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Cabinet

Meeting Venue
Hybrid meeting - Zoom - County Hall

Meeting date
Tuesday, 10 December 2024

Meeting time
10.00 am

County Hall Llandrindod Wells Powys LD1 5LG

For further information please contact

04/12/2024

steve.boyd@powys.gov.uk

Mae croeso i chi siarad yn Gymraeg neu yn Saesneg yn y cyfarfod.

Rhowch wybod pa iaith rydych am ei defnyddio erbyn hanner dydd, ddau ddiwrnod gwaith cyn y cyfarfod.

You are welcome to speak Welsh or English in the meeting.

Please inform us of which language you wish to use by noon, two working days before the meeting.

AGENDA

1. APOLOGIES

To receive apologies for absence.

2. MINUTES

To authorise the Chair to sign the minutes of the meetings held on 19th November and 26th November 2024 as correct records.

(Pages 3 - 8)

3. DECLARATIONS OF INTEREST

To receive any declarations of interest from Members relating to items to be considered on the agenda.

4. PRESTEIGNE MEMORIAL HALL TRANSFER OF TRUSTEESHIP

To consider a report by County Councillor Jake Berriman, Cabinet Member for a Connected Powys.

(Pages 9 - 34)

5. STRATEGIC RISK REGISTER REPORT QUARTER 2 2024/2025

To consider a report by County Councillor David Thomas, Cabinet Member for Finance and Corporate Transformation. (Pages 35 - 72)

6. QUARTER 2 TREASURY MANAGEMENT REPORT

To consider a report by County Councillor David Thomas, Cabinet Member for Finance and Corporate Transformation. (Pages 73 - 88)

7. DELEGATED DECISIONS TAKEN SINCE THE LAST MEETING

To note the delegated decisions taken since the last meeting. (Pages 89 - 90)

8. FORWARD WORK PROGRAMME

To consider the Cabinet forward work programme. (Pages 91 - 94)

MINUTES OF A MEETING OF THE CABINET HELD AT HYBRID MEETING - ZOOM - COUNTY HALL ON TUESDAY, 19 NOVEMBER 2024

PRESENT

County Councillor J Gibson-Watt (Chair)

County Councillors J Berriman, J Charlton, R Church, S Cox, S C Davies, M J Dorrance, P Roberts, D Selby and D A Thomas

In attendance: County Councillors B Baynham, J Brignell-Thorp (Cabinet Assistant), Aled Davies, Angela Davies, A Kennerley (Cabinet Assistant), A Williams

1. APOLOGIES

Apologies for absence were received from County Councillor Gary Mitchell, Chair of the Farms Estate Advisory Group and the Chief Executive.

2. MINUTES

The Leader was authorised to sign the minutes of the last meeting held on 29th October 2024 as a correct record.

3. DECLARATIONS OF INTEREST

There were no declarations of interest reported.

4. COUNCIL TAX BASE FOR 2025/26

Cabinet considered the Council Tax base for 2025/26. The Head of Corporate Services agreed to look into a request to calculate the Council Tax base in each of the locality areas.

RESOLVED

- 1. That the calculation of the Council Tax Base for the whole of its area for the year 2025-26 of £64,771.66. That the calculation of the Council Tax Base for each Town and Community Council contained within paragraph 4.2 of the report be approved to meet the legal requirement of the Council to set a Council Tax Base for 2025-26.
- 5. FINANCIAL FORECAST FOR THE YEAR ENDED 31ST MARCH 2025 (AS AT 30TH SEPTEMBER 2024)

Cabinet considered the financial forecast for the year ended 31st March 2025 as at 30th September 2024. The report set out the reasons for the projected overspend position of £3.9 million if nothing changed. This was mostly due to forecast overspends on Adults Social Care (£2.9 million), Children's Services (£0.8 million), and the cost of borrowing (£1.3 million). The report also set out details of grants received and virements required.

The Director of Corporate Services confirmed that Cabinet would have details of the reserves held. In response to a challenge from the Cabinet on unachieved savings, she advised that Directors were preparing a report on the delivery of savings for Cabinet. The Director also confirmed that staffing levels were also kept under constant review.

County Councillor Aled Davies presented the recommendation of the Finance Panel that paragraph 7.4 of the report be incorporated into the recommendations, which the Cabinet Member for Finance and Corporate Transformation said he was happy to accept.

The Director of Social Services and Wellbeing reported on the pressures in Adult Social Care and Children's Services and the mitigating actions that had been taken. She confirmed that Directors of Social Services in Wales were lobbying Welsh Government on the costs being placed on local authorities by hospital discharges and the Home Office on the support needed for unaccompanied asylum-seeking children.

RESOLVED

- 1. That Cabinet note the current budget position and the projected full year forecast to the end of March 2024.
- 2. That the grants set out in section 5.1 of the report and Appendix C are noted.
- 3. That the virements set out in section 5.2 are approved and those in 5.3 agreed for recommendation to Council. This is to comply with the virement rules for budget movements as set out in the financial regulations.
- 4. That a review of all budget lines be undertaken and where underspends are already being reported at Appendix A and are unlikely to change, or where income is higher than expected and projected to continue, the section 151 officer has delegated authority in consultation with the Portfolio Holder for Finance to freeze or realign these budgets for the remainder of this financial year.
- That Cabinet notes the budget position of Social Services and the actions proposed as set out in Appendix D to the report.

6. CAPITAL FORECAST 2024-25, AS AT 30TH SEPTEMBER 2024

Cabinet considered an update on the financial position of the Council's capital programme for 2024/25 as at 30th September 2024.

7. STAR SURVEY RESULTS

Cabinet considered the results of the STAR survey of the Council's housing tenants, undertaken in 2023. The survey showed overall improvements in many areas of the services offered by the Council to its tenants. To further improve satisfaction, the Customer First programme was one of the top priorities for Housing Services in 2024-2025. This recognised that improvements still need to be made in communication between the Council and its tenants and all those who use Housing Services. The Deputy Leader and Cabinet Member for a Fairer Powys placed on record his thanks to the staff of the Housing Service.

RESOLVED that Cabinet accept the report and appendices for information and note the overall improvement in performance since 2021 and 2019.

8. RECOMMENDATIONS FROM THE FARM ESTATE ADVISORY GROUP

Cabinet received the recommendations of the Farm Estate Advisory Group. The Leader thanked County Councillor Gary Mitchell for the way he had chaired the Group and said that he was happy to accept the recommendations.

RESOLVED to accept the recommendations of the Farm Estate Advisory Group.

9. DELEGATED DECISIONS TAKEN SINCE THE LAST MEETING

Cabinet noted the delegated decisions taken since the last meeting.

10. FORWARD WORK PROGRAMME

Cabinet noted the forward work programme. The Head of Legal and Monitoring Officer would check whether the report on the response to the proposed new national park in North Wales could be dealt with as a delegated decision.

County Councillor J Gibson-Watt (Chair)



MINUTES OF A MEETING OF THE CABINET HELD AT COUNTY HALL AND ON ZOOM ON TUESDAY, 26 NOVEMBER 2024

PRESENT

County Councillor J Gibson-Watt (Chair)

County Councillors J Berriman, J Charlton, R Church, S Cox, S C Davies, M J Dorrance, P Roberts and D Selby

In attendance: County Councillors B Baynham, A Davies and G Thomas

1. APOLOGIES

Apologies for absence were received from the Chief Executive who was on other Council business.

2. DECLARATIONS OF INTEREST

There were no declarations of interest reported.

3. ADDITIONAL LEARNING NEEDS (ALN) AND INCLUSION STRATEGIC PLAN 2024- 2030

Cabinet considered a new ALN and Inclusion Strategic Plan for Powys which aimed to create a comprehensive, inclusive, and equitable education system that meets the needs of all Powys learners, including those with Additional Learning Needs.

The Plan would be implemented through three workstreams:

- Workstream 1 focused on service improvement and development.
- Workstream 2 focused on learners who are Educated Other Than at School (EOTAS) and the Pupil Referral Unit (PRU).
- Workstream 3 which would explore the potential of creating a more integrated, accessible and supportive environment for learners, families, and the wider community, fostering a more inclusive and resilient society. The programme would explore the suitability of establishing new Inclusion Hubs across Powys that would integrate specialist support, ensuring accessibility and high-quality services for all learners.

Cabinet welcomed the ambition of the proposals. Cabinet asked about costs and officers advised that they were confident that workstreams 1 and 2 would deliver savings. Proposals for workstream 3 would be developed and brought to Cabinet with costings.

The Chair of the Learning and Skills Scrutiny Committee presented the recommendations of the joint meeting held with the Health and Care Scrutiny Committee. The Cabinet Member for a Learning Powys noted that many of the recommendations related to workstream 3 which required further work to be carried out. Responses would be provided to the Scrutiny Committees.

RESOLVED to approve the new ALN and Inclusion Strategic Plan 2024 -2030 as set out in Appendix 2 to the report, for immediate implementation.

County Councillor J Gibson-Watt (Chair)

CYNGOR SIR POWYS COUNTY COUNCIL.

CABINET EXECUTIVE 10th December 2024

REPORT AUTHOR: County Councillor Jake Berriman

Cabinet Member for a Connected Powys

REPORT TITLE: Presteigne Memorial Hall – Amendment of the existing

Charity Scheme, the appointment of individuals as Trustees of the Charity and the resignation of Powys

County Council as Charity Trustee

REPORT FOR: Decision / Discussion / Information

1. Purpose

1.1 On 30th July 2024 Cabinet approved the following recommendations:

- a) to transfer the Trusteeship of Presteigne Memorial Hall from Powys County Council to a committee who will be able to manage and maintain the building for the local community.
- b) The approval to commission the services of an external legal specialist in Charity Law to guide and support the transfer.
- 1.2 The purpose of this report is for Cabinet, acting in its capacity as Trustee of the Charity known as Presteigne and District War Memorial Hall ("the Charity") registered under Charity number 524469, to approve and to pass the Resolution (Appendix A) which formalises:
 - a) The amendment of the administrative provisions of the Charity's existing Scheme dated 30th November 1983 and included at Appendix 2 so that the amended Scheme is compatible with having individuals as trustees of the Charity;
 - b) The appointment of four individuals as the Trustees of the Charity;
 - c) The vesting of the land known as Presteigne and District War Memorial Hall, Station Road, Presteigne, Powys, LD8 2UG ("the Property") in the Official Custodian for Charities; and
 - d) The resignation of Powys County Council as trustee of the Charity.

2. Background

2.1 In 1953, a Declaration of Trust was created for the Presteigne Memorial Hall and within the document it states that the site was

- bought by local representatives within the community for the use and benefit of the residents within the local community.
- 2.2 Powys County Council's predecessor, Radnor District Council became the Trustee of the Charity in November 1983 by way of a Charity Commission sealed Order (included in Appendix 2) and the Charity remains governed by this Scheme to date. Powys County Council do not own the Property but rather is the Trustee of the Charity.
- 2.3 The hall is a popular building in the local community and was run by a committee who had been undertaking and funding the day to day running, maintenance and the majority of the statutory inspections and remedials in the building.
- 2.4 At the beginning of 2023, the building transferred from the Regeneration Portfolio into the Strategic Property Portfolio of Powys County Council under Corporate Landlord responsibility.
- 2.5 In March 2023, Strategic Property were asked to visit the Property to undertake a building inspection. Unfortunately, the inspection identified that the Property was not compliant in a number of safety areas and had to be closed with immediate effect.
- 2.6 Since the closure of the building, Powys County Council has been working with individuals who were previously on the hall committee which had since disbanded, to carry out works to the building to ensure it is safe to re-open. These works have included the installation of a new fire alarm system and emergency lighting throughout the building, which has been funded by Powys County Council.
- 2.7 Further investigation of the legal documents revealed that Powys County Council as Trustee of the Charity is responsible and liable for all activities that take place in the hall and is not able to delegate its responsibilities to others, such as a hall committee.
- 2.8 Powys County Council is not able to manage the hall on a daily basis as this would involve a number of dedicated officers to ensure that the hall was managed effectively, efficiently and safe for visitors. Strategic Property do not have the resources to carry out this task.
- 2.9 When the building was closed in April 2023, it was discussed with the individuals who were members of the former hall committee that the trusteeship of the Charity should be transferred from Powys County Council to a new trustee or trustees who will take full financial control, responsibility and liability for the management of the hall on the basis that Powys County Council does not have the resources to effectively manage the building and ensure it is available for the public.
- 2.10 This option was considered, and the former hall committee held a public meeting on 16th January 2024 in the Youth Centre, Presteigne to

- consult the public and obtain support from local groups, organisations and individuals for the transfer of the trusteeship from Powys County Council to a new Trustee or Trustees.
- 2.11 The public meeting was successful, and much support was received from local individuals, locally elected representatives and many groups and organisations, such as the Young Farmers Club, local market, Pantomime group and other organisations who have links with local churches, schools and sports clubs. Four individuals who have a knowledge of the building having been on the former hall committee requested to take over the trusteeship of the Charity from Powys County Council and these four individuals already meet once a month to discuss the management of the Property which includes future maintenance, policy, finance, marketing/social media, events, health and safety as well as other relevant matters.
- 2.12 On July 30th 2024, Cabinet approved the following recommendations:
 - to transfer the Trusteeship of Presteigne Memorial Hall from Powys County Council to a committee who will be able to manage and maintain the building for the local community; and
 - b) The approval to commission the services of an external legal specialist in Charity Commission Law to guide and support the transfer.
- 2.13 The documents required to action the transfer from Powys County Council to the four individuals are in Appendix A. The passing of the Resolution and amended Scheme will transfer the Trusteeship in the Charity from Powys County Council to the four individuals who will manage and maintain the Hall for community use.
- 2.14 The actions/ resolutions required to effect the transfer are as follows:
 - a) The current Scheme governing the Charity dated 30th November 1983 (Appendix 2) does not contain certain administrative provisions which make it compatible with having individuals as trustees rather than a sole corporate trustee. It also requires modernising to make it more user friendly and clear. Charity Commission guidance states that governing documents should be regularly reviewed and updated. As the current Scheme does not contain a power to amend, the Trustees will be passing a resolution using the statutory power conferred by section 280A Charities Act. Cabinet as Trustees are asked to consider the revised Scheme (Appendix 1) and if satisfied, will exercise their power under section 280A of the Charities Act 2011 to resolve that the amended Scheme (Appendix 1) be adopted as the governing document of the Charity and replace the current Scheme dated 30th November 1983 (Appendix 2).

b) A resolution to appoint the proposed trustees named below and set out in paragraph 5.2 of the minutes in Appendix A as Trustees of the Charity for the terms set out next to their names to take effect from the close of the Cabinet meeting;

Sarah Jane Chilman for 2 years Samantha Haden for 2 years Geraldine Anne Fletcher for 2 years Lynne Patricia Owens for 2 years

- c) To note that as the Charity is unincorporated, it cannot hold property in its own name and as a result, the Property should become vested in the Official Custodian for Charities to avoid the need to update the holding trustees each time the trustees of the Charity change, reducing financial and administrative burdens on the Charity. The Property is unregistered and so an application for first registration to HM Land Registry will be submitted; and
- d) To resolve that Powys County Council should resign as Trustee with immediate effect.

3. Advice

- 3.1 The building is not owned by Powys County Council, however as Powys County Council is the Charity Trustee, it is responsible and liable for all activities that take place in the Hall as Trustee, and is not able to delegate responsibilities to others under the current Scheme.
- 3.2 To re-open the building and manage the Hall would involve a number of dedicated Powys County Council Officers to ensure the Hall is managed effectively, efficiently and is safe for visitors. Strategic Property do not have the resources to carry out this task.
- 3.3 The four individuals who wish to take over the trusteeship of the Charity are committed to the management of the building (stated in 2.11 and 2.14 above) and are willing to become the Trustees of the Charity to ensure the Hall can re-open and can be used by the local community. Paragraph 2.1 of the amended scheme (Appendix 1) stipulates that the Charity shall be administered and managed subject to and in conformity with the provisions of this Scheme (as amended) by not less than three and not more than nine individuals who shall be the trustees of the Charity. This means that if the four individuals named in paragraph 2.14 (b) above take over the Trusteeship by Cabinet passing the required Resolution, they have the power to appoint further individuals to become trustees increasing the number from four up to a maximum of nine Trustees. The Trustees are solely responsible for the management of the Charity and building and there is no separate management committee appointed. Whilst the public can help with day-to-day tasks as volunteers under the strict supervision of the Trustees, under the amended Scheme, volunteers

would have no decision-making powers and should not be given any delegated powers or managerial responsibilities as this will rest with the appointed individual Trustees.

3.4 If the Charity Trusteeship is transferred from Powys County Council to the four named individual trustees and Powys County Council resigns as Charity Trustee, Powys County Council will not have any future liability or involvement with the Hall or the Charity and the Hall can be run by individuals from the local community for the benefit of the local community.

4. Resource Implications

- 4.1 There are currently staff resource implications within Strategic Property and the Legal department who are associating a large amount of time to this project. These are existing staff, but when the Trusteeship is transferred these resources can be relocated to other projects.
- 4.2 This project does not involve any digital resources.
- 4.3 Powys County Council is the Trustee of the Charity, we do not own the Property, therefore there are no physical resources involved that are in Powys County Council ownership. The transfer of the Charity Trusteeship will remove any future financial liability for the Council.
- 4.4 The Finance team have confirmed that there are no budgets associated with the running or capital costs for the building.
- 4.5 The Head of Finance notes that the report will remove any obligation for the Council to provide ongoing resources, and there are no identified budget savings that will be made from the proposal, but freeing up of internal staff time. The recommendation in the report is supported.

