

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



This **Impact Assessment (IA)** toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

Please read the accompanying guidance before completing the form.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

| | | | | | | | |
|---|--------------------|------------------------|-------------|-----------------|-------------|-------------------------|-----------------------|
| Service Area | Corporate Property | Head of Service | Ken Yorston | Director | Nigel Brinn | Portfolio Holder | Cllr Rosemarie Harris |
| Proposal | To review | | | | | | |
| Outline Summary / Description of Proposal | | | | | | | |
| Integral to the Farms Estate Development Plan 2018 (FEDP) is an enhanced focus on maintaining the long-term viability County Farms Estate through retention of a core asset base. Whilst Estate reorganisation and the sale of certain property assets will remain part of the strategic management approach set out in the FEDP, the review recognises that the Estate cannot continue to generate capital receipts year after year without fatally compromising the long term viability of the asset. The contribution made by the Estate to Corporate capital resources will therefore decrease over time. The Estate has consistently generated aggregated capital receipts of £1m per annum but aggregated receipts will now fall to around £450k per annum over the next 6 years. | | | | | | | |

1. Profile of savings delivery (if applicable)

| 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | TOTAL |
|-----------|-----------|-----------|-----------|-----------|--------|
| £-550,000 | £-550,000 | £-550,000 | £-550,000 | £-550,000 | £2.75m |

2. Consultation requirements

| Consultation Requirement | Consultation deadline | Feedback considered |
|---|-----------------------|---------------------|
| No consultation required (please provide justification) | | Choose an item. |

3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

| Version | Author | Job Title | Date |
|---------|----------------|---------------------------------------|-----------|
| 1 | Hugo Van Rees | Farms Estate Manager | 1/2/2018 |
| 2 | Natasha Morgan | Professional Lead- Strategic Property | 13/6/2018 |
| | | | |

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4. Impact on Other Service Areas

| Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting) PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY | | | |
|---|-----|--------------------------------------|---------------------------|
| The Farms Estate will reduce the amount of capital it generates for Corporate programmes and other Service Areas. | | | |
| There is a finance accounting implication if farms are amalgamated. | | | |
| Service Area informed: | Yes | Contact Officer liaised with: | Joseph Abrahams-Koranteng |
| Mitigation | | | |
| Joseph is on the farms project board. He has advised that farms need to be revalued in the event that they are amalgamated and so this will be actioned. | | | |

5. How does your proposal impact on the council's strategic vision?

| Council Priority | How does the proposal impact on this priority? | <u>IMPACT</u> Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | <u>IMPACT AFTER MITIGATION</u> Please select from drop down box below |
|---|---|---|--|--|
| The Economy We will develop a vibrant economy | Maintaining the Estate's property base will enhance the number of business opportunities offered to new and existing tenants | Good | | Neutral |
| Health and Care We will lead the way in effective, integrated rural health and care | No impact | Neutral | | Neutral |
| Learning and skills We will strengthen learning and skills | Sustaining the number of core County Farms holdings will support business development amongst current and prospective tenants | Good | | Neutral |
| Residents and Communities We will support our residents and communities | County Farms holdings will offer a safe and desirable place to live and keep economically active people in rural communities | Good | | Neutral |

| Source of Outline Evidence to support judgements |
|--|
| Intended outcomes |

6. How does your proposal impact on the Welsh Government’s well-being goals?

| Well-being Goal | How does proposal contribute to this goal? | <u>IMPACT</u> Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | <u>IMPACT AFTER MITIGATION</u> Please select from drop down box below |
|---|---|---|--|--|
| A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work. | County Farms properties sustain rural employment and wealth-creation by supporting business establishment and growth. | Good | Continued investment in the built fabric of the Estate will allow it to consistently offer opportunities to new entrants to farming. | Good |
| A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change). | No impact | Neutral | | |
| A healthier Wales: A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood. | No impact | Neutral | | |
| A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities. | No impact | Neutral | | Neutral |

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| Well-being Goal | How does proposal contribute to this goal? | IMPACT Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | IMPACT AFTER MITIGATION Please select from drop down box below |
|---|---|---|--|--|
| A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being. | No impact | Neutral | | Neutral |
| A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation. | | | | |
| <i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i> | No impact | Neutral | | Neutral |
| <i>Opportunities to promote the Welsh language</i> | No impact | Neutral | | Neutral |
| <i>Welsh Language impact on staff</i> | No impact | Neutral | | Neutral |
| <i>People are encouraged to do sport, art and recreation.</i> | No impact | Neutral | | Neutral |
| A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances). | | | | |
| <i>Age</i> | Continuing to offer County Farms holdings to let presents young entrants to agriculture with an opportunity to establish farming businesses | Good | Ongoing investment into the Estate will make holdings more attractive to a wider range of potential applicants | Good |
| <i>Disability</i> | No impact | Neutral | | Neutral |
| <i>Gender reassignment</i> | No impact | Neutral | | Neutral |
| <i>Marriage or civil partnership</i> | No impact | Neutral | | Neutral |
| <i>Race</i> | No impact | Neutral | | Neutral |
| <i>Religion or belief</i> | No impact | Neutral | | Neutral |
| <i>Sex</i> | No impact | Neutral | | Neutral |
| <i>Sexual Orientation</i> | No impact | Neutral | | Neutral |
| <i>Pregnancy and Maternity</i> | No impact | Neutral | | Neutral |

