



POWYS PUBLIC SERVICE BOARD

PSB WELL-BEING STEP 5 OPTIONS PAPER FOR DISCUSSION 19TH SEPTEMBER 2019

1. SUMMARY	
1.1	<p>This paper follows on from discussion at the 6th June Powys Public Service Board meeting. It sets out some options for the continuation of Well-being Step 5 (community resilience) following the loss of capacity to lead work in this area. PSB members are asked to read the paper ahead of the 19th September meeting and provide a view on the way forwards in relation to Step 5 as set out in this paper at the meeting.</p>
2. PROPOSAL	
2.1	<p>Introduction</p> <p>Well-being Step 5 aims to:</p> <p>“Develop a joint approach to community resilience by co-ordinating existing support and building the skills and capacity within communities helping them do the things they can do for themselves.”</p> <p>This paper has been written because of the loss of capacity to lead work on Step 5. This has created a situation where it is necessary for Powys PSB members to review and re-set the approach being taken to deliver this step. This paper looks at what has been achieved so far and describes some options going forwards. This is to act as a basis for discussion among PSB members, and to hopefully lead to an agreement about a way forward in respect of Step 5.</p>
2.2	<p>Progress to date</p> <p>The recent departure of key officers makes it difficult to get an accurate picture of work to date. The Step 5 lead is no longer in post, and there has been a changeover in officer support to the PSB itself. Key contacts are therefore unavailable for discussion. A search through the records failed to identify a 2019/20 delivery plan for this step, although two progress reports covering the periods Jul-Sept’18 and Oct-Dec’18 are available. In the Oct-Dec progress report the activities needed to deliver the step are listed as:</p> <ul style="list-style-type: none"> • Agree the scope of Step 5 and ‘what success looks like’; • Identify areas of potential new activity needed to attain Step 5 and/or areas where improved collaboration between PSB partners’ activity could supports its attainment; • Agree the approach and mechanisms for developing and coordinating activity to achieve Step 5;



POWYS PUBLIC SERVICE BOARD

	<ul style="list-style-type: none"> • Develop delivery plan to capture current/planned/new actions that support delivery of Step 5. <p>In terms of practical actions, there is reference to collecting the evidence of PSB partner activity and plans, and having begun initial discussions with PCC officers regarding potential linkage between PSB activity for Step 5 and the local authority's own 'Vision 2025' activity. Examples of what is described as "significant contributory activity" are also cited, including:</p> <ul style="list-style-type: none"> • Joint PCC/PAVO bid to ENRaW funding programme to provide support to PCC/community council Tri-towns Initiative; • Joint PTHB/PCC/PAVO activity to develop North Powys Well-being Programme, which will include community capacity building through adopting a community development approach to supporting individuals and communities to engage in the development of the programme and its delivery; • PAVO Annual Conference which had as its theme 'Resourceful Communities' and was aimed at strengthening partner/stakeholder knowledge around different aspects of community resilience. <p>There is also mention of a PSB partner workshop being arranged for January 2019 to help identify stakeholders, agree 'quick wins', and inform development of a delivery plan.</p> <p>In summary, there is definitely a record of some work having started in 2018/19 and action being taken to initially scope out what delivery of Step 5 would look like, as well as to define some practical goals. However, this does not appear to have progressed to the stage where a plan had been developed, or a clear direction of travel had been established. There is no evidence of an active task and finish or working group being in place to support the work or potentially provide leadership for Step 5 under current circumstances.</p>
2.3	<p>Options going forwards</p> <p>The following options are put forward for discussion in this paper:</p> <p>1. Suspend work on Step 5 The capacity of PSB partners to lead work is already committed across 11 other steps. Finding that there is spare capacity to lead Step 5 from within existing PSB member organisations is unlikely without negatively impacting on the other steps.</p> <p>2. Prioritise the 12 steps Taken together, the 12 steps set out in the Powys Well-being Plan represent a major transformational programme occurring across a whole host of structural, economic</p>



POWYS PUBLIC SERVICE BOARD

	<p>and environmental issues. Attempting to drive forward all 12 steps simultaneously and expecting progress to be made equally is a big ask at the present time. Twelve months on from the Well-being Plan being agreed, the discussion about Step 5 represents a wider opportunity to reflect on progress across all steps and to focus on what is achievable. This may mean re-setting the timelines for some of the steps to allow energy and commitment to be focused on those areas where concrete progress is or can be made.</p> <p>3. Find a new Step 5 lead and carry on</p> <p>The two progress reports referred to earlier in this paper sketch out a plan of action. Each of the organisations represented on the PSB will have been asked to identify a named officer to support the work when the Well-being Plan was initially agreed and work on the 12 steps was put into operation. A participating officer from another PSB member organisation could be sought from this original list. However, the fact that there is no standing group with agreed deputy arrangements may make this difficult.</p> <p>4. Seek to re-align Step 5 with similar partnership activity</p> <p>There are at least two areas of work under the RPB which have links to community resilience. The Powys Social Value Forum is a forum of the RPB that seeks to consider new ways of delivering services, and has a particular commitment to social enterprise, co-production, co-operatives and user-led enterprises. The North Powys Wellbeing Programme is focused on developing new models of care based on wellbeing, early help and support, and joined up care. Both areas have a focus on helping communities to become more self-reliant and more resilient. There might be an opportunity to subsume some or all of the aspirations of Step 5 within these programmes – subject to RPB agreement. This would need to be formally discussed and agreed with the RPB.</p>
2.4	<p>Twelve months on from the implementation of the 12 well-being steps, it is apparent that some work had started in relation to Step 5. An attempt to scope out what delivery of the step could look like, what was already happening, and where there might be opportunities to align work had begun. It does not appear that work had got to the stage where there was an active work group or clear delivery plan however. Moving on from this, this paper includes a number of proposals to address the present issue with leadership capacity for Step 5. The proposals are to serve as the basis for discussion and a decision about how to respond to this issue.</p>

3. RECOMMENDATIONS

3.1	That the PSB DISCUSS the contents of this paper and reach agreement about next steps.
-----	--



POWYS PUBLIC SERVICE BOARD

CONTACT NAME	TELEPHONE	EMAIL
<p>Stuart Bourne, Director of Public Health, Powys Teaching Health Board</p> <p>With input from: Nigel Brinn, Corporate Director, Economy & Environment, PCC. Bethan Ledger, Strategic Planning, Policy and Performance Manager (Transformation), PCC. Carl Cooper, Chief Executive PAVO.</p>	01874 712725	stuart.bourne@wales.nhs.uk