5. <u>Legal implications</u>

5.1 Bethan Jarman, Property Lawyer (Mid) has commented as follows:

As stated in this report, the Hall does not belong to Powys County Council and rather, the Council is the Trustee of the Charity. Any decision making of a local authority in the capacity of Charity Trustee is an executive function to be taken by Cabinet, unless Cabinet has delegated the function to a sub-committee. The legal department is not aware of any such delegation. Cabinet will need to pass the Resolutions set out in paragraph 2.14 and in the minutes at Appendix A to amend the Charity's governing Scheme in order to appoint the four individuals as Trustees of the Charity and to formalise the resignation of Powys County Council as Trustee of the Charity.

Powys County Council is obtaining specialist charity law advice on this matter from an external solicitor who is assisting the Council with the process, a decision which Cabinet made in July 2024. It is noted the external charity law solicitor acts on behalf of the Council as Charity Trustee and will not provide advice to the four individuals who are proposing to take over the Trusteeship from the Council as this would amount to a conflict. It has been made clear to the individuals that they have the option of seeking independent legal advice on the implications of the transfer of the trusteeship to them.

If Cabinet pass the required Resolutions, the Council's resignation as Trustee, the appointment of the four individuals as Trustees of the Charity and the adoption of the new Scheme as the governing document of the Charity will take place as soon as the Cabinet meeting ends in which the Resolutions are passed. The handover of control of the Charity takes place at the end of Cabinet's meeting if the Resolutions are passed. The Charity Commission does not need to approve the appointment of the new individual trustees, or the amended Scheme as the Object of the Charity is not being amended. There are administrative steps of updating the Charity Commission page for the Charity which can be dealt with after the Cabinet meeting by Strategic Property.

Appointing the four individuals as Trustees of the Charity and the Council resigning as Charity Trustee will pass legal responsibility for the Charity's management and administration to the four individual Trustees.

Advice from the external solicitor has been clear that if the Resolutions are passed and the trusteeship transfers from the Council to the four individuals, the trustees of the Charity are solely responsible for the management of the Charity and Hall and no separate management committee should be appointed. This has been made clear in written correspondence to the individuals. More individual trustees can be appointed up to a maximum of nine after the trusteeship transfers. Individual trustees should not delegate their authority or managerial responsibilities to volunteers or a committee however, volunteers can assist with non-managerial tasks provided they do not have decision making powers.

As the Charity is unincorporated, it cannot hold property in its own name. On that basis, the property should in future be vested in the Official Custodian for Charities. The Property is not currently registered, and an application has been submitted to HM Land Registry for first registration of the Property to be registered in the name of the Official Custodian for Charities on trust for the Charity.

5.2 The Head of Legal Services and the Monitoring Officer has commented as follows: "I note the legal comment and support the recommendations."

6. Climate Change & Nature Implications

- 6.1 Strategic Property have been successful in obtaining funding from the Shared Prosperity Fund Community Hall Decarbonisation Improvement Scheme, to upgrade the lighting in the building to LED and to upgrade the hot water boiler.
- 6.2 Any future service delivery and resilience for the local community will be the responsibility of the new trustees of the Charity.

7. <u>Data Protection</u>

7.1 We are not aware that any process will involve the processing of personal data.

8. <u>Comment from local member(s)</u>

- 8.1 Cllr Beverly Baynham has commented as below:
- 8.2 As the local member for the Presteigne Ward I would like to support the transfer of The Memorial Hall to the new Trustees. I am extremely grateful to the new committee that has been formed and for all the work they have done to date to prepare for the transfer and the re-opening of the hall. It is an excellent example of community work that I am sure will be very successful and ensure the future of the hall.

9. Impact Assessment

9.1 An Impact Assessment is not required as the services being made available, the way in which they are delivered are not being altered by Powys County Council.

10. Recommendation

- 10.1 Cabinet acting as Trustees of the Charity resolve as follows:
 - a) To exercise the power under section 280A of the Charities Act 2011 to modify the Charity Scheme as set out in Appendix 1 to become the governing document of the Charity with immediate effect;
 - b) To appoint the four individuals named in paragraph 2.14 as Trustees of the Charity for the terms set out next to their names, with immediate effect; and
 - c) Powys County Council resign as Trustee of the Charity with immediate effect.

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Head of Service: Gwilym Davies

Corporate Director: Matt Perry

CABINET REPORT NEW TEMPLATE

Charity number: 524469

PRESTEIGNE AND DISTRICT WAR MEMORIAL HALL (the "Charity")

Minu	tes of a meeting of trustee of the Charity ("Tru] 2024 at [:	ustee") held at []am/pm] on [
Prese	ent: [NAMES]						
In atte	ndance:						
1.	INTRODUCTION AND QUORUM						
1.1	[] was appointe meeting throughout.	d Chair of the meeting and chaire	d the				
1.2	The Chair reported that notice of the Trustee. The Chair confirmed that meeting could accordingly proceed to	a quorum was present and tha					
2.	CONFLICTS OF INTEREST						
2.1 No declarations of interest in any matters proposed for discussion had been received from any of the Trustees.							
	OR [delete as appropriate]						
2.2	The following Councillors declared the nature and extent of their interests in the proposed transaction with the Charity as follows:						
	Name	Nature and Extent of Interest					

3. BUSINESS OF THE MEETING

- 3.1 It was noted that the Charity is governed by a Scheme dated 30 November 1983 ("the Scheme").
- 3.2 The Chair reported that the business of the meeting was to consider and, if thought fit:
 - 3.2.1 to appoint individuals as the Trustees of the Charity;
 - 3.2.2 to amend the administrative provisions of the Scheme to be compatible with having individuals as trustees of the Charity;
 - 3.2.3 to vest the land known as Presteigne and District War Memorial Hall, Station Road, Presteigne, Powys LD8 2UG ("the Property") in the Official Custodian for Charities;
 - 3.2.4 that Powys County Council resign as trustee of the Charity.

4. MODIFICATIONS TO ADMINISTRATIVE POWERS AND PROCEDURES OF THE CHARITY

- 4.1 The Trustee noted that the Scheme currently names Radnor District Council, which has become Powys County Council, as the Trustee of the Charity.
- 4.2 The Trustees noted that certain administrative provisions in the Scheme would need to be amended to make it compatible with having individuals as trustees rather than a sole corporate trustee.
- 4.3 As the Scheme does not contain a power to amendment, the Trustee will be passing the resolutions using the statutory power conferred by section 280A Charities Act 2011.
- 4.4 The Trustee considered the revised Scheme prepared by the Charity's solicitors, set out at Appendix 1, which would replace the current Scheme set out in Appendix 2.
- 4.5 In exercise of their power under section 280A of the Charities Act 2011, IT WAS RESOLVED that the administrative powers and procedures be simultaneously modified in the Scheme such that the Scheme set out in Appendix 1 be adopted as the governing document of the Charity.

5. **APPOINTMENT OF TRUSTEES**

- 5.1 The Trustee noted that four individuals from the community had agreed to become Trustees of the Charity.
- 5.2 The following individuals have expressed their willingness to become the new trustees of the Charity and so are proposed to be appointed as trustees for the initial terms set out next to their names:

Sarah Jane Chilman	for 2 years
Samantha Haden	for 2 years
Geraldine Anne Fletcher	for 2 years
Lynne Patricia Owens	for 2 years

5.3 IT WAS RESOLVED that the proposed trustees set out in paragraph 5.2 be appointed as trustees of the Charity for the terms set out next to their names, to take effect immediately.

6. **PROPERTY**

6.1 The Trustee noted that the Property was held by Powys County Council as trustee of the Charity. To avoid confusion in future, the Trustee has vested the Property in the Official Custodian for Charities. It was noted that an application has been submitted to HM Land Registry for first registration of the Property to be registered in the name of the Official Custodian for Charities on trust for the Charity.

7. **RESIGNATION OF TRUSTEE**

- 7.1 The Trustee noted that as a result of the amendments to the Scheme, Powys County Council was no longer named as the trustee of the Charity. It was agreed that Powys County Council should resign as trustee of the Charity so that it can be managed by individuals.
- 7.2 IT WAS RESOLVED that Powys County Council resign as trustee with immediate effect.

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8.1 IT WAS RESOLVED that the [secretary]/[Charity's solicitor] be instructed to arrange for the filing with the Charity Commission of this resolution and the updated Scheme.

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9.1	There being no further business the meeting then ended.
Chair	
Б.,	
Date:	

APPENDIX 1

SCHEME DATED 30 NOVEMBER 1983 AS AMENDED [] 2024

PRESTEIGNE AND DISTRICT WAR MEMORIAL HALL (Charity number: 524469) ("the Charity")

OBJECTS

- 1.1 The object of the Charity shall be the provision and maintenance of a village hall for the use of the inhabitants of the area of benefit and the neighbourhood thereof without distinction of political, religious or other opinions, including use for meetings, lectures and classes and for other forms of recreation and leisure time occupation with the object of improving the conditions of life for the said inhabitants.
- 1.2 The said land with the buildings thereon shall be held upon trust for the purpose of a village hall as aforesaid.
- 1.3 In this Scheme the expression "area of benefit" shall mean the area comprising the Communities of Presteigne and Whitton, both in the County of Powys and the Parishes of Byton, Combe, Kinsham, Knill, Stapleton and Rodd, Nash and Little Brampton all in the County of Hereford and Worcester.

2. ADMINISTRATION OF THE CHARITY

2.1 The Charity shall be administered and managed subject to and in conformity with the provisions of this Scheme (as amended) by not less than three and not more than nine individuals who shall be the trustees of the Charity.

2.2 Appointment of trustees

- 2.2.1 Every trustee shall be appointed by a resolution at a properly convened meeting of the Charity and shall serve for a term of two years.
- 2.2.2 In selecting individuals for appointment as trustees, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

- 2.2.3 The trustees must keep a record of the name and address and the dates of appointment, re-appointment and retirement of each trustee.
- 2.2.4 The trustees must make available to each new trustee, on his or her first appointment:
 - (i) a copy of this Scheme and any amendments made to it;
 - (ii) a copy of the charity's latest report and statement of accounts.

2.3 Eligibility for trusteeship

- 2.3.1 No one shall be appointed as a trustee:
 - (a) if he or she is under the age of 18 years; or
 - (b) if he or she would at once be disqualified from office under the provisions of clause 2.4 of this Scheme.
- 2.3.2 No one shall be entitled to act as a trustee whether on appointment or on any re-appointment as trustee until he or she has expressly acknowledged, in whatever way the trustees decide, his or her acceptance of the office of trustee of the charity

2.4 Termination of Trusteeship

A trustee shall cease to hold office if he or she:

- 2.4.1 is disqualified for acting as a trustee by virtue of sections 178 and 179 of the Charities Act 2011 or any statutory re-enactment or modification of that provision;
- 2.4.2 in the written opinion, given to the charity, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a trustee and may remain so for more than three months:
- 2.4.3 is absent without the permission of the trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated; or

2.4.4 notifies to the trustees a wish to resign (but only if enough trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings).

2.5 Vacancies

If a vacancy occurs the trustees must note the fact in the minutes of their next meeting. Any eligible trustee may be re-appointed. If the number of trustees falls below the quorum in Clause 5.5, none of the powers or discretions conferred by this Scheme or by law on the trustees shall be exercisable by the remaining trustees except the power to appoint new trustees.

3. POWERS

In addition to any other powers they have, the trustees may exercise any of the following powers in order to further the objects (but not for any other purpose):

- 3.1.1 to raise funds. In exercising this power, the trustees must not undertake any taxable permanent trading activity and must comply with any relevant statutory regulations;
- 3.1.2 to buy, take on lease or in exchange, hire or otherwise acquire property and to maintain and equip it for use;
- 3.1.3 to sell, lease or otherwise dispose of all or any part of the property belonging to the charity. In exercising this power, the trustees must comply as appropriate with sections 117 - 122 of the Charities Act 2011;
- 3.1.4 to borrow money and to charge the whole or any part of the property belonging to the charity as security for repayment of the money borrowed. The trustees must comply as appropriate with sections 124 - 126 of the Charities Act 2011 if they wish to mortgage land owned by the charity;
- 3.1.5 to co-operate with other charities, voluntary bodies and statutory authorities and to exchange information and advice with them;

- 3.1.6 to establish or support any charitable trusts, associations or institutions formed for any of the charitable purposes included in the objects;
- 3.1.7 to acquire, merge with or enter into any partnership or joint venture arrangement with any other charity formed for any of the objects;
- 3.1.8 to create such advisory committees as the trustees think fit;
- 3.1.9 to employ and remunerate such staff as are necessary for carrying out the work of the charity;
- 3.1.10 to do any other lawful thing that is necessary or desirable for the achievement of the objects.
- 3.2 Nothing in this Scheme restricts or excludes the exercise by the trustees of the powers given by the Trustee Act 2000 as regards investment, the acquisition or disposal of land and the employment of agents, nominees and custodians.

4. **VESTING**

Any land or property held by the Chairty may be vested in the trustees or in the Official Custodian for Charities for all the estate and interest therein belonging to or held in trust for the Charity.

5. MEETINGS OF THE TRUSTEES

5.1 Ordinary meetings

The trustees must hold at least two ordinary meetings each year. One such meeting in each year must involve the physical presence of those trustees who attend the meeting. Other meetings may take such form, including videoconferencing, as the trustees decide provided that the form chosen enables the trustees both to see and to hear each other.

5.2 Calling meetings

The trustees must arrange at each of their meetings the date, time and place of their next meeting, unless such arrangements have already been made. Ordinary meetings may also be called at any time by the person

elected to chair meetings of the trustees or by any two trustees. In that case not less than ten days' clear notice must be given to the other trustees.

5.3 Special meeting

A special meeting may be called at any time by the person elected to chair meetings of the trustees or by any two trustees. Not less than four days' clear notice must be given to the other trustees of the matters to be discussed at the meeting. However, if those matters include the appointment of a trustee or a proposal to amend any of the trusts of this Scheme, not less than 21 days' notice must be given. A special meeting may be called to take place immediately after or before an ordinary meeting.

5.4 Chairing of meetings

- 5.4.1 The trustees at their first ordinary meeting in each year must elect one of their number to chair their meetings. The person elected shall always be eligible for re-election. If that person is not present within ten minutes after the time appointed for holding a meeting, or if no one has been elected, or if the person elected has ceased to be a trustee, the trustees present must choose one of their number to chair the meeting.
- 5.4.2 The person elected to chair meetings of the trustees shall have no other additional functions or powers except those conferred by this Scheme or delegated to him or her by the trustees.

5.5 Quorum

- 5.5.1 Subject to the following provision of this clause, no business shall be conducted at a meeting of the trustees unless at least one-third of the total number of trustees at the time, or two trustees (whichever is the greater) are present throughout the meeting.
- 5.5.2 The trustees may make regulations specifying different quorums for meetings dealing with different types of business.

5.6 Voting

At meetings, decisions must be made by a majority of the trustees present and voting on the question. In the case of an equality of votes, the person who chairs the meeting shall have a casting vote.

6. CONFLICTS OF INTERESTS AND CONFLICTS OF LOYALTIES

- 6.1 A charity trustee must:
 - 6.1.1 declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the charity or in any transaction or arrangement entered into by the charity which has not been previously declared; and
 - 6.1.2 absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict will arise between his or her duty to act solely in the interests of the charity and any personal interest (including but not limited to any personal financial interest).
- 6.2 Any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

7. SAVING PROVISIONS

- 7.1 Subject to sub-clause (2) of this clause, all decisions of the charity trustees, or of a committee of the charity trustees, shall be valid notwithstanding the participation in any vote of a charity trustee:
 - (a) who is disqualified from holding office;
 - (b) who had previously retired or who had been obliged by this Scheme to vacate office;
 - (c) who was not entitled to vote on the matter, whether by reason of a conflict of interests or otherwise
 - if without the vote of that charity trustee and that charity trustee being counted in the quorum, the decision has been made by a majority of the charity trustees at a quorate meeting.
- 7.2 Sub-clause (1) of this clause does not permit a charity trustee to keep any benefit that may be conferred upon him or her by a resolution of the charity

trustees or of a committee of charity trustees if, but for sub-clause (1), the resolution would have been void, or if the charity trustee has not complied with clause 6 (Conflicts of interests and conflicts of loyalties).

8. MINUTES

The trustees must keep minutes, in books kept for the purpose or by such other means as the trustees decide, of the proceedings at their meetings. In the minutes the trustees must record their decisions and, where appropriate, the reasons for those decisions. The trustees must approve the minutes in accordance with the procedures, laid down in regulations made under clause 9 of this Scheme.

9. **REGULATIONS**

- 9.1 Within the limits prescribed by this Scheme, the trustees may from time to time make and alter regulations for the management of the said village hall including rules setting out the terms and conditions upon which the same may be used and the sum (if any) to be paid for such use.
- 9.2 The trustees may from time to time make regulations for the management of the charity and for the conduct of their business, including
 - (a) the calling of meetings;
 - (b) methods of making decisions in order to deal with cases or urgency when a meeting is impractical;
 - (c) the deposit of money at a bank;
 - (d) the custody of documents; and
 - (e) the keeping and authenticating of records. (If regulations made under this clause permit records of the charity to be kept in electronic form and requires a trustee to sign the record, the regulations must specify a method of recording the signature that enables it to be properly authenticated.)
- 9.3 The trustees must not make regulations which are inconsistent with anything in this Scheme.

10. **INSURANCE**

The trustees shall insure the said building and the furniture and effects therein to the full value thereof against fire and other usual risks and shall suitably insure against risks arising out of the ownership of property and employment of persons.

