

Public Document Pack



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CABINET

Tuesday, 11th February, 2025

SUPPLEMENTARY PACK

1.	CORPORATE AND STRATEGIC EQUALITY PLAN 2025 - 27
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Scrutiny Committee comments and recommendations on the Corporate and Strategic Equality Plan 2025 – 27.

(Pages 3 - 4)

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**Health and Care Scrutiny Committee
Learning and Skills Scrutiny Committee
Economy, Residents and Communities Scrutiny Committee**

Scrutiny Observations to Cabinet on: 07.02.2025

Health and Care, Learning and Skills, The Economy, Residents and Communities, Scrutiny Committees and the Finance Panel met and considered the following documents:

- Corporate & Strategic Equality Plan 2025 – 27

The Scrutiny Committees and the Finance Panel thank the Portfolio Holders and officers for attending.

The Committee noted, observed, or requested that:

- Further information would be held in the Wellbeing bank on the Councils webpages.
- Amendments were required in the formatting and grammar of the Corporate Strategic and Equality Plan, with assurance that the document was proof-read prior to publication.
- The Net Zero timeline needed to be re-assessed as a priority.
- Clarification be given on how Powys was promoting the Welsh Language.
- A report on the ambitious house building, stock targets and the impact of this policy on residents who wished to buy or rent privately, or first-time buyers, to be brought to the Economy Residents and Communities Scrutiny Committee.
- The objectives within the Corporate Strategic and Equality Plan were aimed at awareness raising rather than actual delivery.
- Assurance sought that the Council listened to the residents of Powys.
- As a statutory document the committee were unclear of the number of Powys residents who would read the full Corporate Strategic and Equality Plan. There must be an easy read version of Corporate Strategic and Equality Plan with clear consistent language readily available to the public with links to the online interactive book to be included in the main document.
- Further detail be included on Powys' collaboration with partner agencies and the Third Sector to meet aims and objectives.
- Targets, their measurements and trends were to be included within the Corporate Strategic and Equality Plan with clear narrative.
- Further explanation required on the term "digital solution".
- Objective 2 should focus on delivery of service rather than the wellbeing of council employees.
- Clarification and evidence be shared that the breakdown of the Powys Workforce represented the Powys Population.
- The Committee have the previous year's Corporate Strategic and Equality Plan available to them to compare, the current, the updated and the online book versions of the document.
- The Joint Scrutiny Committee Members did not hold significant confidence in the Corporate Strategic and Equality Plan.
- Concern was raised that the Corporate Strategic and Equality Plan was too inward looking e.g., required information on how Powys would champion economic growth and tackle low wages.

Scrutiny's Recommendation to Cabinet	Accept (plus, Action & timescale)	Partially Accept (plus, Rationale)	Reject (plus, Rational)
1. Clear targets needed to be set with measurements and trends documented clearly.			
2. The Corporate Strategic and Equality Plan must be more outward looking and include information on how the Council would ensure increased economic growth.			
3. That an easy read version for the public must be made available.			
4. The timeline set for achieving Net Zero needed to be re-assessed.			

Membership of the Health and Care Scrutiny Committee:
County Councillors: D Edwards, G E Jones, C Robinson.

Membership of the Learning and Skills Scrutiny Committee:
County Councillors: R G Thomas (Chair), AW Davies, A Davies, G E Jones, S McNicholas, G Morgan, C Robinson
Co-Opted Members: K Chedgzoy, M Evitts, S Davies

Membership of the Economy, Residents and Communities Scrutiny Committee:
County Councillors: A Davies (**Chair**), B Davies, G Mitchell, J Yeomans, P James, C Kenyon-Wade, G Breeze.