person who will disseminate the information shares across their own agency social media and internet platforms. 4. The extent of engagement with materials will be monitored by each agency and shared at MACE. 	Dec 2024.
1.2 Practitioners will be well informed of the ever-changing picture of exploitation including risks in online spaces, including trends and themes (nationally and in Powys) as well as best practice.	Ruth Cross Powys CE Team.	<ol style="list-style-type: none"> 1. Quarterly CE Team bulletins to be initiated. 2. The bulletins will be shared across the MACE partnership to disseminate. 	Sept 2024.
1.3 Multi-agency partners will work together and facilitate regular face to face and online public engagement sessions to both; raise awareness and promote a common understanding of recognising and responding to	Ruth Cross Powys CE Team	<ol style="list-style-type: none"> 1. Create a task and finish group with partners to map out planned community events across Powys, Sept-Sept '25, what each service can offer and create an annual plan. Ruth Cross to lead. 2. Children's commissioning and education to consider possible funding streams to continue school-based drama productions. 3. Create another annual plan of Stop It Now parent/community sessions. 	Sept 2024.

<p>exploitation. This will include supermarkets and community events.</p>			
<p>1.4 Multi-agency partners will ensure that each agency can identify and respond to their training needs.</p>	<p>MACE</p>	<ol style="list-style-type: none"> 1. The PLOG training subgroup will oversee the development of a CE multi-agency training needs analysis that will be presented to MACE. 2. Following the Harmful Sexual Behaviour training needs analysis- We will continue to work with partners to embed a multi-agency Powys Harmful Sexual Behaviour framework and practice guide. 3. All agencies to ensure that professionals have access to child exploitation related training to support their roles. 	<p>Sept 2025.</p>
<p>1.5 We will continue to facilitate sessions that raise awareness of the interpersonal-harms young people can experience often beyond their families to support understanding of thresholds, and non-blaming identification and response.</p>	<p>Ruth Cross-Powys CE Team Jade Price-Powys Practice Development Team</p>	<ol style="list-style-type: none"> 1. Create an annual plan for quarterly Community of Practice (CoP) sessions Sept-Sept'25. 2. We will ask permission for all CoP sessions to be recorded so they can be accessed by practitioners at any time. They will be centrally stored within the Practice Development Teams channel. 3. The annual plan to be shared at MACE to support a 'top down' approach to attendance. 4. Attendance measures for each agency will be shared at MACE to promote attendance across all service areas. 	<p>Dec 2024.</p>
<p>1.6 We will utilise Operation Make-Safe materials to further raise awareness and upskill staff across the night-time economy.</p>	<p>Linda Elias-Dyfed Powys Police. Natalie Jones-Powys Licencing Team</p>	<ol style="list-style-type: none"> 1. We will invite NPT Leads to MACE to share their detailed implementation plan to include, pubs, clubs and fast-food premises. 1. If there is a specific business located in a 'Hotspot' area, tailored training will be provided by NPT to promote safeguarding responses. 2. All new applications for a taxi licence will require safeguarding training that must be passed to access the licence, including a specific exploitation session. 3. All taxi licence badges will have safeguarding signposting to support in reporting any concerns. 4. Annual newsletters will have a sub section for exploitation shared by the CE Team, including risk indicators and 'see it, report it' further advice. 5. The Powys licencing team will provide their view to the Ministerial All Wales Group that is currently reviewing licencing legislation, that safeguarding training should be an annual requirement. 6. If there are specific safeguarding concerns surrounding a licenced property or the use of taxi facilities, licencing will attend Strategy Meetings. 	<p>Sept 2025.</p>