11. APPLICATION OF INCOME

- 11.1 The trustees must apply the income and, at their discretion all or part of the capital, of the charity in furthering the objects.
- 11.2 A trustee is entitled to be reimbursed out of the property of the charity or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the charity.
- 11.3 A trustee may benefit from trustee indemnity insurance cover purchased at the charity's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.

12. ACCOUNTS, ANNUAL REPORT AND ANNUAL RETURN

- 12.1 The trustees must comply with their obligations under the Charities Act 2011 with regard to:
 - (a) the keeping of accounting records for the charity;
 - (b) the preparation of annual statements of account for the charity;
 - (c) the auditing or independent examination of the statements of account of the charity;
 - (d) the transmission of the statements of account of the charity to the Commission;
 - (e) the preparation of an Annual Report and its transmission to the Commission;
 - (f) the preparation of an Annual Return and its transmission to the Commission.

13. **SALE**

If the said land and buildings or any part thereof shall no longer be required for use in furthering the object of the Charity the trustee may sell the same or any such part as aforesaid subject nevertheless to the authority of any further Order or Orders of the Charity Commission.

14. PROCEEDS OF SALE

The trustees shall apply the clear proceeds of any such sale as aforesaid either in the purchase of other land and buildings to be held upon the trusts of the Scheme or for such other charitable purposes for the benefit of the inhabitants of the area of benefit as the Commissioners may approve.

15. **AMENDMENT OF SCHEME**

- 15.1 The trustees may amend the provisions of this Scheme, provided that:
 - (a) no amendment may be made to clause 1 (Objects) or this clause without the prior consent in writing of the Commission; and
 - (b) no amendment may be made that would have the effect of making the Charity cease to be a charity at law.
 - (c) no amendment may be made to alter the objects if the change would undermine or work against the previous objects of the charity.
- 15.2 Any amendment of this Scheme must be made by a decision of the trustees made at a special meeting.
- 15.3 The trustees must send to the Commission a copy of the Scheme effecting any amendment made under this clause within three months of it being made.

APPENDIX 2

Sealed 30th November 1983.

N332(S). 83.

County - Powys.

Place - Presteigne.

Charity - Presteigne.

Charity - Presteigne and District War Memorial Hall.

> 13. 524,469/1.

Stamp 50p

Scheme including appointment of Trustee and vesting,

CHARITY COMMISSION.

In the matter of the Charity known as the Presteigne and District War Memorial Hall, at Presteigne, in the County of Powys, regulated by a declaration of trust dated the 1st September 1953; and In the matter of the Charities Act, 1960.

THE CHARITY COMMISSIONERS FOR ENGLAND AND WALES HEREBY ORDER that the following Scheme be approved and established as the Scheme for the regulation of the abovementioned Charity:-

SCHEME.

- 1. Administration of Charity. The above-mentioned Charity and the property thereof specified in the schedule hereto and all other the property (if any) of the Charity shall be administered and managed subject to and in conformity with the provisions of this Scheme by the Radnor District Council who shall be the Trustee of the Charity.
- 2. Vesting. The land specified in the said schedule is hereby vested in the Trustee for all the estate and interest therein belonging to or held in trust for the Charity and the Official Custodian for Charities is hereby discharged from his trusteeship with respect to the said land.

N956 7.9.83CHx(1)

- 3. Area of benefit. In this Scheme the expression "area of benefit" shall mean the area comprising the Communities of Presteigne and Whitton, both in the County of Powys and the Parishes of Byton, Combe, Kinsham, Knill, Stapleton and Rodd, Nash and Little Brampton all in the County of Hereford and Worcester.
- 4. Object. (1) The object of the Charity shall be the provision and maintenance of a village hall for the use of the inhabitants of the area of benefit and the neighbourhood thereof without distinction of political, religious or other opinions, including use for meetings, lectures and classes, and for other forms of recreation and leisure-time occupation, with the object of improving the conditions of life for the said inhabitants.
- (2) The said land with the buildings thereon shall be held upon trust for the purposes of a village hall as aforesaid.
- 5. Regulations. Within the limits prescribed by this Scheme the Trustee may from time to time make and alter regulations for the management of the said village hall including rules setting out the terms and conditions upon which the same may be used and the sum (if any) to be paid for such use.
- 6. <u>Insurance</u>. The Trustee shall insure the said building and the furniture and effects therein to the full value thereof against fire and other usual risks and shall suitably insure against risks arising out of ownership of property and employment of persons.
- 7. Application of income. The Trustee shall apply the clear income of the Charity in furthering the said object.
- 8. Sale. If the said land and buildings or any part thereof shall no longer be required for use in furthering the object of the Charity the Trustee may sell the same or any such part as aforesaid subject nevertheless to the authority of any further Order or Orders of the Charity Commissioners.

- 9. Proceeds of sale. The Trustee shall apply the clear proceeds of any such sale as aforesaid either in the purchase of other land and buildings to be held upon the trusts of this Scheme or for such other charitable purposes for the benefit of the inhabitants of the area of benefit as the Commissioners may approve.
- 10. Questions under Scheme. Any question as to the construction of this Scheme or as to the regularity or the validity of any acts done or about to be done under this Scheme shall be determined by the Commissioners upon such application made to them for the purpose as they think sufficient.

SCHEDULE.

The following adjoining land situate at Presteigne in the County of Powys being the land comprised in a conveyance dated the 4th December 1952 and made between the Presteigne Produce Company Limited of the first part John Gilbert Owens of the second part and Ralph James Walker and Norman Frederick Reay of the third part with the building since erected thereon known as Presteigne and District War Memorial Hall:

- Land containing 1 rood and 4 perches or thereabouts being part of the land numbered 87 on the Ordnance Survey map (1928 edition).
- Land containing 320 square yards or thereabouts being part of the land numbered 86 on the said edition of the said map.

£605 cash on deposit account at the Presteigne branch of Lloyds Bank plc being accumulations of income.

Note. - The above-mentioned land is vested in the Official Custodian for Charities by virtue of an Order of the Charity Commissioners of the 11th May 1954 as affected by the provisions of the Charities Act, 1960.

N956 7.9.83CHx(1)

Sealed by Order of the Commissioners this 30th day of November 1983.



Wail M. Mplany

N956 CHx(1)



CYNGOR SIR POWYS COUNTY COUNCIL.

CABINET EXECUTIVE Tuesday 10th December 2024

REPORT County Councillor Cllr David Thomas

AUTHOR: Portfolio Holder for Cabinet Member for Finance and

Corporate Transformation

REPORT TITLE: Strategic Risk Register Report Quarter 2 2024/2025

REPORT FOR: Decision

1. Purpose

1.1 The purpose of this report is to set out the Council's latest position on managing its key risks, contained in the Strategic Risk Register (SRR).

2. Background

2.1 Our Strategic Risk Register is key to safeguarding the organisation and building resilience into our services. At a time when the Council has faced and is still facing tough challenges, the effective management of risk is needed more than ever. A risk-managed approach to decision making will help us to achieve the well-being objectives in Stronger, Fairer, Greener: Our Corporate plan, deliver services more efficiently and using innovative and cost-effective means.

3. Advice

- 3.1 To ensure a risk managed approach to decision making and good governance of the Council, it is proposed that Cabinet.
 - Review progress to mitigate strategic risks
 - Review SRR proposals

Review of progress to mitigate Strategic Risks

- 3.2 As at the end of quarter 2 2024-2025, there are 15 risks on the strategic risk register and all strategic risk owners have been asked to provide a short summary of progress since last quarter, to give assurance that mitigating actions are being actioned and monitored.
- 3.3 Please see appendix A for full details of the 15 strategic risks including the mitigating actions identified to control them and progress reviews.
- 3.4 Please see appendix B to view a heat map which presents the results of the quarter 2 risk assessment process visually. It highlights (for the

residual risks) 9 risks are currently sitting in the pink upper right quadrant area which means they have a score of 15 or above.

3.5 No strategic risk rating has changed this quarter.

4. Resource Implications

- 4.1 There are no direct resource implications in relation to this report however all risk owners need to consider the resource implications of managing the risk and decide if the best course of action is to tolerate or treat.
- 4.2 The Strategic Risk Register outlines the key risks to the Council's activities, as well as risk to delivery of objectives contained within the Corporate Improvement Plan. There are no direct financial implications from the report, and financial risks are highlighted as needed, although these may arise as new risks are identified on an on-going basis.
- 4.3 The Head of Finance notes the comment above, financial implications are identified through the relevant service and are considered through the financial management processes in line with the authority's financial regulations. All services are considering the financial impact of any risks that are expected to continue through 2024/25 and beyond in their Service Integrated Business Plans.

5. Legal implications

- 5.1 Legal: The recommendation is supported from a legal point of view
- 5.2 The Head of Legal Services and the Monitoring Officer has commented as follows: I note the legal comment and support the recommendation

6. Climate Change and Nature Implications

There is a strategic risk regarding climate and another on nature. Both topics are considered by all services when assessing and managing risk.

7. Data Protection

- 7.1 N/A
- 8. Comment from local member(s)
- 8.1 N/A

9. Integrated Impact Assessment

9.1 N/A. The Service Risk Register is not setting out any changes or proposals to service delivery.

10. Recommendation

It is recommended that Cabinet notes the current Strategic Risk Register in Appendix A and B

Considers and approves (is satisfied with) the progress against mitigating actions for quarter 2.

The recommendation above will ensure:

- Appropriate understanding and management of strategic risks which could prevent us from achieving our objectives
- A risk managed approach to decision making and good governance of the Council

Contact Officer: Jane Thomas, Director of Corporate Services

Tel: 01597 827789

Email: Jane.Thomas@powys.gov.uk

Head of Service: Anne Phillips

Corporate Director: Jane Thomas, Director of Corporate Services



Powys County Council 22 October 2024

Strategic Risk Register

Particular Risk tlearmfilled Poential Consequence Last Reviews Control Con					
F. Wealth Community Care Care Veracity of Community Care Care	Po		Incontro Current	Controls and Actions	
Community Care decision making around adults and children in compromised. Jeading to process will be known in November with power social care management system has congromised. Jeading to compromised, leading to process will be known in November with power social care management system has congromised. Jeading to compromised or management system adults and children in power social care management system has counted be compromised. Jeading to carry out addults in Powys our statutory could be compromised and process will be known in November with power area's and adults in Powys our statutory could be compromised or significant delays in meanage transfers of care our statutory could be compromised or significant delays in manage transfers of the community could be specified in the community could be community out the community could be appointed to market as an includual compromised and leading to increased focus nationally or data adults in Powys remains within the national approach to market will not impact funding microards and taking about the community could be affectively to out of hours in the autumn, work confinues in mengandes and taking along the community out the count and taking and the count and televation or terms of decisions and taking and the count and relations and taking and		irector r Head Service		Control or Action	Status
ed service area's arefequarding of children ability to carry out could be compromised our statutory our statutory our statutory our statutory ecould be compromised or a significant delays in securing time critical packages of care Our ability to manage transfers of people from hospital to the community could be compromised • We may not be able to respond effectively to out of hours emergencies • There may be delays in making decisions and taking action to keep children safe • Staff morale could be affected, leading to increased sickness absence and staff leaving • Staff leaving • Potential for reputational damage to the council and negative impact on our ability to recruit and retain social workers. • Additional financial pressure due to not being able utilise all staff/agency staff efficiently while the	21/10/2024 Review Summary: The tender for the new Powys social care management system has closed, and the tenders are now being evaluated. The outcome of the tender process will be known in November with	Clir Sian Cox Nina	20 20	Data cleansing activity taking place to improve information accuracy Tendering for a replacment system with a full fit for purpose system specification Follow correct change management processes	Action In Progress Action In Progress Action
people from hospital to the community could be compromised • We may not be able to respond effectively to out of hours emergencies • There may be delays in making decisions and taking action to keep children safe • Staff morale could be affected, leading to increased sickness absence and staff leaving • Potential for reputational damage to the council and negative impact on our ability to recruit and retain social workers. • Additional financial pressure due to not being able utilise all staff/agency staff efficiently while the	potential award before the end of the calendar year. Wok continues on the data cleansing and with national workstreams. 19/07/2024 Review Summary: Considerable work ongoing at a national level, being led by WLGA and ADSS Cymru. As a result, Powys now going to market as an individual region; EOI has been published with full tender documents due to be published			 Performance issues raised to Welsh Government through SBAR Monthly Contract review meetings with Supplier Internal Review Admin support to update records after down time 	Completed Action Completed Action Completed Action Completed Action Completed Control In
system is down					

Strategic Risk Register	sk Register			Portfolio	Uncontro Current	Current Controls and Actions	
Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director		Control or Action	Status
				or Head of Service			
ASC0066	IF a Social Care	Potential of care services	17/10/2024	Cllr Sian	20 12	The Fair Cost of Care summary	Action In
Rachel Evans	THEN the pressure	not sustainable, resulting	Neview Sufficiently. The Illingation actions in place are sufficiently robust to provide early	Š			Progress
	on care homes,	in requirement to support	alert and identify signs of provider failure to	N.		Programme of work underway to determine the future levels of Admind and antiquing model required for poure and one bonnot	Action In
	domiciliary care	residents to access different services/care	be able to respond quickly and reduce failure occurring in addition the	Davies		Care Home Support	Action In
1	supported living	homes etc.	contingency arrangements such as				Progress
Escalated From ∵	and other	Potential of care staff	increased use of direct payments are also			 Care Home Staffing and Resilience Review 	Action In
Powvs	providers would	not being paid.	more assured given the programme of work				Progress
County	Decome Instistainable	residents in having to he	taking place to ensure these arrangements			Direct Payment Support Scheme	Action
Council	disdstallable.	moved or having care	ald working well.				Completed
		provider unavailability.	In addition the ability to provide and support			 Weekly high cost placement meeting 	Control In
		Potential of financial	direct payments managed accounts and			• Ollandaria mistra mistra de la constanta de	Flace
		implications to residents,	payroll has improved further to				Place
		economy.	transformation which further supports a contingency in the event of a failing service.			 Joint Support for Residents and Care Homes 	Control In
		Potential of reputational					Place
		damage.					
		Potential of increased					
		failure and a large					
Ρ		number of care staff not					
a(being paid appropriately					
ge							
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Strategic Risk Register	sk Register			Portfolio	Uncontro Current	Current Controls and Actions	
Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director or Head of Service		Control or Action	Status
ASC0071 Sharon Frewin	If there is insufficient capacity to respond to the longer term demand in	Then the Local Authority will be unable to discharge its statutory duty, safeguard adults, maintain the resilience of the workforce and	21/10/2024 Review Summary: This risk remains high, although those waiting to be allocated has fallen there is still a delay in the completion of assessments due to an increase in complexity. We have seen a significant	Cox Cox Nina Davies	25	Agency Staff and reconfiguring exsiting resources Increase inhouse domiciliary care capacity Develop new models of care to increase community provision such	Action In Progress Action In Progress Action In
Powds Country	ADULTS' services in timely manner	delivery on transformation then citizens may be at risk of harm: - because they would not have their needs meet and be at risk of deconditioning - Quality of services may reduce - Fined - Failure to listen to citizens' views - Unpaid carers may fail to provide care resulting in requirement for LA provision - Untrained staff may provide service users at risk - Individuals who lack capacity may be deprived of liberty without authority - More people may become unwell due to COVID-19 - Increased complaints - Inability to facilitate hospital discharges in a timely manner	increase in the capacity of the external domiciliary care market, we are currently providing over 1500 more hours of support a week and the waiting list has fallen from 122 in April to 85 in September. There has been an increase in demand for residential and nursing home placements with an additional 57 beds being commissioned since April. Within the county 92% of the beds available are occupied and we have little if any nursing /EMI availability. Work continues on our transformation programme to develop more efficient and effectivity community provision. 16/07/2024 Review Summary: Risks remain high although additional resources in the Hospital Discharge Team has made an impact the community teams still have significant numbers awaiting assessment and work needs to be undertaken via the locality project to develop more efficient operational systems. We have seen some movement in both the internal and external Domiciliary care market with more hours being provided however this is still not meeting the demand. 17/04/2024 Review Summary: Qtr 4 23/24 Risks remain high with a significant increase in the pressures associated with hospital discharges. The allocation of people for assessment has become more timely but the time to complete an assessment still remains a challenge due to the increased complexity of presentation. Progress is being made against all control measures although this needs to be sustained and move at pace.			as extra care Transform Direct Payments and increase availability and use of Self Personal Assistants and Community Micro Enterprises. Increase the capacity of commissioned domiciliary care provision Ensuring there are sufficent well being responses in place	Progress Action In Progress Action In Progress Control In Place

