Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
ASC1		SIP.ASC.V	Adult Social Care	Adult Social Care experiences a
		3		significantly higher level of
				demographic pressure than was
				expected at budget setting.
				Budget sufficiency analysis has
				identified that the budget is
				underfunded.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
ASC2		SBP	Adult Social Care	Political agreement is required
		2014/17		to implement the proposed
				efficiencies.
		1		iemciencies.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
ASC3		SBP	Adult Social Care	Limited capacity within the
		2014/17		service to manage change
				required in a short period of
				time

KISK	Date	Source	Service Area	Risk identified
Reference	Identified			
ASC4		SBP	Adult Social Care	Suppliers and stakeholders in
		2014/17		the Powys market do not
				respond to the changes made
				by the department.
ASC5		SBP	Adult Social Care	(for PCC) That PtHB withdraws
		2014/17		co-operation / responsibility for

Sarvica Araa

Dick Identified

financial commitments e.g. Glan Irfon, RHS, CES, CHC etc.

Dick

Data

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
BS1		SIP.BPU.V	Business Services	Management capacity at critical
		3		periods to deal with additional
				operational and corporate
				objectives, e.g. Delivering
				internal transformation, Cost
				Cutting Collaborations
				2014/17 – Facilitating and
				participation in cross cutting
				collaborations, service
				transformation and

improvement.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
BS2		SIP.BPU.V	Business Services	Inability to meet existing and
		3		any additional
		SBP		service/regulators/external
		2014/17		expectations of what Business
				Services provides (other than
				those provided within available
				resources.)
				,

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
BS3		SIP.BPU.V	Business Services	Ability to deliver required
		3		transformational changes due
				to time constraints. Eg. obtain
				agreement or buy-in from
				services and members for
				change
BS4		SIP.BPU.V	Business Services	Lack of full or timely

engagement with the Business Services in transformative

projects.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
BS5		SBP	Business Services	New LGPS Scheme compliance
		2014/17		with national regulations.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
BS6	Identified	SBP 2014/17	Business Services	Implementation of Welfare Reform against ever changing legislation and timelines; the first major initiative being the ability to continue with the administration of Student Finance Loans up to the transfer of service in March
				2015 to the Student Finance Company.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
BS7		SIP.HR.V1	Business Services	Failure to comply with HMRC statutory pay return requirements

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
BS8		HoS	Business Services	Ability to deliver required transformational change due to time constraints across support functions eg. ICT support

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
BS9		SIP.F.V4		Valuation of Pension Fund, pension contribution impact on revenue budgets, timely reliable data from PCC payroll, JE implications included.
				reliable data from PCC pa

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CEMS1		SIP.COM.	Chief Executive	Capacity within the service.
		V2	and Member	
			Services	

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CEMS2		SBP	Chief Executive	Capacity at critical periods.
		2014/17	and Member	The nature of the team's work
			Services	means that significant pieces of
				work arise that were not
				anticipated and therefore could
				not be planned for eg mass
				crowd council events.
				<u> </u>

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CEMS3		SBP	Chief Executive	Insufficient capacity from other
		2014/17	and Member	services to help support the
			Services	delivery of major events and
				high profile public meetings

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CEMS4		SBP	Chief Executive	Removal of Red Kite as a key
		2014/17	and Member	communications channel (the
			Services	only publication that had
				guaranteed delivery to all
				households in Powys) while
				digital access in the county is
				still low

Reference	Identified			
CEMS5		SBP	Chief Executive	Effective communications
		2014/17	and Member	planning is dependent upon
			Services	services notifying and engaging
				with the team early enough to
				allow for advance planning to
				be effective in communications
				and consultation management.
				This is particularly important
				with high profile, public facing
				issues that entail significant
				service change resulting from

Service Area

Risk Identified

Source

Date

Risk

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CG1		SIP.L.V2	Change & Governance	Failure of governance.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CG2		Risk	Change &	Data Protection Breaches
		Register	Governance	
		21/11/12		
		12.11		
				<u> </u>

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CS1	12/01/2015	SMT	Children's Services	Fined by ICO due to sharing of
				personal data

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CS2		SBP	Children's Services	Support Service restructures
		2014/17		(ODP, Business Services,
				Professional Services,
				Performance Management,
				Rusiness Intelligence)
CS3		SBP	Children's Services	2015/16 efficiency savings
		2014/17		

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CS4		SIP.CS.V1. 5	Children's Services	Increased LAC population of greater than 5%, and its direct impact on budget

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CS5		SIP.CS.V1.	Children's Services	Retaining the grant funding
		5		around posts within the Early
				Intervention Program and the
				16 Plus, YJS, and IFST provision.
				And the long term continuation

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CS6		SIP.CS.V1.	Children's Services	Despite intervention, a child
		5		suffers harm, injury or death

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CS8		HoS		Inability to meet the new Act which enforces that the Early Intervention and Prevention is a statutory service

		Service Area	Risk Identified
Identified			
	Risk	Corporate	The Council is not prepared to
	Register		manage the level of financial
	21/11/12		cuts required by the Welsh
	12.100		Government
	Identified	Risk Register 21/11/12	Risk Corporate Register 21/11/12

Т

т

Т

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CR2		Risk	Corporate	Inability to recruit skilled staff
		Register		in certain areas
		21/11/12		
		12.58		

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CR3		Risk	Corporate	Inadequate Corporate
		Register		Governance arrangements for
		21/11/12		shared services and
		12.92		partnerships

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CR4		Risk	Corporate	Failure to deliver on the Powys
		Register		One Plan
		21/11/12		
		12.102		
CR5		Risk	Corporate	Lack of management of the
		Register		procurement process within
		21/11/12		services.
		12.102		

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CR6		Risk	Corporate	Lack of adequate service
		Register		business continuity planning
		21/11/12		
		12.90		
i				
:				

Reference	Identified			
CR7		Risk Register 21/11/12 12.94	Corporate	Inadequate registers / notifications of items requiring statutory testing provided to the compliance team.
CR8		Risk Register	Corporate	Inadequacy of Absence Management process

Risk Identified

Source Service Area

21/11/12 12.95

Risk

Date

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CR9		Risk Register 21/11/12 12.96	Corporate	Ineffective disciplinary processes
CR10		Risk Register 21/11/12 12.97	Corporate	Failure to monitor and protect Council assets

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CR11		Risk Register 21/11/12 12.98	Corporate	Issues arising from regulatory reports (Check WAO, CSIW, Estyn, HMRC etc.)