| Source of Outline Evidence to support judgements |
|--|
| Intended outcomes |

7. How does your proposal impact on the council's other key guiding principles?

| Principle | How does the proposal impact on this principle? | IMPACT Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | IMPACT AFTER MITIGATION Please select from drop down box below |
|--|--|---|--|--|
| Sustainable Development Principle (5 ways of working) | | | | |
| Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs. | Sustaining the number of core properties on the estate will allow future generations to benefit from the same opportunities afforded previously. | Good | Improved property will attract a broader range of better quality applicants. | Good |
| Collaboration: Working with others in a collaborative way to find shared sustainable solutions. | No impact | Neutral | | Neutral |
| Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them. | No impact | Neutral | | Neutral |
| Prevention: Understanding the root causes of issues to prevent them from occurring. | No impact | Neutral | | Neutral |
| Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives. | No impact | Neutral | | Neutral |
| Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty. | No impact | Neutral | | Neutral |

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| Principle | How does the proposal impact on this principle? | IMPACT Please select from drop down box below | What will be done to better contribute to positive or mitigate any negative impacts? | IMPACT AFTER MITIGATION Please select from drop down box below |
|---|---|---|--|--|
| Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account | No impact | Neutral | | Neutral |
| Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves. | No impact | Neutral | | Neutral |
| Impact on Powys County Council Workforce | No impact | Neutral | | Neutral |
| Source of Outline Evidence to support judgements | | | | |
| Intended outcomes | | | | |

8. Achievability of proposal?

| Impact on Service / Council | Risk to delivery of the proposal | Inherent Risk |
|-----------------------------|----------------------------------|---------------|
| High | Low | Low |
| Mitigation | | |
| | | |

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9. What are the risks to service delivery or the council following implementation of this proposal?

| Risk Identified | | Mitigation | Residual Risk Rating |
|--|-----------------|--|----------------------|
| Reduced capital contribution made by Farms Estate relative to previous years | | Central treasury to reflect capital contributions to be made by Farms Estate in developing future programmes | Low |
| | Low | | Choose an item. |
| | Choose an item. | | Choose an item. |
| Overall judgement (to be included in project risk register) | | | |
| Very High Risk | High Risk | Medium Risk | Low Risk |
| | | | ✓ |

10. Indicative timetable for actions to deliver change proposal, if approved

| Action | Target Date | Outcome | Decisions made |
|---|-----------------|----------------------|----------------|
| Review forward disposals programme | March 2018 | | |
| | | | |
| | | | |
| Portfolio Holder decision required | Choose an item. | Date required | |
| Cabinet decision required | Yes | Date required | 10 July 2018 |
| Council decision required | Choose an item. | Date required | |

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

| Support Requirements | 2018-19 | | | | 2019-20 | | | | 2020-21 | | | |
|----------------------|---------|----|----|----|---------|----|----|----|---------|----|----|----|
| | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

12. Overall Summary and Judgement of this Impact Assessment?

| Outline Assessment (to be inserted in cabinet report) | Cabinet Report Reference: |
|--|---------------------------|
| There will be positive impact on the sustainability of the farms estate and thereby the economy of Powys. The income of c£1m should be able to be retained. There may be implications for the Council if the capital receipts from the estate reduces but finance have been informed of this at the earliest opportunity and so can plan the next capital programme accordingly. | |

13. Is there additional evidence to support the Impact Assessment (IA)?

PCC: Impact Assessment Toolkit (Oct 2017)

What additional evidence and data has informed the development of your proposal?

14. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

Review forthcoming lettings and planned disposals at quarterly Farms Project Board meetings.

Please state when this Impact Assessment will be reviewed.

March 2019

15. Sign Off

| Position | Name | Signature | Date |
|-------------------------|---------------|-----------|------|
| Impact Assessment Lead: | Hugo Van Rees | | |
| Head of Service: | Ken Yorston | | |
| Director: | Nigel Brinn | | |
| Portfolio Holder: | CLlr Harris | | |

16. Governance

| Decision to be made by | Date required |
|------------------------|---------------|
| Cabinet | 10 July 2018 |

FORM ENDS