Country Administration Country	gic Risk I	Strategic Risk Register			Portfolio	Oncontro Current	COLLICOIS ATILA ACTIONS	
Exceeding acceptable CO2 emissions and reconsistent and commission and response demand on the programme has a Straeth-oint side and response (including) resources) resources elemand on processes and constraint proclatory for all unmber of key governance students and the constraint proclatory for all unmber of key governance students and expendent proclatory for all unmber of key governance students and expendent proclatory for all unmber of key governance students and expendent proclatory for all unmber of key governance students and expendent or consistent and expendent resources) resources of expellent or any constraint or consistent and expendent resources and constraint resources or form explaints and expendent resources and resources a		isk Identified	Potential Consequence	Last Reviews	Director or Head of Service		Control or Action	Status
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riccrease demand on processes and consistent practices put in recease demand on processes and consistent practices put in processes and consistent practices put in and contrained to the depletion stores and contrained comment reporting the and contrained contraint carbon stores and acquestration and contrained to meet future and contrained and mapping of actions impacts on for housing inteked to land expensional and mapping of actions impacts on for housing inteked to land expensional and mapping of actions impacts on for housing inteked to land expensional and mapping of actions impacts on for housing inteked to land expensional and mapping of actions impacts on for housing inteked to land expensional and mapping of actions impacts on for housing inteked to land on the processor to large and carbon of an expensional and contributor swip and the processor is being made adding prevention/resilience adding planting and being intervention in areas which will have the most intervention in areas which will have the adding an exceptable by March 2025. Individual or the processor is set to set the set of the council and will have the contract of their intervention in a set of the council and contracts of the council and their impact of the council and their increased dispose to the council and their hard in horners and other ineversable insisk.	D D C	en declared by wys County uncil IF we	flood alleviation and response (including	the programme has undergone a governance review which has seen a number of key covernance efficients	Diane		• Engagement with stakeholders and experts	Action In Progress
Treatures and explaining and bedeviced to meet detailing workstreams, and workstreams are scheduled and trail due to depletion of software to the properties and sequestration and sequestration and sequestration and sequestration and sequestration and sequestration for increase to the part of the process of surpaining meets of surpaining meets of the part of the pa	x to	perience the	increase demand on	processes and consistent practices but in	Reynolds		EMT/SLT dedicated session to take place in December to focus on	Action
and sequentation of the consistent and acceptance of a properior of the consistent and sequentation of sequentation and sequentation and sequentation of the consistent and sequentation of the consistent of the	CO EX	neme nsequences of	-Increased emissions	place. The programme has a ShareForm site and centralised document repository for all			insk and plan sulategic mingation • Carbon accounts reporting	Completed
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for housing linked to land suitability Unable to meet future public building needs -Councils reputation is hurt if by lack of prevention/resilience planning and being perceived to be a contributor -Deteriorating river and water way quality increased phosphates due to extreme weather events i.e. flooding investing in adapting service delivery. -Risk to Biodiversity - Risk to Biodiversity - Risk to Biodiversity - Risk to Biodiversity - Risk to Increased wildfires and their impact - Negative effect on supply of food, goods and vital services due to climate related collapse of supply chains and distribution networks - Risks to the people and the economy climate related failure of the power system - increased risks to human health, wellbeing and productivity from increased exposure to heat, in homes and other buildings	ex	perience	and sequestration	roles, responsibilities and ToR. Dependency			inplement towys climate charegy	Place
-Unable to meet future public building needs -Councils reputation is hurt if by lack of prevention/resilience planning and being perceived to be a contributor -Deteriorating river and water way quality -Increased phosphates due to extreme weather events i.e. flooding investing in adapting service deliveryRisk to Biodiversity - see Nature Emergency risk wildfires and their impact -Risk to Biodiversity see Nature Effect on supply of food, goods and vital services due to climate related collapse of supply chains and distribution networks -Risks to the people and the economy climate related failure of the power system -increased risks to human health, wellbeing and productivity from increased exposure to heat, in homes and other buildings	ğ ğ	ality, impact on	for housing linked to land	our Local authority 2030 net zero target and				
public building needs -Councils reputation is hurt if by lack of prevention/resilience planning and being perceived to be a contributor -Deteriorating river and water way quality -Increased phosphates due to extreme weather events i.e. flooding -Investing in adapting service delivery -Risk to Biodiversity - see Nature Emergency risk -Risk to Biodiversity - see Nature effect on supply of food, goods and vital services due to climate related collapse of supply chains and distribution networks -Risks to the people and the economy climate related failure of the power system -increased risks to human health, wellbeing and productivity from increased exposure to heat, in homes and other buildings -possible multiple risks	na	ture and our mmunities.	suitability -Unable to meet future	territorial countywide 2050 targets identified. Action plans remain un-costed and carbon				
ack of "Vesilience and being to be a r ting river and quality t phosphates reme weather flooding in adapting livery odiversity - a Emergency creased and their impact effect on ood, goods ervices due to ated collapse chains and not their impact tem risks to atted risks to atted risks to atter risks to			public building needs	savings require quantifying where possible				
v/resilience and being to be a r ting river and quality 1 phosphates reme weather flooding in adapting ilivery odiversity - e Emergency creased and their impact effect on ood, goods ervices due to ated collapse chains and n networks he people and my climate ure of the tem risks to atth risks to arth, wellbeing ctivity from exposure to omes and other multiple risks			-councils reputation is hurt if by lack of	by March 2025, progress is being made against these actions but the bace must				
to be a ting river and quality a phosphates reme weather flooding in adapting livery odiversity - a Emergency creased and their impact effect on bood, goods ervices due to ated collapse chains and not their may climate urre of the tem my climate the people and my climate the tem risks to alth, wellbeing ctivity from exposure to omes and other multiple risks			prevention/resilience	increase to ensure we can target				
ting river and quality I phosphates reme weather flooding in adapting livery odiversity - a Emergency creased and their impact effect on ood, goods ervices due to ated collapse ervices due to ated collapse whe people and my climate flure of the tem risks to alth, wellbeing ctivity from exposure to omes and other multiple risks			planning and being	intervention in areas which will have the				
ting river and quality 1 phosphates reme weather flooding in adapting in adapting ilivery odiversity - 9 Emergency creased and their impact effect on cod, goods ervices due to ated collapse chains and not their impact term risks to atted risks to atten risks to atter risks to			contributor	whilst reducing emissions				
quality I phosphates reme weather flooding in adapting livery odiversity - e Emergency creased and their impact effect on cod, goods ervices due to ated collapse chains and n networks he people and my climate ure of the tem trisks to atth, wellbeing ctivity from exposure to omes and other multiple risks			-Deteriorating river and	11/07/2024				
In prospirates from weather flooding in adapting ilivery odiversity - a Emergency creased or affect on affect on ated collapse ervices due to ated collapse chains and not their my climate well be people and my climate from risks to atthe affect on atthe collapse chains and any climate urre of the term risks to atthe atthe catvity from exposure to ownes and other multiple risks			water way quality	Review Summary: A programme re-purpose				
flooding in adapting livery odiversity - a Emergency creased nd their impact effect on ood, goods ervices due to ated collapse chains and n networks he people and my climate urre of the tem insks to alth, wellbeing ctivity from exposure to omes and other multiple risks			due to extreme weather	of the Netherwood climate commission.				
in adapting livery odiversity - e Emergency creased nd their impact effect on ood, goods ervices due to ated collapse chains and n networks he people and my climate fure of the tem risks to alth, wellbeing ctivity from exposure to omes and other			events i.e. flooding	strengthening governance and				
odiversity - e Emergency creased nd their impact effect on ood, goods ervices due to ated collapse chains and n networks he people and my climate fure of the tem frisks to alth, wellbeing ctivity from exposure to omes and other			-Investing in adapting	accountability arrangements and key				
e Emergency creased nd their impact effect on ood, goods ervices due to ated collapse chains and n networks he people and my climate lure of the tem trisks to alth, wellbeing ctivity from exposure to mes and other multiple risks			service delivery -Risk to Biodiversity -	underlying reporting and monitoring frameworks. Workstream action plans have				
creased nd their impact effect on ood, goods ervices due to ated collapse chains and n networks he people and my climate lure of the tem 1 risks to alth, wellbeing ctivity from exposure to mes and other multiple risks			see Nature Emergency	been repurposed to focus on key milestones				
creased nd their impact effect on ood, goods ervices due to ated collapse chains and n networks he people and my climate lure of the tem I risks to alth, wellbeing ctivity from exposure to omes and other			risk	over the next 12 months aligned to				
nd their impact effect on ood, goods ervices due to ated collapse thains and on networks he people and my climate fure of the tries to afth, wellbeing exposure to omes and other multiple risks			-Risk of increased	Sustainable Powys. Action plans remain				
enection ood, goods ervices due to ated collapse thains and n networks he people and my climate ture of the trem trisks to alth, wellbeing ctivity from exposure to omes and other			wildfires and their impact	un-costed and carbon savings require				
ervices due to ated collapse chains and an expense and an expense and my climate frem frisks to atthick from exposure to mes and other multiple risks			-Negative effect on	quantifying where possible by March 2025.				
ated collapse shains and networks he people and my climate fure of the risks to alth, wellbeing ctivity from exposure to mes and other multiple risks			supply of food, goods	A Cilliate and Economy Project Officer has been recruited utilising finding within the				
chains and networks he people and my climate ure of the tem risks to alth, wellbeing ctivity from exposure to mes and other multiple risks			climate related collapse	service, this 12 month post will increase				
he people and my climate ure of the term risks to atth, wellbeing ctivity from exposure to mes and other multiple risks			of supply chains and	capacity to support our climate and nature				
he people and my climate urre of the tem risks to alth, wellbeing ctivity from exposure to mes and other multiple risks			distribution networks	emergency efforts for the council and				
reflected failure of the power system through the power system increased risks to human health, wellbeing and productivity from increased exposure to heat, in homes and other buildings -possible multiple risks			-Risks to the people and	territorially with partners and communities.				
power system -increased risks to human health, wellbeing and productivity from increased exposure to heat, in homes and other buildings -possible multiple risks			related failure of the					
-increased risks to human health, wellbeing and productivity from increased exposure to heat, in homes and other buildings -possible multiple risks			power system					
human health, wellbeing and productivity from increased exposure to heat, in homes and other buildings -possible multiple risks			-increased risks to					
increased exposure to heat, in homes and other buildings -possible multiple risks			human health, wellbeing					
heat, in homes and other buildings -possible multiple risks			increased exposure to					
buildings -possible multiple risks			heat, in homes and other					
-possible multiple risks			puildings					
			-possible multiple risks					

The formal control for the benefits of the benefit	Strategic Risk Register	sk Register			Portfolio	Uncontro Current	Controls and Actions	
The Council when the beautiful and the control has been distingned to control the control that the control desired to control the control that the control that control the control that control the control that control the control that control th	Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director or Head of Service		Control or Action	Status
High the Council speaking is assist have owned it is assist have one district in the first of the council speaking in a sist of the council speaking is a sist has been done if the council speaking in the council speaking i	FIN0001 Jane Thomas	IF the Council is unable to deliver a financially sustainable budget over the short and medium term,	The Council is unable to fulfi its legal obligation in setting a balanced budget - The Council will not be financially resilient or	07/10/2024 Review Summary: The Council has been reviewing its asset base and the capital requirements to maintain them alongside achieving net zero, the cost of borrowing to achieve this will be high. Reducing the	Clir David Thomas Jane Thomas	25 20	Sustainable Powys activity identifies savings resulting from changing how we deliver services The Sustainable Powys programme will fundamentally review and reshape the Council for the future Ongoing discussion with WG and WLGA through Society of Welsh	Action In Progress Action In Progress Action In
some up specific reserves to support service demand in 2024/28 and towards and control of the FRM gap for future years. Budget demand in 2024/28 and seasist in budget demand with Services, who are driving Sustainable Powys changes to the reviewed and driving outly in season for a samplious. When the detail related with service and course with an epurphy of the season of season and season and personal season for a season from and explain the era no obvious are serior and explain the era no opvious areas from the	Escalated From: Powys County Council	THEN the Council will not be financially resilient.	sustainable - Council reputation damaged - Inability to fulfil our statutory obligations - Inability to deliver the Council objectives	asset base would alleviate this challenge and provides capital receipts to support the future capital programme. This modelling is being undertaken alongside other. Sustainable Powys change activities that will release budget savings. An updated Medium Term Financial Strategy with an update on the latest economic projections and how these influence and impact on the development of the Council's Budget for 2025/26 was approved at Cabinet in July. 15,07/2024			Treasurers for Future Funding of Local Government Instruction to all services across the council to pull back on expenditure through 2022/23 to manage the projected deficit Revise the Medium Term Financial Strategy WG claims for Hardship and lost income continue and expect to remain in place til march 2021 Service Integrated Business Plans will be reviewed and refreshed Keen focus on procurement issues - sharing information and knowledge across the LA/WLGA network Rowledge across the LA/WLGA network Fegularly monitor and review the financial position on monthly	Progress Action Completed Action Completed Action Completed Action Completed Action Completed Action Completed
	Page 50			underspend for 2023-24 and was able to sore up specific reserves to support service demand in 2024-25 and assist in bridging the FRM gap for future years. Budget planning activity has started with Services, who are driving Sustainable Powys changes to their services and driving out cost. This is making inroads to the budget gap with an expectation that we can focus on years 2 and 3 in the autumn. Inflation continues to fall, which will reduce the level of contract increase and pay assumptions. We are using the latest Wales fiscal analysis to model our assumptions, which are prudent and explain there are no obvious areas from Welsh Government that will help bridge the gap. Sustainable Powys sessions with councillors are being used to explain the enormous financial challenge in maintaining our assets, and getting them to net zero addressing these issues before they materialise onto the FRM is essential to comply with the WBFG Act			basis. • Cell in place to monitor rising costs, supply chain issues and sharing of information across the Council • Cost Recovery work • 3rd party spend reduction • Income Generation • Monthly reports to cabinet and Management Team on budget progress and progress on savings • Budget Challenge Events • Moved to a 3 year balanced budget • Reassessment of the activities of the Council through the Recovery Coordination Group • Review budget position at end of first quarter and consider changes to the 2020/21 budget	Place Control In Place Withdrawn Withdrawn Withdrawn Withdrawn Withdrawn

Strategic Kisk Register						
Risk Identified	Potential Consequence	Last Reviews	Director or Head of Service		Control or Action	Status
IF we do not take action to address	Potential consequences: • Reduced	22/10/2024 Review Summary: Q2 - A facilitation	Cllr Jackie Charlton	25 20	Delivering on our Section 6 duties	Action In Progress
the nature emergency declared by Powys County Council	productivity or agriculture, forestry and fisheries impacting the livelihoods of residents	contract has been procured to work with the Powys Nature Partnership to agree priorities for delivery. This will assist in forward work planning and seeking funding to support	John Forsey		 Implementing the Nature Recovery Action Plan with partners 	Action In Progress
of this emergency of this emergency will affect our ability to deliver future services	availability through declines in pollination, soil health and soil fertility. These will lead to decreased yields, a decrease in food and fodder production, and a decreased availability of wild foods. • Ecosystems are more susceptible to invasion by pests and diseases. This will reduce the resiliance of	collaborative delivery. There is entains uncertainty around the continuation of funding for Nature Recovery work in the short term i.e. 2025-26; this resource is key to having capacity to seek alternative longer term funding. 23/07/2024 Review Summary: Qtr1 2024-25 - The Biodiversity officer role has become vacant presenting operational challenges around staff capacity to resource this work. Proposals for a short term arrangement are being developed to facilitate and establish priority actions with the Powys Nature Partnership. Discussions are under way with				
	the natural environment and require investment in pest and disease prevention/control/eradic ation. Reduced capacity for land to sequester carbon and thus our ability to tackle the climate emergency – see climate risks (interlinked) Reduced capacity for land to perform other basic ecological functions such as water storage, water purification, nutrient cycling and air filtration. Deteriorating river and water quality. Reduced health and wellbeing of residents through increase of diseases, reduced protection against pollution, health effects associated with increased malnutrition	Nature Recovery work after the end of March 2025 as this work is almost entirely reliant on external grants. 18/04/2024 Review Summary: Qtr 4 23/24 Actions have been included in the Nature Recovery Action Plan to reflect the Council's delivery of its 'Section 6' duty to maintain and enhance biodiversity. A baseline review of delivery against the Nature Recovery Action Plan has been completed in quarter 4. This has revealed significant gaps in the information required to assess the extent of current delivery and plan the priority actions for future work. The review proposes actions to address this, which will require that funding be secured.				

Strategic Risk Register	sk Register			Portfolio	Uncontro Current	Current Controls and Actions	
Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director or Head of Service		Control or Action	Status
Craig Flynn Craig Flynn Becalated From: Powys Council	If the Council is susceptible to higher levels of fraud as people struggle with the cost of living crisis and as organised fraud take advantage of the challenging environment. This could lead to lost income revenues or increased service provision costs.	Then this could lead to lost income revenues, increased service provision costs, some schools will have escalating deficits which will have a financial impact on the rest of the Council and the learners in their care. Other consequences could be: - increased service provision costs because of lost income/reduced budget - Reputational Damage - Lost in stakeholder confidence	80/09/2024 Review Summary: No change 15/07/2024 Review Summary: On change 15/07/2024 Review Summary: Ongoing - situation remains consistent with previous quarters. Regular reporting to GAC on current work activities and performance. Ongoing monitoring of compliance with Corporate Mandatory Fraud Awareness training across service areas. 19/04/2024 Review Summary: The situation remains consistent with previous quarters. Corporate Mandatory Fraud Awareness training launched across Powys CC - completion date March 2024. Overall Council wide compliance rate is low at 58.2%. Relevant Fraud Policies reviewed and updated and considered by Governance and Audit Committee. 19/01/2024 Qtr 3 23/24 Review Summary: The situation remains the same for the Council as reported in Qtr2 and as evidenced by fraud reports. Fraud reports are revealing increased levels of fraud with the 'Cost of living' situation believed to be a contributing and motivating factor. Raising awareness of Fraud has been at the fore during Qtr3. International Fraud	of Service Cilr David Thomas Jane Thomas	12	Fraud team and SWAP to review fraud risks with service areas and determine action plan SWAP Understake the remaining fraud risk assessments in 4 service areas Provide section 151 officer with fraud risk Intelligence bi-annually. regular fraud activities	Action In Progress Action In Progress Control In Place Control In Place
			Awareness week 2023 was observed during the third week of November 2023 - Communication issued to Powys employees via Corporate Communications. Corporate Mandatory Fraud Awareness training launched across Powys CC - completion date March 2024.				