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
CR12		SIP.LES.V	Corporate	Responding to new legislation
		2		
		_		

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
HS1		SIP.HS.V5	Housing and	Changes to housing benefit
			Commissioning	(Welfare Reform) – impact on
				HRA income "Universal Credits"

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
HS2		SIP.HS.V5	Housing and	Management of Asbestos
			Commissioning	related issues
HS3		SIP.HS.V5	Housing and	Changes to housing related
			Commissioning	legislation including The
				Housing Act Wales 2014.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
HS4		SIP.HS.V5	Housing and	Implementation of new
			Commissioning	Housing IT system

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
HS5		HoS	Housing and	Health & Safety compliance
			Commissioning	issues in communal areas of
				flats, and communal areas on
				estates

Reference	Identified			_
HS6		HoS	Housing and	Changes to the financial regime
			Commissioning	that the HRA operates in means
				that the HHRA will suddenly be
				cash rich and able to develop
				accommodation
HS7	12/01/2015	Simon	Housing and	Failure to achieve the WHQS

Commissioning standard by 2020

Service Area

Risk Identified

Source

Dafydd Evans

Date

Risk

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
HTR1		SIP.LES.V	Highways,	Reduction in the level of public
		2	Transport and	transport services
			Recycling	
HTR2		SIP.LES.V	Highways,	Failure to ensure Health &
		2	Transport and	Safety of public and workforce
			Recycling	

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
HTR3		SIP.LES.V	Highways,	Failure to meet statutory
		2	Transport and	recycling targets.
			Recycling	

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
HTR4		SIP.LES.V	Highways,	Potential failure to provide safe
		2	Transport and	highways and structures in a
			Recycling	cost effective manner
			, ,	
HTR5		Risk	Highways,	Inadequate management of the
		Register	Transport and	Council's fleet
		21/11/12	Recycling	
		12.91		

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
HTR6		SBP	Highways,	Financial consequences of
		2014/17	Transport and	budget impacting on service
			Recycling	delivery.
HTR7		SBP	Highways,	Failure to deliver engineering
		2014/17	Transport and	services (efficiently and
			Recycling	effectively) and deliver
				investment programmes.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
HTR8		SBP	Highways,	Emergency Response
		2014/17	Transport and	Management
			Recycling	
ICS1		SIP.ICT.?	Information and	ICT business continuity
			Customer Services	

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
ICS2		SIP.CUST.	Information and	Lack of local IT access
		J13	Customer Services	
LR1		SIP.LR.V4	Leisure and	Impact of recession/financial
			Recreation	climate

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
LR2		SIP.LR.V4	Leisure and	Loss of external funding for
			Recreation	some key areas of service
				provision e.g. Families First,
				Forestry Commission fees for
				Coed Cymru, WG Rights of Way
				Improvement funding, Cymal,
				Sport Wales, WG free swim
				(circa £500K per annum)

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
LR3		SIP.LR.V4	Leisure and	Failure to adhere to statutory
			Recreation	testing and environmental
				management, due to lack of
				capital/revenue maintenance
				funding and difficulties in
				securing internal service
				provision
1		I		I

Diele Iale autificati

C - -

D:-I-

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
LR4		SBP	Leisure and	Unable to secure political
		2014/17	Recreation	decision to target the funding reductions and identify service delivery impact.
LR5		SBP 2014/17	Leisure and Recreation	Failure to achieve MTFP targets

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
LR6		SBP	Leisure and	Failure to gain support from
		2014/17	Recreation	communities in devolving assets
				to the community leading to
				closure of facilities
i				

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
LR7	09/10/2014	HoS	Leisure and	Cabinet decision to provide
			Recreation	commitment to raise lower pay
				levels, potentially linked to the
				Living Wage.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
LR8	09/10/2014	HoS	Leisure and	Volunteers not adhering to
			Recreation	health and safety regulations
				stipulated by the Council

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
ODPS1		SBP	Organisational	Key process changes not
		2014/17	Development and	developed sufficiently.
			Partnership	
			Support	
ODPS2		SBP	Organisational	Staff remain unsettled due to
		2014/17	Development and	restructure being conducted
			Partnership	over 2 phases.

Support

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
PSC1		SIP.F.V4	Professional	Inadequate financial planning
			Services &	and control in Education, Adults
			Commissioning	Social Care, HTR &
				Regeneration.
PSC2		SIP.HR.V1	Professional	Non-compliance with Health
			Services &	and Safety legislation.
			Commissioning	

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
PSC3		SBP	Professional	The new service delivery model
		2014/17	Services &	anticipates a greater degree of
			Commissioning	service self-sufficiency in
				handling routine financial and
				people management activity.
i				
ı				

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
PSC4		SBP	Professional	Ongoing risk of further equal
		2014/17	Services &	pay litigation as a consequence
			Commissioning	of pre-single status pay
				arrangements.

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
PSC5		SBP	Professional	Increased demand for legal
		2014/17	Services &	support from clients,
			Commissioning	particularly Social Care
PSC6		SIP.L.V2	Professional	Failure to respond correctly to
			Services &	land charge enquiries.
			Commissioning	
PSC7		SIP.L.V2	Professional	Failure to deliver an effective
			Services &	legal service
			Commissioning	

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
RPC1		SIP.PPP.V	Regeneration,	Failure to ensure Health &
		1	Property &	Safety of public and workforce
			Commissioning	on Council premises

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
RPC2		SIP.PPP.V	Regeneration,	Liabilities arising from closed
		1	Property &	landfill site portfolio
			Commissioning	

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
RPC3		SIP.PPP.V	Regeneration,	Failure to deliver major new
		1	Property &	build property projects
			Commissioning	
				<u> </u>

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
RPC4		SIP.RD.V6	Regeneration,	Public perception of
			Property &	development management
			Commissioning	service
RPC5		SIP.RD.V6	Regeneration,	Failure to manage partnership
			Property &	relations.
			Commissioning	
RPC6	·	SBP	Regeneration,	Failure to adopt the LDP
		2014/17	Property &	
			Commissioning	

Risk	Risk Date Source		Service Area	Risk Identified		
Reference	Identified					
RPC7		SBP 2014/17	Regeneration, Property & Commissioning	Further savings targets		
RPC8		SBP 2014/17	Regeneration, Property & Commissioning	The property disposals programme may not realise the expected returns on time.		