<p>1.7 A Powys Child Ambassador programme will nurture peer on peer understanding of healthy relationships and consent.</p>	<p>Andy Farrell - Powys Secondary School Improvement Advisor. Ruth Cross - Powys CE Team</p>	<table border="1"> <tr> <td data-bbox="994 225 1982 347"> <p>1. Specific delivery dates to be agreed with each high school site- 13 schools, 1 school per month beginning June 2024. Uptake and any complicating factors to be shared at MACE to support in overcoming barriers.</p> </td> </tr> <tr> <td data-bbox="994 347 1982 443"> <p>2. Train the trainer sessions will be provided by the Powys CE Team to enable Youth Service Teams; YIS and the Detached Teams to support the roll out.</p> </td> </tr> <tr> <td data-bbox="994 443 1982 568"> <p>We will maximise the involvement of Jess Metcalf, Equalities and Engagement Officer and Matt Rising, Children's Participation's officer, to ensure the voices and experiences of children and young people are at the centre of the evaluation and next steps.</p> </td> </tr> </table>	<p>1. Specific delivery dates to be agreed with each high school site- 13 schools, 1 school per month beginning June 2024. Uptake and any complicating factors to be shared at MACE to support in overcoming barriers.</p>	<p>2. Train the trainer sessions will be provided by the Powys CE Team to enable Youth Service Teams; YIS and the Detached Teams to support the roll out.</p>	<p>We will maximise the involvement of Jess Metcalf, Equalities and Engagement Officer and Matt Rising, Children's Participation's officer, to ensure the voices and experiences of children and young people are at the centre of the evaluation and next steps.</p>	<p>Sept 2025.</p>
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<p>1.8 Agencies will be confident there is high quality RSE across all Powys High School sites supported by external providers</p>	<p>Chris Davis- Education.</p>	<table border="1"> <tr> <td data-bbox="994 600 1982 671"> <p>1. Quarterly updates to be shared at MACE, what works well, complicating factors and areas of risk.</p> </td> </tr> </table>	<p>1. Quarterly updates to be shared at MACE, what works well, complicating factors and areas of risk.</p>	<p>July 2024.</p>		
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<p>1.9 A local action plan will be developed to deliver against the Welsh Government Peer on Peer Action Plan in schools.</p>	<p>Michael Gedrim- Education</p>	<table border="1"> <tr> <td data-bbox="994 703 1982 890"> <p>1. To formulate a local plan, Education will initially map what is working well and the gaps across the seven areas identified by Welsh Government; prevention, early intervention, learner support and wellbeing, professional learning and leadership, parents/carers and the community, addressing sexual harassment on the online context, research and evaluation.</p> </td> </tr> <tr> <td data-bbox="994 890 1982 954"> <p>2. Updates to be shared on a quarterly basis to MACE for each of the seven sub-sections.</p> </td> </tr> </table>	<p>1. To formulate a local plan, Education will initially map what is working well and the gaps across the seven areas identified by Welsh Government; prevention, early intervention, learner support and wellbeing, professional learning and leadership, parents/carers and the community, addressing sexual harassment on the online context, research and evaluation.</p>	<p>2. Updates to be shared on a quarterly basis to MACE for each of the seven sub-sections.</p>	<p>July 2025.</p>	
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<p>2. Updates to be shared on a quarterly basis to MACE for each of the seven sub-sections.</p>						
<p>1.10 Schools will be able to access the right external group work support at the right time to meet children's wide-ranging emotional health and wellbeing needs</p>	<p>Tim Davies- Children's Commissioning Team.</p>	<table border="1"> <tr> <td data-bbox="994 962 1982 1050"> <p>1. Teaching staff will be able to access the Powys County Council webpage via a QR code accessible in teaching staff areas across secondary school sites, and it will include criteria's and contact details.</p> </td> </tr> <tr> <td data-bbox="994 1050 1982 1114"> <p>2. Commissioning will distribute posters to raise awareness of where and how the above information can be accessed</p> </td> </tr> <tr> <td data-bbox="994 1114 1982 1177"> <p>3. Information will be regularly updated and centrally stored as above for easy access.</p> </td> </tr> </table>	<p>1. Teaching staff will be able to access the Powys County Council webpage via a QR code accessible in teaching staff areas across secondary school sites, and it will include criteria's and contact details.</p>	<p>2. Commissioning will distribute posters to raise awareness of where and how the above information can be accessed</p>	<p>3. Information will be regularly updated and centrally stored as above for easy access.</p>	<p>Dec 2024.</p>
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<p>1.11 Third Sector safeguarding training will support knowledge of how to identify and respond to Child Exploitation.</p>	<p>Powys Practice Development.</p>	<table border="1"> <tr> <td data-bbox="994 1217 1982 1281"> <p>1. The third sector will have access to safeguarding training, that includes awareness raising of exploitation and how to access support.</p> </td> </tr> </table>	<p>1. The third sector will have access to safeguarding training, that includes awareness raising of exploitation and how to access support.</p>	<p>Sept 2024.</p>		
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<p>1.12 Continue to engage with Start Well initiatives offering advice and guidance as required.</p>	<p>Ruth Cross- Powys CE Team</p>	<table border="1"> <tr> <td data-bbox="994 1313 1982 1372"> <p>1. Continue to attend Emotional Health and well-being work stream to raise awareness of exploitation in the context of early help interventions.</p> </td> </tr> </table>	<p>1. Continue to attend Emotional Health and well-being work stream to raise awareness of exploitation in the context of early help interventions.</p>	<p>Ongoing.</p>		
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		2. Continue to attend Team around the Cluster school meetings on an advisory basis.	
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Objective 2.