Fig. 1 Councy State Mentitled Posterial Consequences Control or March Councy March Councy Counc	Strategic Risk Register	sk Register			Portfolio	Uncontro Current	Uncontro Current Controls and Actions	
First Courts is Friending About 10 2000 of \$6 of the Company Or 2 2015 feature and the Configuration of the Company of the	Ref & Owner		Potential Consequence	Last Reviews	Director or Head		Control or Action	Status
recompliance or the control and a remain allowed and the control and a remain allowed and the control and a remain and a r	ICT0010	IF the Council is found	'- Potential fine of up to £17,000,000 or 4% of	27/09/2024 Review Summary: Qtr 2 24/25 Review	CIIr Jake Berriman	12 12	• - Information Asset Register	Action In
Designations of protection or explained administration plant of protection administration and protection administration administrat	Helen	non-compliant with	annual turnover - The Council is subject	Summary: Activities to monitor and aide compliance continue as previous quarters.			• - Development of internal records of processing	Progress Action In
de Color to - Reputatory demonstration of standard control and analysis of the control and by the control and a season and		Data Protection	to regulatory data	CIGG provided with details of IG activity and	Ellen Sullivan		• Communication Plan	Progress
Other Politication Regulation Regulation Regularization Regulation Regu	Fscalated	(GDPR) and or the	- Reputational damage	approved use of the ICO Accountability				Completed
subjects to Calcid be a Chelment to the data of more period between the working of the processing Activities and analysis and out the MAXS Plant. Or offer regulatory and the many companies and option to control to the output of the work by the season of the control of the output of the work by the season of the control of the output of the work by the season of the control of the output of the work by the season of the control of the output of the work by the season of the control of the output of the output of the control of the output o	From :-	Data Protection	- Regulatory	Assessment providing intelligence on those			 Provision of information to EMT, HoS, and Team Meetings 	Action
subjects minimals premates a state of the control and state of the state of the control and state of the control and state of the state of the control and state of the co	Powys	then, it could be	- Detriment to the data	meeting ICO expectations, and identifying			• - Presentations to schools	Completed
accided Recultiment in the incomposition and staff or contraction action. Grammatic ordering to contraction or contraction or contraction or contractions and contraction or contractions or contractions and contractions or contractio	Council	subject to monetary penalties	subjects - Civil action and	areas for improvement, which will be amalgamated with the IMAG Plan.				Completed
addition data and contracts to develop throughpand shalls. Obtained and a second promotive through the vertical production and the contract of the contract o		or other regulatory	associated	Recruitment in the team completed and staff			• GDPR Surgeries	Action Completed
associated becaut undertaken on processes and policies anatices.		action, data protection audits.	consequences	continue to develop knowledge and skills. Working in collaboration with other			 Review current ISP in line with revised versions 	Action
consequences, en bean underlated and policies of processor and policies of the production and beautifully adding all previoured in processor of building sufficient and beautifully autiful development of the processor of the pro		civil action and		departments further development work has				Completed
including authering declaration including the revision of including aftering declaration shared registers to inform declaration shared registers to inform a sablects. Consider the control of the con		associated		been undertaken on processes and policies to improve the Council's management of its			 - Ensure signed agreements are appropriately stored 	Action Completed
data subjects. Ouncil Records of Processing Activities norther and added subjects. Copyrate information continue as previous quarters. Copyrate information continue and adea on the activity of possibility and dentifying a meeting (Col Scybiation Plan and the development of skills/frowledge for those add the development of skills/frowledge for those add positive in collaboration with other the continue and the development of skills/frowledge for those add positive in collaboration with other department of the continued of and has resulted in the sharing of good practices. Copyrate and processes and Processing Activities (Copyration Plan and Plan and Processing Activities (Copyration Plan and P		including suffering		electronic information, including the revision			 - Develop data controller vs data Processor check list for services 	Action
to resident detriment to resultant deferriment to resultant deferriments. Activities to mortificate and proceedures and resultant of comparate contribute as previous quarters. Corporate information of commance of contribute of commance of co	Р	reputational damage, and		of Information Asset Registers to inform Council Records of Processing Activities.			• Raviaw of nostal chacking regimes in place	Completed
Review Jurinary Of Markines to monitor and aide Review Jurinary Of Markines to monitor and aide Completate continue as provised quarters.	a	resultant detriment		27/06/2024				Completed
Comprate chromation Covernance Group (CIGS) for func excelled CIOC have net and undertaken the ICO Accountability Assessment providing intelligence on those area where the COA counting shall be contained and the challengement and the development of askills/involveige for those staff new to the team undertaken on processes and policies (CIGS) for func excelled CIOC have met and undertaken the ICO Accountability Assessment producing and everlopment ceam has been undertaken on processes and policies (CIGS) for func excelled CIOC have met and undertaken to the account and above the control of the control is management and absence. Training and the development of a skills/involveige for those staff new to the team undertaken on processes and policies (CIGS) for func excelled CIOC have met and the processing agreements (CIGS) for func excelled CIOC have met and development of the account of processing agreements (CIGS) for func excelled CIOC have met and development of the account of processing agreements (CIGS) for func excelled CIOC have met and development of the account of processing agreements (CIGS) for func excelled CIOC have met and agreements (CIGS) for func excelled CIOC have met and processor and agreements (CIGS) for func excelled CIOC have met and agreements (CIGS) for func excelled CIOC have met and agreements (CIGS) for function of the function of the function of the development of the account of Processing Activities (POPA) (CIGS) for function CIOC have met and processor and agreements (CIGS) for function CIOC have met and processor and agreements (CIGS) for function CIOC have met and processor and agreements (CIGS) for function CIOC have met and agreements (CIGS) for function CIOC have met and processor and agreements (CIGS) for function CIOC have met and processor and agreements (CIGS) for function CIOC have and the processor and agreements (CIGS) for function CIOC have and the processor and agreements (CIGS) for function CIOC have for the processor and agreements (CIGS) for fu	ge	to the affected data subjects.		Review Summary: Qtr 1 24/25 Review Summary: Activities to monitor and aide			Staff training	Control In
ClOS for June anneatied. Clos have met and undertaken the ICO Accountability meeting (Clos operation's and identifying areas where the Council is fully or partially meeting (Co expectation's, and identifying areas where the Council is fully or partially meeting (Co expectation's, and identifying areas where the Council sully or partially meeting (Co expectation's, and identifying areas for improvement. Again the information Compliance can have been challenged with further recultiment and absence. Training and the development of skillis/knowledge for those staff new to the team progresses. Workfully in collaboration with other team progresses in progresses in the council is management of skillis/knowledge for those staff new to the team progresses. Workfully in collaboration with other experiments wither development of skillis/knowledge for those staff new to the team progresses. Workfully in collaboration with other experiments information sharing and the development work has been undertaken on proceases and policies to improve the Council Records of Processing agreements - Information Assert Registers to inform of information Assert and Processing agreements - Information Assert Registers to inform of information Assert and Processing agreements - Information Assert Registers to inform of information Assert and Record of Processing Activities. - Information Assert Registers to inform of information Assert and Record of Processing Activities. - Information Assert and Assert and Record of Processing Activities (ROPA). - Create policy on services undertaking to expential processors and agreements inking to order the production and processors and agreements.	56			compliance continue as previous quarters.			• - Policies and Procedures	Control In
Personal Data Breach Management Data Protection Impact Assessments Cyber Security Action Plan Data Protection Impact Assessments Cyber Security Action Plan DPO considerations on reports to Cabinet Raising staff awareness of responsibilities towards personal data - Information sharing protocols - Data sharing agreements - Identify where information sharing takes place - Implement revised WASPI Accord and templates - Implement revised WASPI Accord and templates - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to	6			(CIGG) for June cancelled. CIOG have met				Place
 Personal Data Breach Management Data Protection Impact Assessments Cyber Security Action Plan DPO considerations on reports to Cabinet Raising staff awareness of responsibilities towards personal data Information sharing protocols Data sharing agreements Implement revised WASPI Accord and templates Implement revised WASPI Accord and templates Record of Processing Activities (ROPA) Create policy on services undertaking due diligence potential processors Create log of data processors and agreements linking to 				and undertaken the ICO Accountability			- Review existing Data Processing agreements	Control In
Data Protection Impact Assessments Cyber Security Action Plan BPO considerations on reports to Cabinet Raising staff awareness of responsibilities towards personal data Information sharing protocols Information sharing agreements Information sharing agreements Information sharing adreements Information sharing adreements Information sharing takes place Information sharing due difference Information sharing takes place Information sharing agreements Information Asset and Record of Processing Activities (ROPA) Information services undertaking due diffence potential processors Information sharing data processors and agreements linking to				Assessment providing intelligence on those			Dercons Data Breach Management	Flace
 Data Protection Impact Assessments Cyber Security Action Plan DPO considerations on reports to Cabinet Raising staff awareness of responsibilities towards personal data Information sharing protocols - Data sharing agreements - Identify where information sharing takes place - Implement revised WASPI Accord and templates - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to 				areas wnere the Council is fully or partially meeting ICO expectation's, and identifying			retsolial Data Dieacii Maliagellielit	Place
Cyber Security Action Plan DPO considerations on reports to Cabinet Raising staff awareness of responsibilties towards personal data Information sharing protocols Data sharing agreements Indentify where information sharing takes place Implement revised WASPI Accord and templates Record of Processing Activities (ROPA) Create policy on services undertaking due diligence potential processors Create log of data processors and agreements linking to				areas for improvement. Again the Information Compliance team has			Data Protection Impact Assessments	Control In
 DPO considerations on reports to Cabinet Raising staff awareness of responsibilties towards personal data - Information sharing protocols - Data sharing agreements - Identify where information sharing takes place - Implement revised WASPI Accord and templates - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to 				been challenged with further recruitment and			Cyber Security Action Plan	Control In
 DPO considerations on reports to Cabinet Raising staff awareness of responsibilties towards personal data - Information sharing protocols - Data sharing agreements - Identify where information sharing takes place - Implement revised WASPI Accord and templates - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to 				absence. Training and the development of				Place
Raising staff awareness of responsibilities towards personal data Information sharing protocols - Data sharing agreements - Identify where information sharing takes place - Implement revised WASPI Accord and templates - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to				salis/niowedge to tilose stall flew to the			 DPO considerations on reports to Cabinet 	Control In Place
- Information sharing protocols - Data sharing agreements - Identify where information sharing takes place - Implement revised WASPI Accord and templates - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to				Working in collaboration with other departments further development work has			 Raising staff awareness of responsibiltiies towards personal data 	Control In
- Information sharing protocols - Data sharing agreements - Identify where information sharing takes place - Implement revised WASPI Accord and templates - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to				been undertaken on processes and policies				Place
- Data sharing agreements - Identify where information sharing takes place - Implement revised WASPI Accord and templates - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to				to improve the Council's management of its			 Information sharing protocols 	Withdrawn
- Identify where information sharing takes place - Implement revised WASPI Accord and templates - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to				electronic information, including the revision			• - Data sharing agreements	Withdrawn
- Implement revised WASPI Accord and templates - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to				Council Records of Processing Activities.			 Identify where information sharing takes place 	Withdrawn
- Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) - Create policy on services undertaking due diligence potential processors - Create log of data processors and agreements linking to				An examination of Postal checking regimes			• - Implement revised WASPI Accord and templates	Withdrawn
				has been concluded and has resulted in the sharing of good practices			 - Revised centralised ISP register to link to information Asset and Record of Processing Activities (ROPA) 	Withdrawn
							- Create policy on services undertaking due diligence potential processors	Withdrawn
							 Create log of data processors and agreements linking to 	Withdrawn

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Strategic Risk Register	sk Register			Portfolio	Uncontro Current	Current Controls and Actions	
Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director or Head		Control or Action	Status
ICT0029	IF the Council incurs a serious	Loss of Information systems until they can	07/10/2024 Review Summary: Fastrack Programme has	Unassigned	16 12	Cyber Exercising	Action In
Julie Davies	Cyber Attack or Security Incident	be successfully restored. Loss of data, inability to	been delayed, Now due to stat in October 2024. Delayed due to lack of availability	Fllen		NCSC 10 Steps Actions Identity and Access Management	Action In
	result in financial	access data or public disclosure of Personal	Ifom Supplier. 11/07/2024 Design Supplier.	Sullivan		NCSC 10 Steps Actions Data Security	Action In
Escalated From ∹	and data loss if	Cyber risk could materialize in a variety of	Review Suffillingly: Mildosoft ES licerices have now been procured. A programme of Work with EastTrack engineers to enhance			NCSC 10 Steps Logging and Monitoring	Action In
Powys County	possible. This will result in disruption	ways, such as: • Deliberate and	the security protection now available to us will begin in august 2024			Disaster Recovery Procedures	Action In Progress
	and damage to the reputation and	unauthorized breaches of security to gain	28/03/2024 Review Summary: Egress Defend has been			Major Incident response processes	Action In Progress
	running of the Council and its	access to Information systems.	deployed to provide extra protection for Phishing emails			Additional Staff Awareness	Action In Progress
		accidental breaches of security.	09/01/2024 Qtr 3 23/24 Review Summary: Additional Phishing Defection software has been			NCSC 10 Steps Actions Risk Management	Action In Progress
		Operational IT risks due to factors such as	purchased and will be implemented for all staff in OTB4. The should be aid in better			NCSC 10 Steps Asset Management	Action In
P		poor system integrity.	detection of phishing emails being delivered to staff which have been the cause of the			NCSC 10 Steps Actions Architecture and Configuration	Action In
'ag			last 2 cyber Incidents			NCSC 10 Steps Incident Management	Action In
e 5						 Capital investment in Security Operations Management Tools 	Action
59						Capital Investment	Action
						Security Operations Procedures Policy	Action
						SBAR Reporting	Action
						Cyber Security Improvement Plan	Control In
						Cyber Security Certification	Control In Place
						Staff Training	Control In Place
						 Cloud Security controls in place to detect and prevent malicious content in Office365 	Control In Place
						• End Point AntiVirus in place detecting known threats	Control In Place
						Device Encryption	Control In Place
						Annual Penetration testing	Control In Place
						NCSC 10 Steps Actions Engagement & Training	Control In Place

Strategic Risk Register	k Register			Portfolio	Uncontro Current	Uncontro Current Controls and Actions	
Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director or Head of Service		Control or Action S	Status
						NCSC 10 Steps Actions Vulnerability Management	Control In
						NCSC 10 Steps Actions Supply Chain Security	Control In
						Detection and Response Tools	Control In Place
						Cyber Exercising	Withdrawn
Page 60							
			-				

Description of Action Official Control of Action Official Control of Action Official Control of Action Official Control of Action Description of Action Official Control of Action Official Con	Strategic Risk Register				Uncontro Current	Uncontro Current Controls and Actions	
Forward Summary, Communication regarding the new training platform has been any built and to a more platform than the amount of saff the amount of saff that clicked the link own of the more wall formating and safe more as and training in spotling Phishing and Span Protection The amount of saff that clicked the link own of the more wall of the platformed to the platform	n	Potential Consequence	Last Reviews	Director or Head of Service		Control or Action	Status
	+	Loss of Data, Unauthorised access to Data, Significant Information breach, Significant cost to authority through both staff time taken to respond and recover and potential loss of money through fraud	Review Summary: Communication regarding the new training platform has been published to all staff 1st Phish September 24 showed a decrease in the amount of staff that clicked the link down to 2.1% Increase in the amount of staff that have reported the Phish of 636 staff 11/07/2024 Review Summary: Baseline phish before further learning 30.27% of staff opened the phish Email 5.08% of staff clicked the links 15/04/2024 Review Summary: A new Phishing training and awareness application is being deployed. Compliance figures will form part of the next review. Mandatory figures for Cyber training stands at 77% over the authority on April 15th 2024 15/01/2024 Review Summary: investment has been made into increased Phishing protection. Phishing training and awareness programme will continue for next 3 years.	Oil Jake Cilr Jake Berriman Ellen Sullivan	20 16	Maintain an acceptable level of compliance with Staff Cyber Security Training Staff awareness and training in spotting Phishing emails Phishing and Spam Protection	Action In Progress Action To Completed

	Status	Action In Progress Action In Progress Action In Progress Action In Progress Control In Place
Controls and Actions	Control or Action	Investigate if Marches partnership could help us mitigate Investigate and action demonstrator projects' to act as good practice and encourage others to mitigate' Development of action plans for river wye and usk by partnership with NRW, BBNPA, WG, Herefordshire County Council, DEFRA etc. Investigate and report on what is currently being delayed because of the phosphate situation Communicate to all stakeholder involved in development Communicate to all stakeholder involved in development
Uncontro Current		2
Portfolio	Director or Head of Service	Gwilym Gwilym Davies Davies
	Last Reviews	Review Summary: 17/10/24 - The actions have been reviewed and are still appropriate. For the river Wye SAC catchment Herefordshire County Council is about to tender for a Nutrient Management Plan update for the Welsh part of the catchment for completion by March 2025. The demonstrator project is at feasibility stage has commenced and will report its findings at the end of 2024. 18/07/2024 Review Summary: It is considered that the controls and actions are still appropriate. It is accepted that the situation is fluid and needs to be kept under constant review. Controls and actions to continue to be implemented. 18/07/2024 Review Summary: It is considered that the controls and actions to continue to be implemented. 21/07/2023 Review Summary: It is considered that the controls and actions to continue to be implemented. 21/07/2023 Review Summary: It is considered that the controls and actions are still appropriate. It is accepted that the situation is fluid and needs to be kept under constant review. Controls and actions to continue to be implemented. Controls and actions to continue to be implemented.
	Potential Consequence	- Potential impact on the level of development in locations within the catchments of the rivers Wye and Usk, including their tributaries Potential for a backlog of planning application caused by limited Planning Ecologist resource (impact of having to undertake Appropriate Assessments) Potential decrease in the number of planning and other fee income Potential impact on the delivery of projects and programmes such as Council house building, 21st Century School Modernisation, and regeneration projects Potential impact on the delivery of projects and programmes such as Council house building, 21st Century School Modernisation projects Potential impact on the economy, in particular meeting future economic and community needs
sk Register	Risk Identified	If Phosphate / nutrient exceedances exceed the target level in Special Areas of Conservation (for example Rivers Usk and Wye and their tributaries) THEN there will be:
Strategic Risk Register	Ref & Owner	Gwilym Davies Powys Council Co