Risk	Date Source		Service Area	Risk Identified		
Reference	Identified					
SS1	13/01/2015	SMT	Schools Service	Non delivery of the Schools Transformation Programme		

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
SS2	13/01/2015	SMT	Schools Service	Schools not setting a cumulative balanced budget

Risk	Date	Source	Service Area	Risk Identified
Reference	Identified			
\$\$3	13/01/2015	SMT	Schools Service	Continued real term reduction in schools' purchasing power

	ln	her	ent Risk		
Potential Consequence	Р	_	Risk	Current Controls	Risk Owner
			Rating		
Budget will suffer an	Н	Η	High	Current year budget	Joy Garfitt
overspend.				pressures are being	
				reviewed to identify the	
				budget pressure up to	
				March 2014 and to identify	
				areas where savings can be	
				achieved to mitigate some	
				of the pressures.	
				·	

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Without this we will be unable	М	Н	Medium		Joy Garfitt
to meet the financial saving					
requirements.					

	Inherent Risk				
Potential Consequence	Р	1	Risk	Current Controls	Risk Owner
			Rating		
Inability to achieve the	Н	Н	High	Re-designing service	Joy Garfitt
challenging improvement / cost				structure.	
reduction agenda				Resource allocation.	
				Project management	
				methodology.	

	In	her	ent Risk		Risk Owner
Potential Consequence	Р	_	Risk	Current Controls	
			Rating		
Ability to deliver quality cost	М	Н	Medium	Contract monitoring	Joy Garfitt
effective services to the				techniques.	
standard specified in the				Engagement with providers.	
contract.					
Budget overspend.	L	Н	Medium	Section 33 documents are	Joy Garfitt
				signed and are up-to-date.	,

	In	her	ent Risk			
Potential Consequence	PΙ		Risk	Current Controls	Risk Owner	
			Rating			
Failure to deliver required	М	М	Medium	Regular planning and 1-2-1	Mark Evans	
performance and results, with				meetings with stakeholders		
adverse effect on end user				and Managers to ensure		
services.				workload is managed and		
				prioritised effectively		

In	her	ent Risk		
Р	ı	Risk	Current Controls	Risk Owner
		Rating		
М	L	Low	Ensure awareness of actions	Mark Evans
			business plans relating to	
			Business Services, and to	
			review these requirements	
			on a regular basis	
	Р	PI	Rating	P I Risk Current Controls Rating M L Low Ensure awareness of actions within all service areas business plans relating to Business Services, and to review these requirements

	In	her	ent Risk			
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner	
			Rating			
Failure to deliver required	М	М	Medium	Regular communication	Mark Evans	
performance and results, with				and increased awareness to		
adverse effect on end user				ensure engagement with		
services and affect savings				services and members		
identified in the MTFP.				earlier, at concept stage.		
Business Services becomes	М	М	Medium	Quarterly reviews with	Mark Evans	
reactive and slows pace of				service areas to ensure		
change.				effective service delivery		

and forward planning.

	In	her	ent Risk		Risk Owner	
Potential Consequence	Р	ı	Risk	Current Controls		
			Rating			
A range of civil and criminal	L	Н	Medium	Formal project team	Mark Evans	
enforcement measures against				established to ensure		
non-compliance.				systems, processes and		
				procedures are		
				implemented to comply		
				with the new legislation		
				within the required		
				timoscalos		

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Council fails to meet its	М	М	Medium	Welfare Reform	Mark Evans
statutory obligations.				Stakeholder Group	

	In	her	ent Risk			
Potential Consequence	Р	P I Risk Current Controls		Current Controls	Risk Owner	
			Rating			
Significant fines and penalties imposed for late submissions.	L	Н	Medium	Electronic automation in conjunction with the payroll run with robust validation and reconciliation.	Mark Evans	

	Inherent Risk				
Potential Consequence	Р	-	Risk	Current Controls	Risk Owner
			Rating		
Failure to realise benefits within	М	М	Medium	Regular communication	Mark Evans
required timescales which will				with relevant support	
have a potential impact on				services including	
budget savings and operational				attendance at Service Area	
effectiveness				Management Team	
				meetings to ensure	
				appropriate forward	
				planning and jointly agreed	
				no ni o niki o oki o no	

	In	her	ent Risk		
Potential Consequence	P	I	Risk Rating	Current Controls	Risk Owner
Incorrect valuation of Pension Fund giving inaccurate picture of Council's financial situation.	Н	I	High	Highly regulated	Jane Thomas

Р				
	I Risk		Current Controls	Risk Owner
		Rating		
М	Н	Medium	Deploy resources reactively	Anya Richards
			to address reputation	
			threat eg hostile media	
			campaign, political change,	
			unscheduled mass crowd	
			events.	
	M	M H		M H Medium Deploy resources reactively to address reputation threat eg hostile media campaign, political change, unscheduled mass crowd

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
These events put pressure on	М	Н	Medium	Regular and horizon	Anya Richards
the team's capacity as they				scanning to predict and	
seek to catch up on scheduled				plan for unscheduled	
work that must be delayed to				events. Communication	
accommodate changing				with stakeholders to explain	
priorities in a fast moving				pressures and any	
environment.				associated delays.	

Inherent Risk					
Р	_	Risk	Current Controls	Risk Owner	
		Rating			
Н	Н	High	Work with services to	Anya Richards	
			identify capacity shortages		
			and escalate in a timely		
			fashion.		
	Р	PI	P I Risk Rating	P I Risk Current Controls Rating H H High Work with services to identify capacity shortages and escalate in a timely	

	Inherent Risk				
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Lower levels of overall	М	Н	Medium	Enhance digital	Anya Richards
customer satisfaction (as there				communication provision.	
is a correlation between					
satisfaction levels and civic					
newspapers).					

