



## Economy, Residents, Communities and Governance Scrutiny Committee

### Scrutiny Observations to Cabinet on: 18.06.2019 Vision 2025 Annual Performance Report and Update

A Joint Scrutiny Working Group comprising Members from the Economy Residents, Communities and Governance, Learning and Skills and Health and Care Scrutiny Committees met on 11.06.2019 and considered the following documents:

- Vision 2025 Annual Performance Report and Update.

The Joint Scrutiny Working Group thank the Portfolio Holder and Leader County Councillor Rosemarie Harris, Emma Palmer, Head of Strategy, Performance and Transformation Programmes, and Rhian Jones, Strategic Planning and Risk Officer, for attending scrutiny.

The Joint Working Group considered the annual report taking account of the areas of questioning set out in the agenda. Members commented that the document was an improvement on the previous year's report, and noted that the recommendations arising from the scrutiny of the previous year's report had all been accepted and incorporated into the final report.

An issue was raised regarding careers guidance to school pupils particularly about the lack of guidance on vocational pathways including apprenticeships. It was suggested that this could assist in filling future skills requirement in the county. This was a subject which could be considered by the Learning and Skills Scrutiny Committee in its future work programme

It was also considered whether future reports should state what the Council intended to do, what has it done, and what was next. In addition the use of examples of good practice such as the Public Health Wales report where outcomes were shown on a single sheet of paper should be considered.

Scrutiny's Recommendation	Accept (plus Action and timescale)	Partially Accept (plus Rationale and Action and timescale)	Reject (plus Rationale)
1 Guiding Principles – there is a need to clarify that these are the Future Generations Principles which we have to adhere to. PSB should also be mentioned	Accept and action completed		

	and how Vision 2025 and Vision 2040 inter-relate			
2	The plan should emphasise that Council is taking the lead on 4 of the 12 steps, as if we are doing well we should promote this	Accepted and revised wording included in the report.		
3	The role of Councillors needs to be referenced in the document e.g. involvement in scrutiny, performance monitoring, other democratic roles, Improvement and Assurance Board as this demonstrates the role of Members in Corporate Leadership and ownership of the document	Accepted and additional wording included in the document.		
4	The work that has been undertaken last year on governance needs to be captured in the report and how the Council plans to move forward over the next 2 or 3 years	This is already included as updates to the plan and future activity is now included in the report		
5	The report should indicate the work that is being progressed in the future which will be incorporated in Service Improvement Plans (SIPs) arising from the review of performance e.g. implementation of WHQS has been successful but 14% of tenants not satisfied – how is	This is already included as updates to the plan and future activity is now included in the report		

	the Council addressing this?			
6	Case studies – the report should include evidence as to what the Council is intending to do next	Accepted and additional wording included in the document.		
7	Whilst it is acknowledged that it is difficult to show outcomes in some cases such as the Careers Festival, positive points should be highlighted in the report such as previous pupils from Powys who are successful in their careers and are role models for current pupils, attending the Festival	Accepted and additional wording included in the document.		
8	The report should seek to link positive outcomes to more than one measure where possible		Partly Accepted – to be considered for next year's report.	
9	In future reports outcomes should be included and what has changed for individuals as a result, which would demonstrate the impact the Council is having		Partly Accepted – to be considered for next year's report	

In accordance with Rule 7.27.2 the Cabinet is asked to provide a written response to the scrutiny report, including an action plan where appropriate, as soon as possible or at the latest within 2 months of the date of the Cabinet meeting i.e. by 18.08.2019

**Members Present:**

Economy, Residents, Communities and Governance Scrutiny Committee	County Councillors: M Dorrance (Lead Member), J Gibson-Watt and J Pugh
Learning and Skills Scrutiny Committee:	County Councillor P Roberts and Mr G. Robson (Co-opted Member)
Health and Care Scrutiny Committee:	County Councillors J. Charlton and H. Hulme