




POWYS PUBLIC SERVICES BOARD

<p>Step</p>	 <p>06 Develop a holistic approach to skills and lifelong learning, which offers a range of formal and informal opportunities, including apprenticeships and traineeships</p>
<p>PSB lead</p>	<p>Dr Caroline Turner Chief Executive Powys County Council</p>
<p>Partners/stakeholders involved</p> <p>Interested parties identified during the engagement or who could help deliver?</p>	<p>Cambrian Training Company, Powys County Council, NPTC Group of Colleges, Careers Wales, PAVO, Special and Secondary schools in Powys.</p>
<p>Scope of the step</p> <p>What needs to be done to deliver the step?</p>	<p>Skills and Lifelong learning are an integral part of, not just step 6 of the Powys Wellbeing Plan, but each of the 12 steps. These steps can only be achieved by having the 'right people with the right skills in the right job'.</p> <p>All PSB Members have employment needs, as do the majority of businesses, and an important element in planning for the future is identifying skills gaps. This can then be addressed by a range of measures, such as upskilling the existing workforce, by undertaking an apprenticeship or employing an apprentice or trainee to 'grow your own'. A key element is matching skills gaps to training opportunities provided by a range of training providers.</p>
<p>Where are we now?</p> <p>Current position, knowledge, information</p>	<p>Careers Festival</p> <p>The Careers Festival has been arranged for 4th March 2020 and this event is attended by secondary and special school pupils, students from NPTC Group of Colleges in Newtown and Brecon. The purpose of the Careers Festival is to inform young people of the opportunities and learning pathways which are available to them as 'one size does not fit all'.</p> <p>This event is attended by the PSB partners to promote the career pathways which are available within their respective organisations.</p>



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	<p>The main stage events for March 2020 will include a presentation on apprenticeships and to hear first-hand how this can benefit both the young person and the prospective employer. There is also a presentation on entrepreneurship and the Young People will hear from former pupils who went to High Schools in Powys who now work in media and entrepreneurship.</p> <p>Mapping of Activities relating to Skills</p> <p>Discussions have taken place with regards to identifying what skills are currently happening within the Council and the health board. This will link with Step 6 as this can only be achieved by working collaboratively with our partners to improve opportunities for all people in Powys regardless of their age.</p> <p>These meetings have also identified that closer links need to be made with the RLSP and RPB. This will also link with Step 10 (Mid Wales Growth Deal) as the economy cannot grow without the appropriate workforce in place.</p>
<p>Activity to date</p> <p>What has been done already?</p>	<p>2020 will be the fourth year that the Careers Festival will be held in Powys. Evidence has shown that this is attended by approximately 3,000 young people. It has raised awareness of apprenticeships and one young person who attended the Careers Festival secured an apprenticeship at the BBC.</p>
<p>Activity for coming 3 months</p> <p>What do you plan to do?</p>	<p>Careers Festival</p> <ul style="list-style-type: none"> • The PSB have a stand at the Careers Festival to have the opportunity to engage with young people <p>Mapping of Activities relating to Skills</p> <ul style="list-style-type: none"> • The Step Lead will examine the membership of the various multi-agency groups working towards this Step to ensure all appropriate partners are invited and encouraged to attend to gain maximum value from joint working • Raise awareness of the Adult Community Learning Partnership and how to access further learning if you have completed your secondary education • Establish stronger links with the Regional Learning and Skills Partnership



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<p>Barriers</p> <p>Is something/someone getting in the way?</p>	<p>Raising awareness to all citizens of Powys of how to either employ an apprentice or become an apprentice and to avoid the stigma that an apprenticeship is a 'lesser qualification' than a degree. If a person must travel outside Powys to do their training for the apprenticeship how is this done?</p>

Date: 3rd December 2019