Inherent Risk		ent Risk		
Р	ı	Risk	Current Controls	Risk Owner
		Rating		
Н	Н	High	Work with services to	Anya Richards
			forward plan their	
			communications into a	
			News grid.	
			· ·	
	Р	PI	P I Risk Rating	P I Risk Current Controls Rating H H High Work with services to forward plan their communications into a

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Council acts ultra vires	L	М	Low		Clive Pinney

	Inherent Risk			
Р	I	Risk	Current Controls	Risk Owner
		Rating		
Н	Н	High	Information Governance	All Service
			Plan - verbal update	Heads
			provided to Audit	supported by
			Committee by Director of	Information
			Social Services 12/10/12	Governance
				Team
			Rating	Rating H H High Information Governance Plan - verbal update provided to Audit Committee by Director of

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Reputational loss, financial loss	Н	Н	High	 Mandatory checking of all 	Pauline
				outgoing correspondence;	Higham
				 Mandatory DPA and IT & 	
				Information Security	
				training for all staff;	
				 Information Security 	
				Awareness presentations	
				delivered by Information	
				Security Officer;	
				 Authority wide Data 	
				Protection training;	

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Increase on demands of staff within Children's Services	Н	Н	High	Awaiting service offer from the support services before mitigating controls can be put in place	Pauline Higham
The inability to provide statutory services	М	Н	Medium	Services redesign undertaken in order to support savings and continue to provide statutory services	Pauline Higham

	Inherent Risk				
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Budget will suffer an overspend	М	Н	Medium	As a SMT we continue to	Pauline
				actively monitor the activity	Higham
				around our looked after	
				children, and also the	
				associated budgets.	
				Early intervention and	
				prevention, integrated /	
				multi-agency working	

	In	Inherent Risk			
Potential Consequence	Р	-	Risk	Current Controls	Risk Owner
			Rating		
Loss of funding leading to	Н	Н	High	Pro-active in looking for	Pauline
inability to provide the service.				opportunities to obtain	Higham
				further grant funding.	
				Liaison with WG bodies to	
				be aware of funding	
				opportunities. Exit options	
				explored	

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Full lack of confidence in the	Н	Н	High	Continued delivery of high	Pauline
ability of the service				quality interventions	Higham
				supported by robust quality	
				assurance systems and	
				commitment to the work of	
				the CYSUR (Regional	
				Safeguarding Board) and	
				Powys local arrangements	
				(Operational Safeguarding	
				Group).	
				This will also link to CS14/17	

		her	ent Risk		
Potential Consequence	Р	I	Risk	Current Controls	Risk Owner
			Rating		
Inability to provide the service	Н	Н	High	Budget management.	Pauline
which will impact upon				SIP objectives.	Higham
prevention and wil create a				Performance Indicators.	
higher LAC population and				Objective in Business Plan.	
effectively greater long-term					
cost					

	Inherent Risk				
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
The Council incurs significant	Н	Н	High	Medium Term Financial	All Service
overspend.				Plan	Heads
Projected budget will suffer an					supported by
overspend.					Financial
Penalties and fines may be					Services
imposed					
Council reputation damaged					

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Council unable to effectively	Н	Н	High	Workforce Planning	All Service
deliver services					Heads
					supported by
					HR

	In	her	ent Risk		
Potential Consequence			Risk Rating	Current Controls	Risk Owner
Failure to effectively deliver services	Н	H	High		All Service Heads supported by Partnership Support Programme

	In	her	ent Risk		
Potential Consequence	Р	I	Risk	Current Controls	Risk Owner
			Rating		
Failure to deliver on the Powys	М	М	Medium		Programme
One Plan					Board and
					Programme
					Team
Inadequate contracts and	М	М	Medium		All Service
contract management exposing					Heads
the authority.					supported by
					central
					Procurement

	In	her	ent Risk		
Potential Consequence	Р	_	Risk	Current Controls	Risk Owner
			Rating		
Failure to deliver services in the	L	Г	Low	Officer appointed	All Service
event of an emergency.				permanently to post of	Heads
				Business Continuity & Risk	
				Management Officer.	
				Education and training	
				programme delivered to	
				services.	
				Services supported to	
				produce their own Business	
				Continuity Plans.	
				,	

	In	her	ent Risk		
Potential Consequence	Р	_	Risk	Current Controls	Risk Owner
			Rating		
Regulations not met					All Service
Financial Penalties					Heads
Corporate Manslaughter					supported by
					Policy and
					Regeneration
Failure to provide service to a				New Absence Management	All Service
satisfactory standard.				Policy	Heads
					supported by
					HR

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
1) Loss of resources when					All Service
carrying out investigation.					Heads
2) Risk of reputation arising					supported by
from inadequate delivery of					HR
process					
Theft and abuse of Council					All Service
property					Heads
					supported by
					?

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Issues are not addressed	Н	Н	High		All Services
					supported by
					Programme
					Office

	In	her	ent Risk		
Potential Consequence	P	-	Risk Rating	Current Controls	Risk Owner
Council fails to meet its statutory obligations.	Н	Н	High		All Service Heads supported by

	In	her	ent Risk			
Potential Consequence	Р	I	Risk	Current Controls	Risk Owner	
			Rating			
Rent collection rates drop	Н	М	Medium		Simon Inkson	
resulting in a loss of income for						
the HRA.						

	In	her	ent Risk			
Potential Consequence		Ι	Risk	Current Controls	Risk Owner	
			Rating			
Council fails to meet its	L	Н	Medium	Invested in training staff.	Simon Inkson	
statutory obligations.				Stock condition surveys		
				carried out and an asbestos		
				register held.		
Council fails to meet its	Н	Н	High	Service redesign to ensure	Simon Inkson	
statutory obligations.				we have the capacity to		
				deal with future demand		

Inherent Risk							
Potential Consequence	P	_	Risk Rating	Current Controls	Risk Owner		
Problems with IT systems could lead to failure to deliver services.	Н	Н	High	Project Board (QL Project) with input from project team - IS, Provider, Housing service	Simon Inkson		

	In	Inherent Risk				
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner	
			Rating			
Failure to comply with H&S	Н	Н	High	Project Team established to	Simon Inkson	
regulations could result in				identify areas of risk in		
action against the Coouncil and				communal areas and		
damage to the Council's				introduce plans to mitigate		
reputationn				these		

	In	her	ent Risk		
Potential Consequence	Р	-	Risk	Current Controls	Risk Owner
			Rating		
That the additional capital	Н	Н	High	Project Board established to	Simon Inkson
available to the HRA to				identify most effective way	
reconfigure existing properties				forward	
and or develop new					
acccommodation is not used (a)					
to meet the greatest needs (b)					
efficiently					
Will be in breach of the Housing	М	Н	Medium	Project in place to ensure	Simon Inkson
Act 2014				that all properties achieve	
				the WHQS standard.	