Protect.

We will work together to protect children by identifying and taking pro-active action to disrupt and criminalise abuser(s) of exploitation.

- Working together with partners, continuing to understand our local need, scale and the nature of exploitation in Powys.
- Working together with partners, continuing to disrupt and prosecute adult perpetrators, creating safety for children who will always be children first.
- Working together with partners, continuing to have a clear and easy to understand CE Pathway, and the role and responsibility of every agency is understood.
- We will increase participation of children and non-abusive parents/carers within CE safeguarding processes, acknowledging that they are the experts in their own lives.

How will we achieve this?	Who will be responsible?	Implementation Plan.	Timescale				
2.1 We will continue to develop our regionally agreed cross-partnership data set to identify trends, themes, opportunities and risks.	Laura Harwood- PCC Strategic Data Officer. Dyfed Powys Police. Llamau	<table border="1"> <tr> <td>1. Create a task and finish group with Llamau and Dyfed Powys Police Missing Co-ordinator to develop greater analysis of missing children who are specifically identified at heightened risk of exploitation.</td> </tr> <tr> <td>2. Dyfed Powys Police data set will continue to develop e.g. local perpetrator risk.</td> </tr> <tr> <td>3. Early help will become regular MACE attendees to strengthen the partnerships understanding from a preventative lens, interventions and outcomes for children and young people open to enhanced and targeted support- How many YP step up and what are the trends and themes.</td> </tr> <tr> <td>4. Quarterly ongoing working group to ensure that Health and SSD have A consistently confident understanding of CSA/CSE data.</td> </tr> </table>	1. Create a task and finish group with Llamau and Dyfed Powys Police Missing Co-ordinator to develop greater analysis of missing children who are specifically identified at heightened risk of exploitation.	2. Dyfed Powys Police data set will continue to develop e.g. local perpetrator risk.	3. Early help will become regular MACE attendees to strengthen the partnerships understanding from a preventative lens, interventions and outcomes for children and young people open to enhanced and targeted support- How many YP step up and what are the trends and themes.	4. Quarterly ongoing working group to ensure that Health and SSD have A consistently confident understanding of CSA/CSE data.	Sept 2025.
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2.2 Engage with National consultations to support change.	Ruth Cross- Powys CE Team	<table border="1"> <tr> <td>1. Provide feedback to the Children, Young People and Education Committee to support the inquiry into children and young people on the margins, relating to missing children and those vulnerable to criminal exploitation- Including a Powys view that a defined child exploitation criminal offence will aid data collection.</td> </tr> </table>	1. Provide feedback to the Children, Young People and Education Committee to support the inquiry into children and young people on the margins, relating to missing children and those vulnerable to criminal exploitation- Including a Powys view that a defined child exploitation criminal offence will aid data collection.	Ongoing			
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		<ul style="list-style-type: none"> 2. CSA Action Plan. 3. Peer on Peer Action Plan. 	
2.3 We will work together to overcome identified complicating factors that result in children being open to CE processes for pro-longed periods of time in Powys.	MACE	<ul style="list-style-type: none"> 1. The PLOG Audit subgroup will oversee the development of a standardised multi-agency audit tool. 2. Key trigger points will be established within MACE –open over 18 months. 3. An Audit TOR to be completed and agreed by MACE. 4. A Practice learning cycle will be implemented to ensure that we learn from audit, such as training and developing processes. 	Jan 2025
2.4 We will consider all unaccompanied children as potential victims of modern-day slavery in the first instance until this possibility is either confirmed or discounted through trauma informed assessment.	Powys Practice Development.	<ul style="list-style-type: none"> 1. Support social workers through specialist Independent Child Trafficking Guardianship training to continue to develop trauma informed analytical skills to differentiate between smuggling and trafficking. 2. All children where the threshold is met for a National Referral Mechanism trigger will be automatically referred for a CE strategy meeting, whether it in Powys or the hosting LA. 3. Identify trauma informed resources to share across the partnership to support communication with children. 	Jan 2025.
2.5 NRM First responders will provide quality information to the Single Competent Authority to promote the right outcome at the right time for children and young people.	Jess Watlow-Powys Business Programme Support Team.	<ul style="list-style-type: none"> 1. Create a working group with BPS to implement a working spreadsheet of children referred to the NRM, status and outcomes. 2. The Powys CE team to provide monthly advisory slots to be set up monthly for first responders to seek advice and support. 3. The escalation process to be triggered if children's NRMS are not kept up to date in a timely way and this cannot be resolved. 	Dec 2024.
2.6 We will continue to ensure a multi-agency strategy meeting is convened in relation to every child identified at heightened risk or has been exploited in line with All Wales Practice Guidance.	Ruth Cross-Powys CE Team	<ul style="list-style-type: none"> 1. Continued bi-monthly quality assurance session Police and Health, ensuring that we are well sighted and have consistent data. 2. Bi-monthly quality assurance sessions with police to discuss children's narrative, what has worked well and practice areas of concern. 3. Adult services and the Detached Youth Team to continue to be included as mandatory invitations for all strategy meetings when children are approaching 18 years old. 	Ongoing.
2.7 We will create a complex abuse strategy meeting process for concerns of abuse involving one or more adult of concern and a number of related or non-related children and young people (2 or more).	Ruth Cross-Powys CE Team	<ul style="list-style-type: none"> 1. Create multi-agency practice guidance to support agencies. 	March 2025