Strategic Risk Register	k Register			Portfolio	Uncontro Current	Uncontro Current Controls and Actions	
Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director or Head		Control or Action Sta	Status
Gwilym Davies PPPP0030 County Council	IF the Council has an insufficient level of revenue maintenance and major improvement capital funding, THEN it is likely to result in unsafe and unfit compliant assets (plant, equipment e.g. boilers, fire alarms & emergency lighting, electrical systems, sprinkler systems, fire safety equipment, legionella works, lifts etc.) within School properties.	Withdrawal of use of the asset by the school leading to disruption to educational continuity with the partial or full closure of the school.	22/10/2024 Review Summary: Corporate Compliance Board and Education Property Compliance and Operational Safety Board are actively monitoring compliance and managing risk identified during statutory inspections. Any risk identified is assessed by the Strategic property team, with help from the Corporate Health and Safety team, and appropriate actions are taken to manage risk to an acceptable level. Condition surveys have been commissioned to identify program and planned maintenance priorities. Surveys are expected in quarter 3, which will then be evaluated in quarter 4 of the 2024/25 financial year. This will enable the identification of risks and inform the programme of works (maintenance and statutory compliance work) to be progressed through the available funding streams. 18/07/2024 Review Summary: Controls still considered appropriate. Corporate Compliance Board and Education Property Compliance and Operational Safety Board are actively monitoring compliance and managing risk. Risk assessments are undertaken where compliance risks are identified and appropriate actions taken to manage risk to an acceptable level. Condition surveys have been commissioned to identify program and planned maintenance priorities and this work is on-going. This will enable the identification of risks and inform the programme of works (maintenance and statutory compliance) to be progressed through the available funding streams.	Of Service Cilr Jake Berriman Matthew Perry		Monitor statutory compliance and implement remedial works and programme capital improvements to maintain service Pro	Place

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	Status	Action In Progress Withdrawn
Controls and Actions	Control or Action	Implement the schools asset management plan within the budget available and escalate to the Transforming Education Programme Actively input into the HOWPS transition working group
Uncontro Current		20 1 <u>9</u>
Portfolio	Director or Head of Service	Cilr Jake Berriman Matthew Perry
	Last Reviews	Review Summary: Condition surveys have been commissioned to identify program and planned maintenance priorities. Surveys are expected in quarter 3, which will then be evaluated in quarter 4 of the 2024/25 financial year. This will enable the identification of risks and inform the programme of works (maintenance and statutory compliance work) to be progressed through the available funding streams. The Schools Estates and Education Property Compliance work) to be progressed through the available funding streams. The Schools Estates and Education Property Compliance work) to be progressed through the available funding streams. The Schools Estates and external infrastructure and managing risk. Risks identified are assessed by Strategic Property, with assistance from health and safety colleagues, and appropriate actions are taken to manage risk to an acceptable level. 18/07/2024 Review Summary: Condition surveys have been commissioned to identify program and planned maintenance priorities and this work is on-going. This will enable the identification of risks and inform the programme of works to be prograssed through the available funding streams. It is hoped that this information will be available by July 2024. The Schools Estates and Education Property Compliance and Operational Safety Board are actively monitoring the schools buildings and external infrastructure and managing risk. Risk assessments are undertaken where compliance actions taken to manage risk to an acceptable level.
	Potential Consequence	Disruption to the operational continuity of the building which may either result in the partial or full closure of the school building to ensure the health and safety of all occupants.
k Register	Risk Identified	If the school building stock (buildings and external infrastructure) deteriorates due to the insufficient level of revenue and major improvement capital funding required to maintain them, THEN they could become un-safe and not fit for purpose.
Strategic Risk Register	Ref & Owner	Gwilym Davies Powys County Countil

Strategic Risk Register	sk Register			Portfolio	Uncontro Current	Current Controls and Actions	
Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director or Head		Control or Action	Status
PROC0008 Wayne Welsby	IF global supply chain issues arise such as Political, Economic or Environmental pressures affect	Effect on capital and revenue budget which may result in: Council's ability to deliver services, meet its corporate plan objectives	11/10/2024 Review Summary: Controls are in place and continue to be monitored 17/07/2024 Review Summary: We continue to identify contractors that could be at risk of solvency	Cllr David Thomas Jane Thomas	0	Review and update contract management reporting of supply chain risks Financial Risk Reporting Regime in place - see control PROC0006/02 New Commercial Performance and Risk Board created.	Action In Progress Action Completed
Powns County Cou	the global market then this could lead to increased price variations and/or labour & material shortages.	and manage its budget. Council unable to deliver statutory and non statutory services which could result in a backlog of work, reputational damaged, quality of bulldings and knock-on consequences. Examples of a key consequence include, delayed or cancelled housing development reduces capacity to address homelessness and other housing needs, Delays or affordability of delivery of schools transformation, etc. Potential for businesses ceasing to operate or provide specific specialist services where alternative options are limited.	to ensure we minimise the councils exposure, this in turn means we have major projects that are completed. Although inflation is falling, we are still exposed to higher cost of materials and shortage of labour driving up those rates. We are carefully managing our tenders and letting of contracts to ensure we get value for money. 25/04/2024 Review Summary: Market Risk intelligence is shared with members of the Commercial Performance and Risk Board to be used by their contract managers in managing their contracts. 10/04/12/12/12/12/12/12/12/12/12/12/12/12/12/			Access to Market Intelligence Develop a Process for approval by \$151 officers for minimising effect of Price Increases - replaced by PROC0008/007. Value Engineering &/or Material subsitution Re-evaluate project timescales Value engineering Ukraine Cell Set up to report to Gold on consequences and to manage	Place Control In Place Control In Place Withdrawn Withdrawn Withdrawn Withdrawn

Strategic Ri	Strategic Risk Register			Portfolio	Uncontro Current	Uncontro Current Controls and Actions	
Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director or Head of Service		Control or Action	Status
WO0021	IF the Council is unable to recruit and retain the	Then: The Council will be unable to deliver	14/10/2024 Review Summary: Action and risks continue to be monitored.	Cllr Jake Berriman	25 16	Enhance routes of employability to the council to include further apprenticeship and graduate opportunities	Action In Progress
Gabriel	workforce it requires with the	services needed by the local population.	11/07/2024 Review Summary: The risks and associated	Paul		 To implement and review actions on the Council 's People Strategy 	Action In Progress
	necessary skills	including care and	actions continued to be monitored	Bradshaw		To review all recruitment systems and processes	Action In
Escalated		education, waste,	Review Summary: The risks and controls			 To understand any retention challenges and to engage with staff to 	Action In
Powvs		highways, housing	have been reviewed and updated (April			understand their experiences	Progress
County		services. Where this is	2024), to more accurately reflect the current risk and associated actions.			 Promoting Powys as a place to live, visit and do business 	Action
		acute or could lead to the inability of the	16/01/2024 Otr 3 23/24 Review Summary: This risk was			 Developing a health and care workforce for the future 	Action
		Council to deliver	set up initial in relation to the social service			and a second sec	Completed
		statutorily required services, the Council	workforce situation and since been modified			· Developing agital solutions and set vices	Completed
		may need to temporarily	now needs reviewing and possibly re written			 Improving the skills and employability of young people and adults 	Action
		its non-business critical	to reflect the current situation across the			• Support communities to be able to do more for themselves and	Action
F		activities in order to				reduce demand on public services	Completed
> ₂		deploy staff to	The risks and its controls will be reviewed			 Developing a workforce strategy which ensures Council is an 	Action
ag		Dusingss-Chaca Work.	and refreshed by 29th February 2024, taking into the current situation across the council			excellent employer	Completed
е			and the transformation project associated			 Increase use of direct payments and the dynamic purchasing system are intended to secure more creative approaches 	Action
68			with recruitment and retention.			 Develop an Adults' Service recruitment and retention strategy, 	Action
3						based on a strong brand promoting positive values and working/l	Completed
						 Growing our own workforce, including the scoping of a rural 	Action
						academy of learning which would offer social care qualifications t	Completed
						 Formal partnership with the Open University and secondment of students 	Action
						• Ensure a robust and effective Apprenticeship programme	Action
							Completed
						 Conduct research to understand the workforce profile in health and 	Action
						social care	Completed
						Telehealth and telecare	Action
						 To maintain rolling adverts for key staff and to link the adverts to 	Action
						relevant sites / job boards	Completed
						 To activate the Emergency Plan as may be required in order to facilitate the move of resources to business critical work 	Action
						To internally deploy staff from non hisiness critical work to	Action
						business critical activities where possible.	Completed
						 Recruitment and Retention working group delivery 	Action
							Collipieted
						Improving skills and supporting people to get good quality jobs	Withdrawn
						 Improving education attainment of all pupils 	Withdrawn
						 Consideration of a joint bank of staff available to maintain staffing levels and reduce risk 	Withdrawn

Strategic Risk Register	k Register				Uncontro Current	Uncontro Current Controls and Actions	
Ref & Owner	Risk Identified	Potential Consequence	Last Reviews	Director or Head of Service		Control or Action	Status
Page 69						Build better connections with Powys schools & universities within Wales & just across the border in order to attract students To develop and run a national recruitment campaign to best attract candidates to social care roles To further develop the Council's recruitment practice, site and campaigns to best promote employment opportunities	Withdrawn Withdrawn Withdrawn

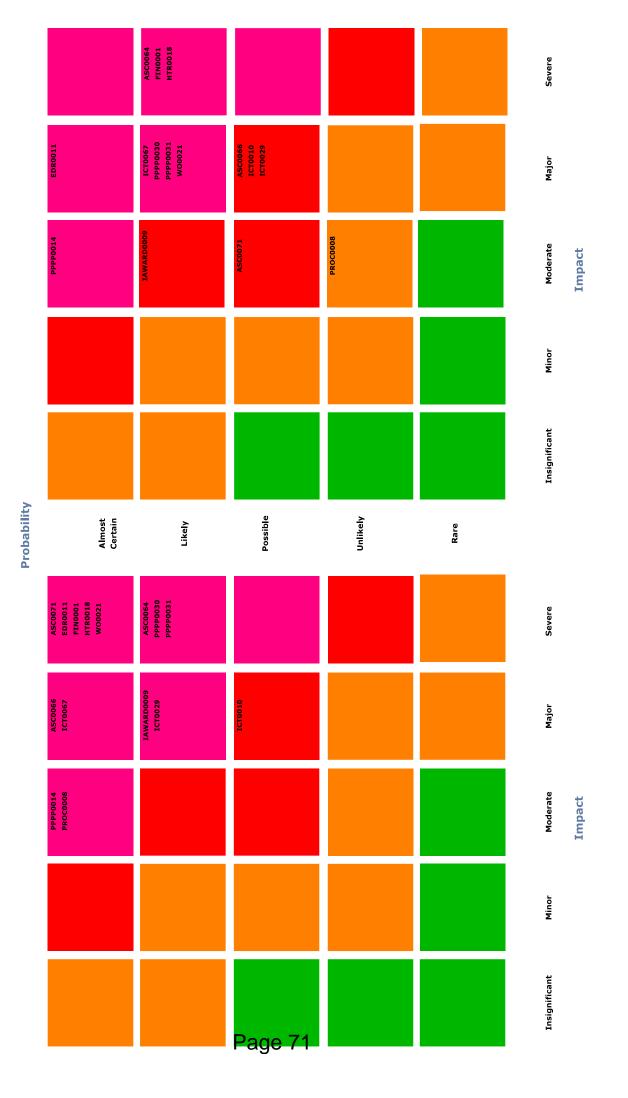


Heatmap Inherent and Current



Inherent Ratings Summary Heatmap

Residual Ratings Summary Heatmap



Detailed Risk Information

EDR0011 A clir not tit FIN0001 IF the Cour Cour ASC0064 IF Warea' area' area' area'	A climate emergency has been declared by Powys County Council. IF we experience the extreme consequences of						
	not taking action then we will experience flooding, poor air quality, impact on nature and our communities.	Daniel Burgess	Powys County Council	25	25	20	8
	IF the Council is unable to deliver a financially sustainable budget over the short and medium term, THEN the Council will not be financially resilient.	Jane Thomas	Powys County Council	25	25	20	Z
	IF we do not take action to address the nature emergency declared by Powys County Council THEN the impact of this emergency will affect our ability to deliver future services	John Forsey	Powys County Council	25	25	20	8
	IF Welsh Community Care Information System (WCCIS) is not fit for purpose, then it will impact upon service area's ability to carry out our statutory operational duties.	Nina Davies	Powys County Council	20	20	50	8
WO0021 IF th	IF the Council is unable to recruit and retain the workforce it requires with the necessary skills and experiences.	Gemma Gabriel	Powys County Council	25	25	9	
ICT0067 IF we to a c	IF we receive and act upon a phishing email then there is a risk that our information and systems will be vulnerable to a cyber attack	Julie Davies	Powys County Council	20	20	19	
	IF the Council has an insufficient level of revenue maintenance and major improvement capital funding , THEN it is likely to result in unsafe and unfit compliant assets (plant, equipment e.g. boilers, fire alarms & emergency lighting, electrical systems, sprinkler systems, fire safety equipment, legionella works, lifts etc.) within School properties.	Gwilym Davies	Powys County Council	20	20	16	
PPPF 63 1 IF the reverse of the root file.	IF the school building stock (buildings and external infrastructure) deteriorates due to the insufficient level of revenue and major improvement capital funding required to maintain them, THEN they could become un-safe and not fit for purpose.	Gwilym Davies	Powys County Council	20	20	16	
	If Phosphate / nutrient exceedances exceed the target level in Special Areas of Conservation (for example Rivers Usk and Wye and their tributaries) THEN there will be:	Gwilym Davies	Powys County Council	15	15	15	
ASC0066 IF a softher	IF a Social Care provider(s) fail THEN the pressure on care homes, domiciliary care providers, supported living and other providers would become unsustainable.	Rachel Evans	Powys County Council	20	20	12	
IAWARD0009 If the organ	If the Council is susceptible to higher levels of fraud as people struggle with the cost of living crisis and as organised fraud take advantage of the challenging environment. This could lead to lost income revenues or increased service provision costs.	Craig Flynn	Powys County Council	9	16	12	
ICT0029 IF the and of the C	IF the Council incurs a serious Cyber Attack or Security Incident THEN this can result in financial costs to recover, and data loss if recovery is not possible. This will result in disruption and damage to the reputation and running of the Council and its services.	Julie Davies	Powys County Council	16	16	12	
ICT0010 IF the Prote audit to the	IF the Council is found non-compliant with either UK General Data Protection Regulations (GDPR) and or the Data Protection Act (DPA) 2018 then, it could be subject to monetary penalties or other regulatory action, data protection audits, civil action and associated consequences, including suffering reputational damage, and resultant detriment to the affected data subjects.	Helen Dolman	Powys County Council	12	12	25	
ASC0071 If the	If there is insufficient capacity to respond to the longer term demand in ADULTS' services in timely manner	Sharon Frewin	Powys County Council	25	25	თ	
PROC0008 IF gluenthen	IF global supply chain issues arise such as Political, Economic or Environmental pressures affect the global market then this could lead to increased price variations and/or labour & material shortages.	Wayne Welsby	Powys County Council	5-	15	9	

Report Selection Criteria

REP_RECORD_CROSSCUT.Crosscut Business Unit Code=PCC and REP_RECORD_CROSSCUT.Record Type=1

CYNGOR SIR POWYS COUNTY COUNCIL.

AUDIT COMMITTEE 20th November 2024

CABINET EXECUTIVE 10th December 2024

REPORT AUTHOR: County Councillor David Thomas

Portfolio Holder for Finance and Corporate

Transformation

REPORT TITLE: Treasury Management Quarter 2 Report

REPORT FOR: Information

1 Purpose

1.1 CIPFA's 2009 Treasury Management Bulletin suggested:

'In order to enshrine best practice, it is suggested that authorities report formally on treasury management activities at least twice a year and preferably quarterly.'

The CIPFA Code of Practice on Treasury Management emphasises a number of key areas including the following:

- xi. Treasury management performance and policy setting should be subject to scrutiny prior to implementation.
- 1.2 In line with the above, this report is providing information on the activities for the quarter ending 30th September 2024.

2 Background

2.1 The Capital and Treasury Management Strategy (CTMS) approved by Full Council on 22nd February 2024 can be found here - Council (moderngov.co.uk)

3 Advice

3.1 Investments

- 3.2 The Authority's investment priorities within the Strategy are.
 - (a) the security of capital, then,
 - (b) the liquidity of its investments then
 - (c) the yield
- 3.3 The Authority aims to achieve the optimum return on its investments commensurate with proper levels of security and liquidity. The risk appetite has been low in order to give priority to security of investments. With interest rates

- for investments remaining lower than borrowing rates, the use of cash reserves as opposed to borrowing is prudent and cost-effective.
- 3.4 Short-term money market investment rates have reduced slightly following the 0.25% reduction in the Bank Rate in August. Due to the uncertainty around the short term cash requirements, we have continued to hold the majority of surplus funds in the council's deposit accounts. These funds have earned interest totalling £0.52 million since the start of the financial year.
- 3.5 Investment returns on inter-authority short term lending are slightly above the council's deposit accounts rates. There has not been sufficient funds to lend long or short term so no lending has taken place in the last quarter.
- 3.6 The Authority had no investments on 30th September 2024.