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Large areas of Powys without meaningful transport services	Н	М	Medium		Nigel Brinn
Risk of prosecution and duty of care and injury to the public and staff.	Н	Н	High	Introduction of robust site supervision and monitoring processes internally and externally with contractors.	Nigel Brinn

Р				
	ı	Risk	Current Controls	Risk Owner
		Rating		
M	H	Medium	Procurement of new refuse and recycling vehicle fleet in 2013/14 and review and development of new collection routes in 2014/15	Nigel Brinn
`	1	и н		H Medium Procurement of new refuse and recycling vehicle fleet in 2013/14 and review and development of new

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Infrastructure failure.	L	Н	Medium	Regular monitoring of the	Nigel Brinn
Road closures.				network.	
Disruption to property.					
Loss of Operators Licence.	М	Н	Medium	Review undertaken.	Nigel Brinn
Prosecution by VOSA.				Northgate undertaking 3	
				year transformation /	
				savings project.	
				Fleet Manager in place	

	In	her	ent Risk			
Potential Consequence	Р	P I Risk Rating		Current Controls	Risk Owner	
Budget overspend.	Н	Н	High		Nigel Brinn	
Loss of income from external clients. Reputational damage from projects. Financial impact - budgets not	M	М	Medium	Implementation of programme/project management principles to deliver project on time and to budget	Nigel Brinn	

	In	her	ent Risk	
Potential Consequence	Р	_	Risk	Current Controls
			Rating	
Failure to manage effectively	Н	М	Medium	Winter maintenance and
winter maintenance or severe				adverse weather plans in
weather accidents				place. Emergency crews or
				regular standby . Rota
				arrangements for
				Emergency Response in
				nlaco
Failure to maintain key ICT	L	Н	Medium	Business Continuity Plan
services in the event of a major				being drafted.
incident.				

Risk Owner

Nigel Brinn

Allen Hart

	Inherent Risk					
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner	
			Rating			
Reduction in channel shift	L	М	Low	Superfast broadband being	Allen Hart	
				introduced and promote		
				use of Library 'free' PC use		
				ŕ		
Reduced take up of leisure	Н	Н	High	Marketing efforts continue	Neil Mathews	
activities and reduction on				during recession, and also		
income.				increased income targets.		
				_		

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Reduced income leading to	Н	Н	High	Review of service delivery,	Neil Mathews
service cuts				service restructures and	Stuart
				delayering, and	Mackintosh
				development of alternative	
				models to reduce cost	
				whilst maintaining services	
				where no alternatives exist.	
	I				

	Inherent Risk		ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Fines and penalties imposed.	Н	Н	High	Ensure all significant	Neil Mathews
Reputation				dilapidations and remedials	Stuart
Accidents				are recorded and	Mackintosh
				appropriately managed	
				through the procurement	
				process and role of	
				Corporate Landlord clearly	
				defined. Potential tension	
				between the need for	
				maintenance funds and also	
				service delivery funds	

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Failure to meet savings target.	Η	Н	High	Monitor and undertake	Stuart
				briefing as appropriate with	Mackintosh /
				Portfolio Holders	Neil Mathews
Budget deficits.	М	М	Medium	Routine monitoring and	Stuart
				meetings with Finance	Mackintosh /
				team. Continued	Neil Mathews
				monitoring through MTM,	
				and in-service team	
				meetings	

P	_	Risk	Current Controls	Risk Owner
		Rating		
Н	Н	High	Once direction has been set	Stuart
			by Cabinet, to pursue staff	Mackintosh
			and stakeholder	
			consultations, community	
			engagement events and to	
			set out availability of any	
			medium-long term support.	
			Ensure limitations to	
			devolved management or	
				by Cabinet, to pursue staff and stakeholder consultations, community engagement events and to set out availability of any medium-long term support.

	In	her	ent Risk		
Potential Consequence	Р	I	Risk	Current Controls	Risk Owner
			Rating		
	Н	М	Medium	Currently in process of	Stuart
				developing mitigating	Mackintosh
				actions and strategy	
				5,	

	In	her	ent Risk		
Potential Consequence	Р	Ι	Risk	Current Controls	Risk Owner
			Rating		
Health and safety breach, injury	Η	Н	High	Management controls in	Stuart
to volunteers				place - professional staff	Mackintosh
				overseeing work and	
				managing contract with	
				Landlord.	
				Annual Risk Assessments	
				completed by Countryside	
				Access Volunteer Co-	
				ordinator.	
				Site specific tasks are risk	
				assessed beforehand (on a	

	In	her	ent Risk		
Potential Consequence	Р	Ι	Risk	Current Controls	Risk Owner
			Rating		
Unable to meet efficiency savings for 2015/16.	Н	Н	High		Dominique Jones
	M	Н	Medium		Dominique Jones

	In	her	ent Risk		
Potential Consequence	P	ı	Risk Rating	Current Controls	ols Risk Owner
Council will incur expenditure over and above its resources.	Н	Н	High		Jane Thomas
Risk of prosecution and duty of care to the public and staff					Jason Lewis

	In	her	ent Risk			
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner	
			Rating			
The risk of litigation as a result	Н	М	Medium		Jason Lewis	
of poor people management						
may increase in the short to						
medium term as a consequence						
of this approach.						

		her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Settlement with current	Н	Н	High		Jason Lewis
claimants will raise the profile					
of equal pay opportunities.					