<p>2.8 We will create a peer-on-peer abuse process, supporting a child first approach if there are concerns that a young person is committing offences in the context of their own exploitation or harming others to avoid being harmed themselves.</p>	<p>Ruth Cross-Powys CE Team</p>	<p>1. Create multi-agency practice guidance to support agencies.</p>	<p>March 2025</p>
<p>2.9 We will continue to work together to provide a strategy meeting focus that targets those who exploit children by maximising opportunities to disrupt their criminality and bring offenders to justice.</p>	<p>Dyfed Powys Police</p>	<p>1. Our multi-agency data will continue to build upon understanding potential offenders across Powys.</p> <p>2. The Exploitation Disruption Toolkit will continue to be the partnership guidance utilised to consider the threshold to investigate, disrupt and manage people of concern and offenders, including the use of civil orders.</p> <p>3. We will continue to build links with offender manager leaders to manage the risk posed by convicted perpetrators in the community and custody by mandatory invites for all strategy meetings to include probation and Integrated Offender Manager leads for attendance.</p> <p>4. Awareness raising session will be provided at a Community of Practice session facilitated by Powys Probation and IOM lead. The aim to further strengthen awareness raising of their role in safeguarding children at risk of exploitation. To include, perpetrator scoring and next steps, along with MAPPA/MARAC criteria for those we believe are exploiting children.</p>	<p>May 2025.</p>
<p>2.10 The Philomena Protocol will be introduced to promote the safe and timely identification of missing children.</p>	<p>Holly Gordon-Powys Senior Safeguarding Manager.</p>	<p>1. As per our JICPA action plan -Children's Services to disseminate Philomena protocol and information to workforce as provided by Police</p> <p>2. As per our JICPA action plan-Children practice guidance to be updated to reference and include guidance on the Philomena Protocol</p> <p>3. As per our JICPA action plan-Police to deliver a multi-agency session via the safeguarding fora event to raise awareness of the Philomena Protocol</p>	<p>Jan 2025.</p>
<p>2.11 We will work together to create a 'parents as partner' strategy meeting process when safe to do so, recognising they are experts within their own family life.</p>	<p>MACE.</p>	<p>1. A Parent and Carer information E booklet will be created to enable an informed decision for attendance.</p> <p>2. Create a task and finish group to create a practice guide that addresses confidentiality and data protection</p> <p>3. We will deliver a community of practice session to raise awareness of the change.</p> <p>4. We will add parental attendance data to MACE for monitoring.</p>	<p>March 2025.</p>
<p>2. 12 We will work together to identify and deliver contextual safeguarding for identified high-risk locations</p>	<p>MACE.</p>	<p>1. MACE hotspot data will be the driver in identifying high risk locations.</p>	<p>Sept 2024.</p>