3.7 Credit Rating Changes

3.8 There have been no credit rating changes relevant to this Authority's position during the last quarter.

3.9 The Authority's Capital Position

3.10 The 2024/25 Capital Programme was approved by Council on the 22nd February 2024. It included capital schemes totalling £102.50 million, of which £37.57 million related to the Housing Revenue Account (HRA). The programme has been updated following the reprofiling of projects and additional grants received from Welsh Government. The revised programme at the 30th September 2024 is budgeted at £86.36 million following the successful award of additional grants and the reprofiling of budgets between financial years. Actual spend amounts to £28.27 million, representing 33% of the total budget.

3.11 <u>Table 1 - Breakdown by service</u>

£'000	Original Budget	Virement s Approved	Revised Budget	Actuals	Remainin g Budget £	Remainin g Budget %	Commitments
Education	12,612	(229)	12,383	5,271	7,112	57.4%	3,401
Highways Transport & Recycling	16,984	1,455	18,439	7,072	11,367	61.6%	5,347
Economy and Climate	21,573	6,826	28,399	4,854	23,545	82.9%	13,287
Planning and Regulatory Services	355	1,175	1,530	255	1,275	83.3%	499
Housing General Fund	1,748	655	2,403	895	1,508	62.8%	585
Community Wellbeing	1,033	611	1,644	381	1,263	76.8%	480
Adult Services	245	1,066	1,311	173	1,138	86.8%	285
Unallocated	9,718	(6,641)	3,077	0	3,077	100.0%	0
Digital Services	666	(248)	418	46	372	89.0%	163
Sub Total	64,934	4,670	69,604	18,947	50,657	72.8%	24,047
Housing Revenue Account	37,566	(20,812)	16,754	9,321	7,433	44.4%	10,712

TOTAL 102,500 (16,142) 86,358 28,268 58,090 67.3% 34,759	TOTAL	102,500	(16,142)	86,358	28,268	58,090	67.3%	34,759
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3.12 Currently 25%, £21.44 million, of the capital expenditure is budgeted to be financed by borrowing, the interest cost for this is charged to the revenue account. This has reduced significantly since the start of the year as grant funding is received and schemes are reprofiled.

3.13 Table 2 – Capital Programme funding

£'000	Supported Borrowing	Prudential Borrowing	Grants	Revenue Contribution	Capital Receipts	Total
Capital	4,687	13,901	41,002	6,828	3,186	69,604
HRA	0	2,849	7,105	5,800	1,000	16,754
Total	4,687	16,750	48,107	12,628	4,186	86,358

- 3.14 The Council's underlying need to borrow for capital expenditure is termed the Capital Financing Requirement (CFR). This figure is a gauge of the Council's indebtedness. It represents the current year's unfinanced capital expenditure and prior years' net or unfinanced capital expenditure which has not yet been paid for by revenue or other resources.
- 3.15 Part of the Council's treasury activities is to address the funding requirements for this borrowing need. Depending on the capital expenditure, the Council's cash position is managed to ensure that sufficient cash is available to meet the capital plans and cash flow requirements. This may be sourced through external borrowing or utilising temporary cash resources within the Council.
- 3.16 Net external borrowing (borrowings less investments) should not, except in the short term, exceed the total of CFR in the preceding year plus the estimates of any additional CFR for the current year and next two financial years. This allows some flexibility for limited early borrowing for future years.

3.17 Capital Financing Requirement (CFR)

The table below shows the impact of the reprofiling of schemes included in the capital programme into future years, with the CFR reducing in this financial year, delaying the increase until future years.

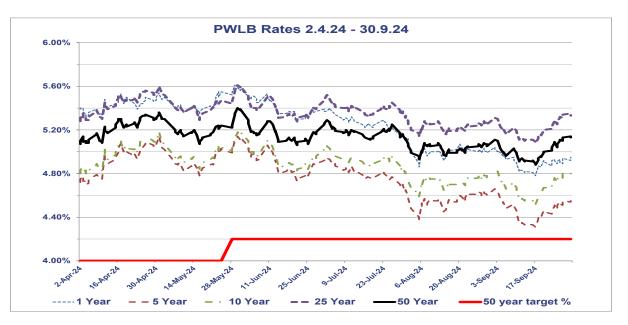
3.18 <u>Table 3 – Capital Financing Requirement (CFR)</u>

£'m	Total	HRA	Council Fund
Opening Balance – 1st Apr	il 2024		
Original Estimates ¹	446,690	111,760	334,930
Actual Balance	431,450	109,250	322,200
Closing Balance - 31st Mar	rch 2025		
Original Estimates ¹	489,270	135,480	353,790
Quarter 1 Estimate	485,070	137,170	347,900
Quarter 2 Estimate	447,445	110,799	336,646
Closing Balance – 31st Mar	rch 2026		
Original Estimates ¹	522,760	162,880	359,880
Quarter 1 Estimate	518,470	164,500	353,970
Quarter 2 Estimate	476,790	124,095	352,695
Closing Balance – 31st Mar	rch 2027		
Original Estimates ¹	554,050	171,050	383,000
Quarter 1 Estimate	552,680	175,620	377,060
Quarter 2 Estimate	530,266	153,263	377,003

¹ Original estimate included in the CTMS approved by Full Council on 22nd February 2024.

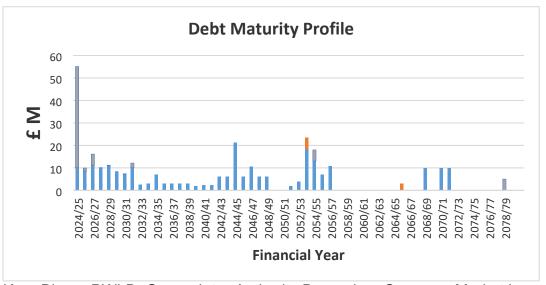
3.19 Borrowing / Re-scheduling

- 3.20 Effective management of the Authority's debt is essential to ensure that the impact of interest payable is minimised against our revenue accounts whilst maintaining prudent borrowing policies.
- 3.21 The chart below shows the changes in PWLB interest rates since the start of the April 2024. PWLB borrowing rates are based on the Gilts market.



3.22 A prohibition is still in place to deny access to borrowing from the Public Works Loan Board (PWLB) for any local authority which had purchase of assets for yield in its three year capital programme. There are currently no schemes for yield in the Capital Programme. With the significant amounts of borrowing in the future Capital Programme, the inability to access PWLB borrowing will need to be a major consideration for any future purchases of assets for yield. The additional income these assets generate must be sufficient to cover the increased borrowing costs, as borrowing sources other than the PWLB are likely to be more expensive. This does not apply to schemes where the primary aim relates to service delivery or regeneration.

3.23 Debt Maturity Profile



Key Blue = PWLB; Grey = Inter Authority Borrowing; Orange = Market Loans

- 3.24 £4.5 million PWLB and £15 million short term borrowing was repaid during the last quarter. With the uncertain economic position and as outlined by Link later in this report, it is anticipated that borrowing rates will fall over the next few years, so we need to ensure that the council isn't locked into higher rate borrowing for long periods, to allow flexibility to take advantage should rates drop.
- 3.25 £35 million short term borrowing has been taken out in the last quarter to cover the borrowing that was repaid since the start of the year, to meet the commitments in the capital programme and to cover some of the borrowing that's maturing in the next quarter.
- 3.26 A further £3.3 million PWLB and £35 million short term borrowing is due to be repaid in the next quarter. This borrowing will need to be replaced with some short term borrowing to absorb this repayment alongside the commitments in the capital programme.

3.27 Financing Costs to Net Revenue Stream

3.28 This indicator identifies the trend in the cost of capital, (borrowing and other long term obligation costs net of investment income), against the Councils net revenue budget (net revenue stream). The estimates of financing costs include current commitments and the proposals in the capital programme.

3.29 Table 4 – Financing Costs to Net Revenue Stream

£'m	2024/25 Estimate	2025/26 Estimate	2026/27 Estimate
From the approved CTMS	2024/25		
Financing Costs	12.90	13.39	12.33
Net Revenue Stream	340.73	341.68	343.03
%	3.8%	3.9%	3.6%
Quarter 1 estimates			
Financing Costs	13.53	14.90	12.57
Net Revenue Stream	340.73	341.68	343.03
%	4.0%	4.4%	3.7%
Quarter 2 estimates			
Financing Costs	13.30	14.83	14.97
Net Revenue Stream	340.73	341.68	343.03
%	3.9%	4.3%	4.4%

- 3.30 The table above shows the capital financing costs and the change between those disclosed in the 2024/25 Treasury Management and Capital Strategy. Markets suggest that the Bank of England interest rate is expected to fall. However, there are risks that these costs may increase if rates increase or do not fall in line with the current forecast.
- 3.32 The change has been caused by interest rates remaining higher than anticipated when the 2024/25 Treasury Management and Capital Strategy was produced. The latest estimates assume that around £50m of additional borrowing will be required before the end of the financial year to replace maturing debt and to cover commitments in the capital programme. The council has benefited from being under borrowed by £100m over the last few years, this has saved a significant amount of interest. This will not continue this year and the next few years as the amounts currently held in the Council's reserves reduces.

3.33 Prudential Indicators

3.34 All Treasury Management Prudential Indicators were complied with in the quarter ending 30th September 2024.

3.35 Economic Background and Forecasts

3.36 The forecast of interest rates by the Authority's advisor at the 28th May 2024 are shown below. The rates have fluctuated over the last few months but are expected to reduce slightly over the next few years. The current higher rates will increase the cost of borrowing over the next few years. The revised Medium Term Financial Strategy has been updated to take account of these changes. These are to be reviewed following the autumn statement.

Link Group Interest Rate View	28.05.24											
	Jun-24	Sep-24	Dec-24	Mar-25	Jun-25	Sep-25	Dec-25	Mar-26	Jun-26	Sep-26	Dec-26	Mar-27
BANK RATE	5.25	5.00	4.50	4.00	3.50	3.25	3.25	3.25	3.25	3.00	3.00	3.00
3 month ave earnings	5.30	5.00	4.50	4.00	3.50	3.30	3.30	3.30	3.30	3.00	3.00	3.00
6 month ave earnings	5.30	4.90	4.40	3.90	3.50	3.30	3.30	3.30	3.30	3.10	3.10	3.20
12 month ave earnings	5.10	4.80	4.30	3.80	3.50	3.40	3.40	3.40	3.40	3.20	3.30	3.40
5 yr PWLB	4.90	4.70	4.50	4.30	4.10	4.00	3.90	3.90	3.90	3.90	3.90	3.80
10 yr PWLB	5.00	4.80	4.60	4.40	4.30	4.10	4.10	4.10	4.00	4.00	4.00	3.90
25 yr PWLB	5.30	5.20	5.00	4.80	4.70	4.50	4.50	4.40	4.40	4.40	4.30	4.30
50 yr PWLB	5.10	5.00	4.80	4.60	4.50	4.30	4.30	4.20	4.20	4.20	4.10	4.10

3.37 The economic background provided by our treasury advisers; Link Group at the 30th September 2024 is attached at Appendix A.

3.38 Sundry Debt

- 3.39 The prompt collection of debt and encouraging payment as soon as possible helps the Councils cashflow position, reducing the need for short term borrowing.
- 3.40 The following table outlines the Council's outstanding sundry debt at the 2nd October 2024 of £13.21 million, up from £12.91 million, last quarter. This does not include Council Tax arrears.
- 3.41 Table 5 Sundry Debt at the 2nd October 2024

Service	Current Debt (30 days or less)	Aged Debt (31 to 60 days)	Aged Debt (61 - 90 days)	Aged Debt (Over 90 days)	Total Aged Debt	Change from previous quarter	Trend Since Q1 2022/23
Adult Services	5,638,622	400,123	457,113	7,657,069	8,514,305	758,464	
Childrens Services	20,935	0	0	117,910	117,910	(112,245)	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Corporate, Legal & Democratic Services	0	0	0	9,626	9,626	(8,126)	\mathcal{N}
Economy & Digital Services	137,265	674	(53,493)	63,052	10,234	(69,120)	
Finance	33,670	8,510	0	719,899	728,409	(47,688)	
Highways, Transport & Recycling	203,718	122,145	292,701	1,207,589	1,622,436	428,356	
Housing	40,920	2,248	29,919	920,082	952,249	128,589	
Community Wellbeing	1,250	36	2,923	86,501	89,460	4,123	
Other	53,296	15,172	13,705	49,673	78,549	44,059	
Planning and Regulatory Services	495,179	28,861	48,663	699,999	777,524	45,619	
Schools	39,501	12,376	1,646	242,243	256,265	(40,413)	
Workforce & Organisation Development	147,196	1,865	219	55,597	57,681	23,594	^
Total	6,811,552	592,010	793,397	11,829,240	13,214,647	1,155,210	

- 3.42 The £6.81 million shown in the current debt column relates to invoices that are less than 30 days old, overdue debt is classed as overdue when it is above 30 days after the invoice date.
- 3.43 The total debt represents 25% of the annual generated income (excluding Council Tax and NNDR), if you exclude the current debt (less than 30 days old) this falls to 16%.
- 3.44 The level of aged debt (over 30 days old) has increased by £0.30 million since the last quarter.
- 3.45 The table in 3.41 shows that around two thirds of the over three month debt is adult social care debt. This is more difficult to collect as Welsh Government will not allow bailiff action on residential care fees and court action only as a last resort. This debt relates to a high proportion of elderly and vulnerable customers, and often deferred charges are placed on their properties, which requires waiting for houses to be sold and estates to be realised which is often a lengthy process.

3.46 Table 6 - Sundry Debt Key Performance Indicators

£'m	PtHB Debt	Non PtHB Debt	Total Debt	Deferred Charge Secured	Payments Received	Debt Written-off	Collection Rate
April	0.148	14.612	14.760	0.029	8.630	0.000	59%
May	1.180	13.780	14.960	0.658	3.312	0.000	51%
June	0.986	13.814	14.800	0.658	2.926	0.000	54%
July	1.031	14.274	15.305	0.731	3.578	0.011	61%
August	0.958	14.458	15.416	0.678	4.710	0.000	65%
September	5.210	14.560	19.770	0.677	3.022	0.008	65%

³ Debt is written off in line with the council's debt policy.

3.48 Council Tax and NNDR Collection

3.49 The in-year collection rates at the end of June 2024 (Quarter 1) for Council tax and NNDR are shown below.

Council Tax 53.69% (0.21% down compared to same point during 2023/24) NNDR 63.57% (0.79% down compared to same point during 2023/24)

3.50 £5.33 million of Council Tax and £0.76 million NNDR remains uncollected from previous financial years. Collection of monies during the ongoing cost of living crisis is challenging, however robust procedures are in place to pursue all monies owed to the Council, both for the current year and previous final years. We are in the process of recruiting two visiting officers as well as a new listing officer which should help identify properties that are subject to full council tax and improve collection rates. Recently, the team have reviewed, redesigned and brought in a dedicated phone line so customers' debt is dealt with in one place e.g. council tax and sundry debt taken by same operative (which has helped with

cross skilling the team). We are also in process of creating capacity to move housing benefit queries into the Awards team thus freeing Recovery officers to work on sundry debt activity and we are streamlining process to improve deferred charge recovery.

3.51 VAT

- 3.52 The Technical Section of Finance act as the authority's VAT section. VAT can pose a risk to the authority hence this report includes VAT information.
- 3.53 The monthly VAT returns were submitted within the required deadlines during this quarter.
- 3.54 Key Performance Indicators The VAT KPI's for 2024/25 are attached at Appendix B.

4. Resource Implications

4.1 Not applicable.

5. Legal implications

5.1 Not applicable.

6. Climate Change & Nature Implications

6.1 Not applicable.

7. Data Protection

7.1 Not applicable.

8. Comment from local member(s)

8.1 Not applicable.

9. <u>Impact Assessment</u>

9.1 Not applicable.

10. Recommendation

10.1 This report has been provided for information and there are no decisions required.

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Head of Service: Jane Thomas

Appendix A – Update provided by Link Group on the 30th June 2024

The third quarter of 2024 (July to September) saw:

- GDP growth stagnating in July following downwardly revised Q2 figures (0.5% q/q)
- A further easing in wage growth as the headline 3myy rate (including bonuses) fell from 4.6% in June to 4.0% in July;
- CPI inflation hitting its target in June before edging above it to 2.2% in July and August;
- Core CPI inflation increasing from 3.3% in July to 3.6% in August;
- The Bank of England initiating its easing cycle by lowering interest rates from 5.25% to 5.0% in August and holding them steady in its September meeting;
- 10-year gilt yields falling to 4.0% in September.

The economy's stagnation in June and July points more to a mild slowdown in GDP growth than a sudden drop back into a recession. Moreover, the drop in September's composite activity Purchasing Managers Index, from 53.8 in August to 52.9, was still consistent with GDP growth of 0.3%-0.4% for the summer months. This is in line with the Bank of England's view, and it was encouraging that an improvement in manufacturing output growth could be detected, whilst the services PMI balance suggests non-retail services output grew by 0.5% q/q in Q3. Additionally, the services PMI future activity balance showed an uptick in September, although readings after the Chancellor's announcements at the Budget on 30th October will be more meaningful.