	In	her	ent Risk		
Potential Consequence	Р	Ι	Risk	Current Controls	Risk Owner
			Rating		
Unable to meet the demands of	Н	Н	High		Jason Lewis
the services.					
Compensation claims	М	M	Medium		Jason Lewis
Councils fails to comply with legal duties.	L	M	Medium		Jason Lewis

	In	her	ent Risk		
Potential Consequence	Р	1	Risk	Current Controls	Risk Owner
			Rating		
 People could be seriously or 	М	Н	Medium	Public liability insurance.	Susan Bolter
fatally injured;				Procurement - external	
 Exposure to litigation. 				contractors risk statements -	
				monitoring	

In	her	ent Risk		
Р	Ι	Risk	Current Controls	Risk Owner
		Rating		
L	Н	Medium	We have a specialist	Susan Bolter
			Contaminated Land Officer	
			who has sought legal advice	
			and determined that this is	
			the land owner's	
			responsbility, and that	
			Natural Resources Wales	
			have responsbility for	
			dealing with the pollution.	
			'	
	+	PI	P I Risk Rating	P I Risk Current Controls Rating L H Medium We have a specialist Contaminated Land Officer who has sought legal advice and determined that this is the land owner's responsbility, and that Natural Resources Wales

	In	her	ent Risk		
Potential Consequence	Р	Ι	Risk	Current Controls	Risk Owner
			Rating		
Costs incurred to rectify	М	М	Medium	Re-organised staff group to	Susan Bolter
partially unsuitable buildings.				manage design and build,	
Poor educational outcomes for				with building company	
children.				carrying out the work to	
				design and build, with risks	
				appropriately owned	
				between PCC and	
				contractor.	

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Could impact on the Council	L	L	Low	Temporary staff	Susan Bolter
both reputationally and					
financially.					
Unable to manage	L	М	Low		Susan Bolter
expectations, performance,					
capacity.					
Reputational damage, financial	М	М	Medium		Susan Bolter
implications.					

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Failure to deliver statutory services, possible legal implications, failure to meet corporate objectives	L	Н	Medium		Susan Bolter
Other developments which depend upon them cannot be supported.	М	Н	Medium		Susan Bolter

	In	her	ent Risk		
Potential Consequence	Р	1	Risk	Current Controls	Risk Owner
			Rating		
Unaffordable and unsustainable	М	Н	Medium	Growth to develop capacity	Ian Roberts
education infrastructure which				of team.	
is not contributing to the				ODP Programme defined.	
Authority's efficiency agenda,					
and leading to poor educational					
outcomes					

	In	her	ent Risk		
Potential Consequence	P	_	Risk Rating	Current Controls	Risk Owner
Class sizes increase, regulator intervention, Council reserves impacted	Н	С	High	Schools review whether they have a deficit and put recovery plan in place.	Ian Roberts

	In	her	ent Risk		
Potential Consequence	Р	ı	Risk	Current Controls	Risk Owner
			Rating		
Failure to deliver curriculum with appropriately qualified staff; Risk of regulator criticism; Inability to retain and recruit headteachers.	VH	Н	High		lan Roberts

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	_	Risk
Holder				Rating
Cllr	Re-ablement service implemented.	Н	Η	High
Darren	Consulting on raising eligibility.			
Mayor	Developing an affordable care policy.			
	New model of social care developed.			

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	-	Risk
Holder				Rating
Cllr	Ensure appropriate information is available to	Μ	Η	Medium
Darren	inform Member's decision making.			
Mavor				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	-	Risk
Holder				Rating
Cllr	We will complete a matrix identifying resource	Μ	Н	Medium
Darren	requirements against timescales for all			
Mayor	activities identified within the plan to clearly			
	identify any capacity issues. Capacity of			
	individuals will be highlighted through			
	supervision and agreed governance			
	arrangements will be established. All projects			
	will be allocated a named project manager who			
	will be responsible for managing their			
	implementation.			
	The new structure will better align resources.			

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr	The provider forum will be an opportunity to	М	Н	Medium
Darren	engage with local service providers and to			
Mayor	consult on potential service proposals. Regular			
	contract management will engage providers in			
	the process			
Cllr	Ownership of our joint project is owned and	L	Н	Medium
Darren	understood by all respective partners.			
Mayor				

		Residual Risk P I Risk		
Portfolio	Proposed Further Actions / Controls	Р	1	Risk
Holder				Rating
Cllr Phil		М	М	Medium
Pritchard				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr Phil	Ensure good communication and awareness of			
Pritchard	actions within all service area business plans			
	relating to Business Services, and to review			
	these requirements on a regular basis.			
	Service offers / SLAs are currently being			
	developed in conjunction with the customer			
	(service areas) to ensure expectation and			
	clarity is achieved between the service provider			
	and the customer.			

		R	Residual Risk				
Portfolio	Proposed Further Actions / Controls	Р	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Holder				Rating			
Cllr Phil							
Pritchard							
Cllr Phil							
Pritchard							

		R	esid	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	_	Risk
Holder				Rating
Cllr Dai	Governance arrangements currently being			
Davies	developed.			

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr Dai	To have resilience and a business continuity			
Davies	plan in existence and to adapt and be flexible			
	to changes in legislation and timescales.			

		R	esid	ual Risk
Portfolio Holder	Proposed Further Actions / Controls	P	-	Risk Rating
Cllr Phil				
Pritchard				

		R	lual Risk	
Portfolio Pr	Proposed Further Actions / Controls	Р	_	Risk
Holder				Rating
Cllr Phil				
Pritchard				

Portfolio		R	Residual		
	Proposed Further Actions / Controls	Р	РΙ	Risk	
Holder				Rating	
Cllr Dai	To monitor the effect on councils financial				
Davies	resources				

		R	esid	lual Risk
Portfolio Holder	Proposed Further Actions / Controls	P	_	Risk Rating
Cllr Phil				
Pritchard				

		R	Residual Risk	
Portfolio	Proposed Further Actions / Controls	Р	-	Risk
Holder				Rating
Cllr Phil	Regular and horizon scanning to predict and			
Pritchard	plan for unscheduled events. Communication			
	with stakeholders to explain pressures and any			
	associated delays.			

Portfolio Holder		R	esid	lual Risk
	Proposed Further Actions / Controls	Р	. .	Risk Rating
	Set up a virtual events team.			

		R	Residual Risk		
Portfolio	Proposed Further Actions / Controls	Р	_	Risk	
Holder				Rating	
Cllr Phil	Look at ways to provide alternative digital				
Pritchard	communication provision.				

		R	Residual Risk		
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk	
Holder				Rating	
Cllr Phil					
Pritchard					

		R	Residual Risk	
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr Phil				
Pritchard				

		R	. .	
Portfolio	Proposed Further Actions / Controls	Р		
Holder			Rating	
Cllr Garry	Ensure we comply with corporate training			
Banks	requirements and quality assure our processes			

		R	esidual Risk		
Portfolio	Proposed Further Actions / Controls	Р	Rating		
Holder				Rating	
Cllr Arwel	 Client database available to Health 	Н	Н	High	
Jones	colleagues;				
	Refresh training;				
	• Information secrity a standard agenda item.				