by engaging a wide range of partners to manage crime prevention whilst prioritising children's safeguarding.		<p>2. We will utilise the contextual safeguarding neighbourhood assessment tool to promote safer spaces.</p> <p>3. The Powys CE Team to attend multi-agency tension meetings to promote a safeguarding lens to spaces and places.</p> <p>4. The Powys CE Team to attend Dyfed Powys Police Problem Solving Group's and share referrals as required, for a greater lens on contextual safeguarding risks at specific addresses.</p>	
2.13 We will continue to ensure we have a Children's Service workforce that are highly skilled to undertake child protection enquiries, inclusive of regular opportunity to undertake achieving best evidence training.	Powys Practice development.	<p>1. Delivery plan and monitoring to be shared at MACE.</p>	March 2025.
2.14 Family friendly information packs will support understanding of extra familiar harm, participation and supporting change.	Powys Practice Development.		Nov 2025.
2.15 We will continue to engage with safeguarding leads of large public events in Powys to support awareness of extra familiar harm and children's safety.	Gregg Langridge. Builth Safety Partnership Lead.	<p>1. The Pows CE team will support to support awareness raising and outreach support at the Royal Welsh Show and sister winter show.</p>	Ongoing.

Objective 3.

Support and Recovery.

We will support children's recovery from all forms of Exploitation.

- Children, young people and their parents/carers will continue to have the opportunity for trauma informed support that is individual to their needs, supports their outcomes and prevents repeat abuse.
- We will create a culture of learning from parents, carers, children and young people that informs our service delivery.
- We will continue to create transition that is a process and not an event.

How will we achieve this?	Who will be responsible?	Implementation plan.	Timescale
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3.1 Children, young people and their parents or carers will continue to have access to trauma informed interventions that are relationship and strength based.	Ruth Cross-Powys CE Team	<ol style="list-style-type: none"> 1. Monthly CE Team support sessions to continue, facilitated by the PCC Inhouse Psychologist. 2. CE Intervention plans grounded in co-production will continue to be facilitated by 'Its My Life'. 3. All UASC Children will be referred to CAMHS. 4. CAMHS and New Pathways services will be mandatory considerations within children's planning if a child has been exploited. 	Sept 2024.
3.2 All children and young people will have access to a prevention offer supporting a child first approach if there are concerns that a young person is committing offences in the context of their own exploitation or harming others to avoid being harmed themselves.	Oli King/Heidi Argent – Powys Youth Justice. Sarah Langford-Adfaraid.	<ol style="list-style-type: none"> 1. Raise awareness of the YJS prevention offer within a Community of Practice. To include consideration to group work when there is an identified need. 1. Connect with Adfariad to raise awareness of their prevention offer within a community of Practice. 	May 2025.
3.3 Further engage with the Powys Education Welfare Team to promote a Child Exploitation lens for home educated children.	Kimberley Roberts-Education	<ol style="list-style-type: none"> 1. Invite EWO manager to all strategy meetings if an identified child has home educated status. 	May 2025.
3.4 Embed online sexual health support that is accessible to all children across Powys.	Sally Irving-Powys Sexual Health Team.	<ol style="list-style-type: none"> 1. Powys CE Team will undertake C Card Training. 2. Map C Card trained staff across services in Powys to support access. 3. Regular awareness raising bulletins from sexual health services of how/where to access support in person and online. 	Dec 2024.
3.5 Older young people and their professional networks will have access to support that strengths transition being a process and not an event.	Ruth Cross-Powys CE Team Practice development team.	<ol style="list-style-type: none"> 1. E Booklet to be created of Post 18 transitional support services and an online version to be available via FIS. 2. Regional Independant Child Trafficking Guardianship awareness raising sessions to support awareness of the role of the NRM in post 18 process-support and consent. 3. Support social work practices that promote quality information to the National Referral Mechanism and Modern-Day Slavery MARAC to strength post 18 safeguarding responses for Young Adults. 	July 2025.
3.6 The Powys commissioned Exiting Prostitution Toolkit recommendations will be a driver for change, recognising prostitution is a form of sexual exploitation.	Holly Gordon-Powys Senior Safeguarding Manager.	<ol style="list-style-type: none"> 1. Specific training around prostitution and the sex industry to be considered by all members of the partnership to ensure a consistency of knowledge, understanding and delivery of service. This training will align to the principles of the VAWDASV (Wales) Act 2015 and the local VAWDASV Strategy where prostitution is seen as a form of sexual exploitation. 	Jan 2026

			2. We will engage with the regional VAWDASV co-ordinator to take forward the further recommendations from the report.		
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