The 1.0% m/m jump in retail sales in August was stronger than the consensus forecast for a 0.4% m/m increase. The rise was reasonably broad based, with six of the seven main sub sectors recording monthly increases, though the biggest gains came from clothing stores and supermarkets, which the ONS reported was driven by the warmer-than-usual weather and end of season sales. As a result, some of that strength is probably temporary.

The government's plans to raise public spending by around £16bn a year (0.6% GDP) have caused concerns that a big rise in taxes will be announced in the Budget, which could weaken GDP growth in the medium-term. However, if taxes are raised in line with spending (i.e., by £16bn) that would mean the overall stance of fiscal policy would be similar to the previous government's plan to reduce the budget deficit. Additionally, rises in public spending tend to boost GDP by more than increases in taxes reduce it. Our colleagues at Capital Economics suggest GDP growth will hit 1.2% in 2024 before reaching 1.5% for both 2025 and 2026.

The further easing in wage growth will be welcomed by the Bank of England as a sign that labour market conditions are continuing to cool. The 3myy growth rate of average earnings fell from 4.6% in June to 4.0% in July. On a three-month annualised basis, average earnings growth eased from 3.0% to 1.8%, its lowest rate since December 2023. Excluding bonuses, the 3myy rate fell from 5.4% to 5.1%.

Other labour market indicators also point to a further loosening in the labour market. The 59,000 fall in the alternative PAYE measure of the number of employees in August marked the fourth fall in the past five months. And the 77,000 decline in the three months to August was the biggest drop since November 2020. Moreover, the number of workforce jobs fell by 28,000 in Q2. The downward trend in job vacancies continued too. The number of job vacancies fell from 872,000 in the three months to July to 857,000 in the three months to August. That leaves it 34% below its peak in May 2022, and just 5% above its pre-pandemic level. Nonetheless, the Bank of England is still more concerned about the inflationary influence of the labour market rather than the risk of a major slowdown in labour market activity.

CPI inflation stayed at 2.2% in August, but services inflation rose from a two-year low of 5.2% in July to 5.6%, significantly above its long-run average of 3.5%. Food and fuel price inflation exerted some downward pressure on CPI inflation, but these were offset by the upward effects from rising furniture/household equipment inflation, recreation/culture inflation and a surprisingly large rise in airfares inflation from -10.4% in July to +11.9% in August. As a result, core inflation crept back up from 3.3% to 3.6%. CPI inflation is also expected to rise in the coming months, potentially reaching 2.9% in November, before declining to around 2.0% by mid-2025.

The Bank initiated its loosening cycle in August with a 25bps rate cut, lowering rates from 5.25% to 5.0%. In its September meeting, the Bank, resembling the ECB more than the Fed, opted to hold rates steady at 5.0%, signalling a preference for a more gradual approach to rate cuts. Notably, one Monetary Policy Committee (MPC) member (Swati Dhingra) voted for a consecutive 25bps cut, while four members swung back to voting to leave rates unchanged. That meant the slim 5-4 vote in favour of a cut in August shifted to a solid 8-1 vote in favour of no change.

Looking ahead, CPI inflation will likely rise in the coming months before it falls back to its target of 2.0% in mid-2025. The increasing uncertainties of the Middle East may also exert an upward pressure on inflation, with oil prices rising in the aftermath of Iran's missile attack on Israel on 1 October. China's recent outpouring of new fiscal support measures in the latter stages of September has also added to the upshift in broader commodity prices, which, in turn, may impact on global inflation levels and thus monetary policy decisions. Despite these recent developments, our central forecast is still for rates to fall to 4.5% by the end of 2024 with further cuts likely throughout 2025. This is in line with market expectations, however, although a November rate cut still looks likely, December may be more problematic for the Bank if CPI inflation spikes towards 3%. In the second half of 2025, though, we think a more marked easing in inflation will prompt the Bank to speed up, resulting in rates eventually reaching 3.0%, rather than the 3.25-3.50% currently priced in by financial markets.

Our forecast is next due to be updated around mid-November following the 30 October Budget, 5 November US presidential election and the 7 November MPC meeting and the release of the Bank of England Quarterly Monetary Policy Report.

Looking at gilt movements in the first half of 2024/25, and you will note the 10-year gilt yield declined from 4.32% in May to 4.02% in August as the Bank's August rate cut signalled the start of its loosening cycle. Following the decision to hold the Bank Rate at 5.0% in September, the market response was muted, with the 10-year yield

rising by only 5bps after the announcement. This likely reflected the fact that money markets had priced in a 25% chance of a rate cut prior to the meeting. The yield had already increased by about 10bps in the days leading up to the meeting, driven in part by the Fed's "hawkish cut" on 18 September. There is a possibility that gilt yields will rise near-term as UK policymakers remain cautious due to persistent inflation concerns, before declining in the longer term as rates fall to 3.0%.

The FTSE 100 reached a peak of 8,380 in the third quarter of 2024, but its performance is firmly in the shade of the US S&P500, which has breached the 5,700 threshold on several occasions recently. Its progress, however, may pause for the time being whilst investors wait to see who is elected the next US President, and how events in the Middle East (and Ukraine) unfold. The catalyst for any further rally (or not) is likely to be the degree of investors' faith in AI.

MPC meetings: 9 May, 20 June, 1 August, 19 September 2024

On 9 May, the Bank of England's Monetary Policy Committee (MPC) voted 7-2 to keep Bank Rate at 5.25%. This outcome was repeated on 20th June.

However, by the time of the August meeting, there was a 5-4 vote in place for rates to be cut by 25bps to 5%. However, subsequent speeches from MPC members have supported Governor Bailey's tone with its emphasis on "gradual" reductions over time.

Markets thought there may be an outside chance of a further Bank Rate reduction in September, following the 50bps cut by the FOMC, but this came to nothing.

Nonetheless, November still looks most likely to be the next month to see a rate cut to 4.75% but, thereafter, inflation and employment data releases, as well as geo-political events, are likely to be the determinant for what happens in the remainder of 2024/25 and into 2025/26.

Interest Rate Forecasts

The Authority has appointed Link Group as its treasury advisors and part of their service is to assist the Authority to formulate a view on interest rates. The PWLB rate forecasts below are based on the Certainty Rate (the standard rate minus 20 bps) which has been accessible to most authorities since 1 November 2012.

Our latest forecast on 28 May sets out a view that short, medium and long-dated interest rates will fall back over the next year or two, although there are upside risks in respect of the stickiness of inflation and a continuing tight labour market, as well as the size of gilt issuance.

Our PWLB rate forecasts below are based on the Certainty Rate (the standard rate minus 20 bps, calculated as gilts plus 80bps) which has been accessible to most authorities since 1 November 2012.

Link Group Interest Rate View	28.05.24									
	Dec-24	Mar-25	Jun-25	Sep-25	Dec-25	Mar-26	Jun-26	Sep-26	Dec-26	Mar-27
BANK RATE	4.50	4.00	3.50	3.25	3.25	3.25	3.25	3.00	3.00	3.00
3 month ave earnings	4.50	4.00	3.50	3.30	3.30	3.30	3.30	3.00	3.00	3.00
6 month ave earnings	4.40	3.90	3.50	3.30	3.30	3.30	3.30	3.10	3.10	3.20
12 month ave earnings	4.30	3.80	3.50	3.40	3.40	3.40	3.40	3.20	3.30	3.40
5 yr PWLB	4.50	4.30	4.10	4.00	3.90	3.90	3.90	3.90	3.90	3.80
10 yr PWLB	4.60	4.40	4.30	4.10	4.10	4.10	4.00	4.00	4.00	3.90
25 yr PWLB	5.00	4.80	4.70	4.50	4.50	4.40	4.40	4.40	4.30	4.30
50 yr PWLB	4.80	4.60	4.50	4.30	4.30	4.20	4.20	4.20	4.10	4.10

<u>Appendix B - VAT - Key Performance Indicators</u>

Creditor Invoices

VAT return for	Nº of high value Creditor invoices checked	N° of Creditor invoices highlighted as requiring "proper" document for VAT recovery	% of creditor invoices checked requiring "proper" document for VAT recovery
Apr-24	308	1	0.3%
May-24	281	0	0.0%
Jun-24	257	1	0.4%
Jul-24	363	1	0.3%
Aug-24	233	0	0.0%
Sep-24	268	2	0.7%

Income Management Entries

VAT return for	N° of entries checked by formula per the ledger account code used	N° of entries needing follow up check (but not necessarily incorrect).	% of entries needing follow up check		
Apr-24	342	0	0.0%		
May-24	359	2	0.6%		
Jun-24	379	0	0.0%		
Jul-24	421	32 4	7.6%		
Aug-24	403	0	0.0%		
Sep-24	349	2	0.6%		

⁴ This relates to one transaction that was split over 32 finance codes.

Debtor Invoices

VAT return for	N° of Debtor invoices checked	N° of checked debtor invoices with incorrect VAT code used	% of debtor invoices with incorrect VAT code
Apr-24	159	0	0.0%
May-24	117	0	0.0%
Jun-24	134	0	0.0%
Jul-24	128	0	0.0%
Aug-24	109	0	0.0%
Sep-24	120	1	0.8%

Note: Debtors VAT checking is carried out by Finance via a work process prior to the invoice being raised hence the improvement in errors compared to previous years

Purchase Cards

VAT return for	N° of transactions for which paperwork requested for checking	Resolvable errors discovered	Value of VAT potentially claimable but recharged to budget due to non- response	Nº of transactions where VAT claimed incorrectly	% of transactions available to be checked where VAT was claimed incorrectly	Value of VAT incorrectly claimed hence recharged to budget
Apr-24	100	5	£554.63	12	12.0%	£265.13
May-24	102	11	£1,503.14	11	10.8%	£580.68
Jun-24	106	14	£923.12	15	14.2%	£263.13
Jul-24	118	6	£656.54	27	22.9%	£2,267.87
Aug-24	78	5	£647.16	29	37.2%	£1,327.46
Sep-24	117	9	£1,494.59	16	13.7%	£2,389.02

Chargebacks to service areas

The upload of appropriate documents to the BSM (Barclaycard Spend Management purchase card system) to enable VAT recovery was made mandatory in September 2017 as a result of the lack of response from service areas/establishments to provide documents when requested. Where no document has been uploaded, any VAT amount input against the transaction is charged to the service area as there is no evidence to support the VAT recovery.

Any other VAT errors that come to light as a result of the various checks are also charged to the relevant service areas.

Budget holders are able to see this clearly as chargebacks are coded to account code EX400600 and the activity code used alongside this gives the reason why this chargeback has occurred.

The amount charged back to service areas is £98,026. The breakdown of this is as follows:

Potentially correctable errors

Reason	Amount £
Not a tax invoice	6,142
Powys County Council is not the named customer	2,600
No invoice uploaded to purchase card system	7,557
Invoice(s) do not match payment	1,131
Total	17,431

Other errors

Reason	Amount £
Non-domestic VAT	226
No tax on invoice	3,017
Supply not to Powys County Council	63,575
Over-accounting for VAT	1,499
Internal payments	227
Bsm Error On Actual Tax	35
VAT mismatch on refund	-6
Invalid VAT Registration	336
Standard Rated Supply	11,686
Total	80,595

A breakdown by service is shown below.

Service	Not A Tax Invoice	PCC Not The Named Customer	No Invoice Uploaded To BSM	Invoice(s) Do Not Match Payment	Foreign VAT	No Tax On Invoice	Supply Not To PCC	Over- accountin g For VAT	PCC Internal Payment	BSM Error On Actual Tax	VAT Mismatch On Refund	Invalid VAT Registra tion	Standard Rated Supply
Revenue													
Schools Delegated													
Budgets	1,144		2,926	472	206	1,368	4,026	2,038	101	35	4	336	11,686
Schools Improvement +													
Learning	13		208			1		14					
Community Wellbeing			-4										
Adult Services			3					13					
Childrens' Services	303		388	13		150		573			-17		
Highways Transport Recycling			233						127				
Ecomy And Climate			55										
Planting And Regulatory Serv ©	1,416		1,737	646			4,261				2		
General Fund Housing	68		741			748	3,774						
Housing Revenue Account	835		578			190		338			4		
Finance			89		20	357							
Digital Services			1										
Corporate Activities			59					-1,477					
Business Inteligence And Gover			10				169	.,					
Legal			176				51,345						
Capital							•						
Community Wellbeing			5			1							
Childrens' Services			28										
Highways Transport Recycling	2,363		292			203							
Economy And Climate		2,600											
Housing Revenue Account			31										
Total	6,142	2,600	7,557	1,131	226	3,017	63,575	1,499	227	35	-6	336	11,686

Delegated Decisions by Cabinet Members

18 November	Cabinet Member for a Safer Powys	Approved the Food Safety Plan.		
Cabinet Member for a Greener Powys		Authorised the local highway authority to commence the legal public consultation procedure for the proposed traffic regulation order to create a parking place on the former Hay-on-Wye cattle market car park to be known as Motte and Bailey car park, and if no substantive objections are received make such Order in accordance with the Local Authorities' Traffic Orders (Procedure) (England and Wales) Regulations 1996.		
25 November	Cabinet Member for a Learning Powys	Approved an amendment to the Instrument of Government for Brynhafren CP School.		
27 November	Cabinet Member for a Learning Powys	Approved the appointment of school governors.		
2 December Cabinet Member for a Learning Powys		Approved the appointment of school governors.		
3 December	Cabinet Member for a Safer Powys	Approved an amendment to the Cemeteries Policy.		
5 December Cabinet Member for a Connected Powys		Approved the Council's Response to the consultation by Natural Resources Wales on the Candidate Area boundary for a new National Park.		



Meeting	Report Title	Report Author(s)	Presenting Member(s)	Comments	
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Cabinet –	Quarter 2 Risk Register Report	Jane Thomas	Councillor David Thomas		
2024-12-10	Presteigne Memorial Hall Transfer of Trusteeship	Gwilym Davies	Councillor Jake Berriman		
	Q2 Treasury Management Report	Anne Phillips	Councillor David Thomas		
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Cabinet	Sustainable Resource Strategy	John Forsey	Councillor Jackie Charlton		
2024-12-17	Schools Delegated Funding	Anne Phillips	Councillor David Thomas	Moved from 10 December 🔘	
			I		
Cabinet 2025-01-14	Draft MTFS, Budget and Capital Programme	Jane Thomas	Councillor David Thomas		
	Corporate & Strategic Equality Plan 2025 - 27	Catherine James	Councillor James Gibson- Watt		
	Rent Setting 2025 – 26	Andy Thompson	Councillor Matthew Dorrance		
	Warm Wales ECO Flex	Andy Thompson	Councillor Matthew Dorrance	Moved from 19/11/2024	
	Berriew Street Car park - transfer of site to Housing	Andy Thompson	Councillor Matthew Dorrance		
	Welsh Promotion Strategy	Sion Rowley	Councillor Sandra Davies		
	Brynllywarch FBC	Marianne Evans	Councillor Pete Roberts	Moved from 17/12/2024	
	Small School Proposal Paper	Marianne Evans	Councillor Pete Roberts	Moved from 17/12/2024	
Cabinet 2025-02-04	Request use of the Brecknockshire Committee Reserve	Anne Phillips	Councillor David Thomas		
2023-02-04	Winter Routes Phase 2	John Forsey	Councillor Jackie Charlton		
	Powys Owned Care Homes	Sharon Frewin	Councillor Sian Cox	Moved from 17 December	
	1 dwys dwifed date florites	Onaron riewin	Coditionion Statt Cox	Wioved Holli I7 December	
Cabinet	HRA Business Plan	Andy Thompson	Councillor Matthew Dorrance		
2025-03-04	Local Housing Market Analysis for Powys	Andy Thompson	Councillor Matthew Dorrance		

Cabinet	Quarter 3 Strategic Risk Register	Jane Thomas	Councillor David Thomas	
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2025-06-24				
Cabinet				
2025-07-08				
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Cabinet	Annual Governance Statement	Catherine James	Councillor James Gibson-	
2025-07-29			Watt	
Cabinet	Corporate & Strategic Equality Plan:	Catherine James	Councillor James Gibson-	
2025-09-16	Quarter 1 Performance report		Watt	
	Strategic Risk Register Quarter 1 report	Bets Ingram	Councillor David Thomas	
Amendments	Day Opportunities Report	Sharon Frewin	Councillor Sian Cox	New date to be confirmed
	Asset Management Policy	Gwilym Davies	Councillor Jake Berriman	New date to be confirmed
	Neuadd Brycheiniog Housing Development	Andy Thompson	Councillor Matthew Dorrance	Deferred for further work
	Supporting the development of Council Housing			New date to be confirmed.
	Post 16 Review	Anwen Orrells	Councillor David Selby	Deferred for further work
				New date to be confirmed.

Charter for Bereaved Families	Greg Langridge- Thomas	Councillor Richard Church	Date to be confirmed
Food Strategy	Greg Langridge- Thomas	Councillor Jake Berriman Councillor Richard Church	Date to be confirmed
Leisure Review Options report	Jenny Ashton	Councillor Richard Church	Date to be confirmed
Proposed New National Park in North Wales	Peter Morris	Councillor Jake Berriman	Delegated decision
Brecon Primary School Strategic Outline Case	Marianne Evans	Councillor Pete Roberts	Deferred for further work New date to be confirmed.
Sennybridge Primary School Outline Business Case	Marianne Evans	Councillor Pete Roberts	Deferred for further work New date to be confirmed.
Ysgol Calon Cymru Proposal Paper	Marianne Evans	Councillor Pete Roberts	Deferred for further work New date to be confirmed.
Customer Experience Strategy	Ellen Sullivan	Councillor Jake Berriman	Deferred for further work New date to be confirmed.

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