		R	Residual Risk		
Portfolio	Proposed Further Actions / Controls	Р	_	Risk	
Holder				Rating	
Cllr Arwel				Medium	
Jones					
Cllr Arwel				Medium	
Jones					

			Residual Risk				
Portfolio	Proposed Further Actions / Controls	Р	1	Risk			
Holder				Rating			
Cllr Arwel		М	Н	Medium			
Jones							

		R	esid	dual Risk		
Portfolio	Proposed Further Actions / Controls	Р	1	Risk		
Holder				Rating		
Cllr Arwel	We will continue to work towards maximising	Η	Н	High		
Jones	all funding streams available to the service and where budget cuts need to be made and EiA will be undertaken and the risks managed appropriately.					

		R	Residual Risk		
Portfolio	Proposed Further Actions / Controls	Р	_	I Risk	
Holder				Rating	
Cllr Arwel	Safeguarding training for Members	Н	Н	High	
Jones					

Portfolio Holder		R	esic	lual Risk			
	Proposed Further Actions / Controls	P	I	Risk Rating			
	Identifying and responding to need to be able to invest in order to prevent escalation of need.	M	Н	Medium			

Portfolio Holder		Residual Risk			
	Proposed Further Actions / Controls	P	1	Risk Rating	
Cllr Dai					
Davies					

		R	Residual Risk		
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk	
Holder				Rating	
Cllr Phil					
Pritchard					

Portfolio Holder		Residual Risk			
	Proposed Further Actions / Controls	P	_	Risk Rating	
Cllr Barry					
Thomas					

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	1	Risk
Holder				Rating
Cllr Barry				
Thomas				
Cllr				
Graham				
Brown				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	1	Risk
Holder				Rating
Cllr John	Continual engagement with BCM Champions	L	L	Low
Powell	via quarterly Business Continuity Group.			
	Services to continue to develop and test their			
	Business Continuity Plans.			
		I		

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	_	Risk
Holder				Rating
Cllr Avril				
York				
Cllr Phil				
Pritchard				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	_	Risk
Holder				Rating
Cllr Phil				
Pritchard				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	1	Risk
Holder				Rating

		R	esic	lual Risk
Portfolio Holder	Proposed Further Actions / Controls	Р	-	Risk Rating
	Track emerging legislation and respond to consultation and Bills raising implication with Portfolio Holders and Cabinet as required			Medium

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	_	Risk
Holder				Rating
Cllr	Service redesign and structure delayering to	М	М	Medium
Graham	create service able to meet the challenge.			
Brown	Explore with Resources team and Income &			
	Awards about working with Credit Unions in			
	order to mitigate the potential loss of income.			
	Introduce introductory tenancies to obtain			
	speedier re-posession of properties.			

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	1	Risk
Holder				Rating
Cllr				
Graham				
Brown				
Cllr	Manage housing stock, homelessness	М	Н	Medium
Graham	prevention, homelessness service, extensive			
Brown	staff training programme.			

		R	esid	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	-	Risk
Holder				Rating
Cllr	Include under management of change the	Н	Н	High
Graham	training requirements and hand over to new			
Brown	system			

•		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr	Development of operating procedures for	Н	Н	High
Graham	Housing Surveyors and Housing Management			
Brown	& Options Officers to identify and take			
	appprpriate action to mitigate risk. Ensure			
	appropriate management systems in place to			
	monitor performance and works programmes			
	reflect need for expenditure, where identified.			

P	ı	Risk
		Datina
		Rating
L	Н	Medium
	L	L H

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr	Explore opportunities to increase community			Medium
Wynne	sector transport provision, using funding			
Jones	available through Regional Transport			
	Consortium			
Cllr	Safe working practices and methods of			Medium
Wynne	working.			
Jones				

		R	esio	dual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr	Re-tender Household Waste & Recycling			Medium
Wynne	Centres and review Trade Waste service.			
Jones				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	-	Risk
Holder				Rating
Cllr	Capital investment (utilising reserves and			Low
Wynne	prudential borrowing) in highway network.			
Jones	Prioritisation of budget on most significant			
	roads and structures.			
Cllr		+		
Wynne				
Jones				

		R	esid	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	_	Risk
Holder				Rating
Cllr	Management through effective service re-			Low
Wynne	design.			
Jones				
Cllr				Low
Wynne				
Jones				

		R	Residual Risk			
Portfolio	Proposed Further Actions / Controls	Р	_	Risk		
Holder				Rating		
Cllr						
Wynne						
Jones						
Cllr Phil	Disaster Recovery Plan being produced.					
Pritchard						

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr Phil	Ongoing roll out of fibre.			Medium
Pritchard				
Cllr				High
Graham				
Brown				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	1	Risk
Holder				Rating
Cllr				Medium
Graham				
Brown				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	1	Risk
Holder				Rating
Cllr John				Medium
Powell				

		Гр	osia	lual Risk
Portfolio	Proposed Further Actions / Controls	P	ı	Risk
Holder	Troposed Farther Metions, Controls	-	-	Rating
Cllr		Н	Н	High
Graham				
Brown				
CII.		D 4	N 4	NA saliuma
Cllr		M	IVI	Medium
Graham				
Brown				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	_	Risk
Holder				Rating
Cllr				Medium
Graham				
Brown				

		R	esid	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	-	Risk
Holder				Rating
Cllr				
Graham				
Brown				

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr John		М	М	Medium
Powell				

		R	Residual Risk			
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk		
Holder				Rating		
Cllr Phil	SP&PIF work-stream identifies process			Medium		
Pritchard	efficiencies as key deliverable. Part of ODP					
	plan					
Cllr Phil	Clarity of service function and improved			Low		
Pritchard	communication and engagement					

		Residual Risk				
Portfolio	Proposed Further Actions / Controls	Р	-	Risk		
Holder				Rating		
Cllr Dai	To monitor expenditure and costs, and to work					
Davies	with services to encourage a higher level of					
	financial awareness in expertise amongst					
	managers.					
Cllr Phil						
Pritchard						

		R	esio	dual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr Phil	The introduction of a contract between the			Medium
Pritchard	client service and Professional Services that			
	clearly sets out the expected levels of service			
	so that there is no ambiguity over			
	accountability. The development of policy and			
	guidance that is clear and concise and the			
	provision of coaching support in order to			
	support the development of managerial			
	capacity and capability			

		R	esio	dual Risk
Portfolio	Proposed Further Actions / Controls	Р	1	Risk
Holder				Rating
Cllr Phil	The introduction of single status using an			Medium
Pritchard	evaluation scheme compliant with the Equality			
	Act has limited any future equal pay risk.			
	Claimants have a maximum of six years to			
	lodge a claim with the tribunal. The risk will			
	continue for a further five years. The financial			
	risk has been assessed and adequate budgetary			
	provision has been made to any future claims.			

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr Phil	Develop contingency through partnership and /			Medium
Pritchard	or consortia participation			
Cllr Phil				
Pritchard				
Cllr Phil				
Pritchard				

		R	esic	lual Risk	
Portfolio	Proposed Further Actions / Controls	Р	1	Risk	
Holder				Rating	
Cllr Garry	Introduction of robust site supervision and	М	Н	Medium	
Banks	monitoring processes internally and externally				
	with contractors.				
	The probability could potentially decrease if				
	further resources were added to this area.				

		R	esic	idual Risk		
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk		
Holder				Rating		
Cllr John	Restructuring of functions so that closed			Medium		
Powell	landfill are managed within the Public					
	Protection Service (particularly) contaminated					
	land division to improve capacity and capability					
	to resolve pollution issues					

	R	esic	lual Risk
posed Further Actions / Controls	Р	ı	Risk
			Rating
to embed implementation of			Low
me/project management principles to			
oject on time and to budget			
	to embed implementation of me/project management principles to	to embed implementation of me/project management principles to	to embed implementation of me/project management principles to

		Residual Risk				
Portfolio	Proposed Further Actions / Controls	Р	I	Risk		
Holder				Rating		
Cllr Avril	To undertake a review of aspects of the service					
York	to ensure public confidence in process and					
	decision making					
Cllr Avril	Provide regular, clear communication					
York						
Cllr Avril	Recruiting temporary staff. Delaying staff re-			Low		
York	organisation until the new plan is on deposit in					
	June 2014.					

	Proposed Further Actions / Controls	Residual Risk				
Portfolio Holder		Р	I	Risk Rating		
Cllr Avril York	Ensure that realistic plans are developed to achieve the savings and that the progress is closely monitored at all levels going forwards. Generate income.			Medium		
Cllr Garry Banks	Regularly revise progress on list of disposal sites/ buildings and feed this in through the corporate Cost Improvement Group as well as the property projects.			Medium		

		R	esic	lual Risk
Portfolio Holder	Proposed Further Actions / Controls	P	-	Risk Rating
Cllr Arwel	· New structure in place;	L	Н	Medium
Jones	· Succession planning;			
	· Capacity and expertise.			

Portfolio		Residual Risk				
	Proposed Further Actions / Controls	Р	ı	Risk		
Holder				Rating		
Cllr Arwel	· Schools identify minimum staffing levels;					
Jones	· Review non-statutory funding;					
	· Review class sizes;					
	· Quantify impact of budget cuts on all schools.					

		R	esic	lual Risk
Portfolio	Proposed Further Actions / Controls	Р	ı	Risk
Holder				Rating
Cllr Arwel	HR and System Leader support to provide			
Jones	advice and guidance on revised staffing			
	structures.			
	Revised School Transformation Policy to be			
	implemented pending Cabinet decision.			
	Commissioning of Secondary and Post 16			
	Infrastructure review to PWC.			

Notes	
	Notes

Notes	

Moderated 28/08/14

Moderated 28/08/14

Moderated 28/08/14

	No	tes	

Notes Moderated with

This risk is repeated in 5 S.I.P's The extent of data

protection breaches

and subsequent

implications following

the roll out of

training to all staff

needs to established from the Information

Governance

Notes	
	Notes

Notes Moderated 07/10/14

Moderated 07/10/14

Notes Moderated 07/10/14

Moderated 07/10/14

SMT acknowledges that the level of risk cannot be reduced and the Council must

accept this level of risk, although

controls are in place.

Moderated 07/10/14 Impact changed from Catastrophic to High

	No	tes	

This risk was included by both the programme Office and I.T in their Service Improvement Plans. Evidence as to

why it has been included and the implications need to be verified and assessed.

	No	tes	

Not on S.I.P. Need to establish risk given the significance of failure.

Consider revising the risk rating based on recent events.

Notes Level of risk reduced from Medium to Low.

Notes Not on S.I.P

no risk rating.
Consideration should
be given to awarding
a rating of High

Not on S.I.P no risk rating - needs to be discussed.

Notes
Not on S.I.P
no risk rating - needs

to be discussed

Not on S.I.P

no risk rating
Suggested risk rating
High and Medium
resulting in Medium

Notes	

Identified and recorded in SIP by

Operations.
Implications for whole authority.

Also in 2014-17 SIP.

Notes See also 1309-F-2

Notes	

Notes	

	No	tes	

Notes
Target completion
date of project 2018.

Notes Moderated with Iwan Prys Jones

01/10/2014 Moderated with Iwan Prys Jones

Moderated with Iwan Prys Jones 01/10/2014

Notes Moderated with Iwan Prys Jones 01/10/2014

Moderated with Iwan
Prys Jones

Notes Moderated with Iwan Moderated with Iwan

Prys Jones 01/10/2014 Prys Jones

Notes Moderated with Iwan Prys Jones

Moderated with Allen Hart 25/09/2014

Notes Moderated with Allen Hart 25/09/2014

Hart 25/09/2014

Income responsibility will cease with

commencement of commissioning model

(Spring 2015).

No	tes	

Concerns regarding legionella testing and statutory testing programme are not responsive enough.

Notes	

Notes	
	Notes

Notes	
	Notes

Notes

Notes No risk rating

Notes	

Notes	

Notes	

Notes

Notes	

Notes	

Notes	

Notes	

Updated by SMT 13th Jan 2015

Updated by SMT 13th Jan 2015

Updated by SMT 13th Jan 2015