



Audit Committee

10 January 2013

Finance and Performance Working Group

Purpose of Report: Progress report

The Group had its initial meeting on 19 November 2012 and reviewed financial and performance information for Quarter 2.

Particular consideration was given to overspends in Adult Social Care, Local Environmental Services, Schools and the position regarding general reserves. A Budget Strategy is being prepared by Adult Social Care and the Group will be monitoring that once it is available. Further information was sought and will be, or has been, circulated to ensure Members are kept informed. A further meeting was held with the Chief Executive and Hays Consultants regarding proposals to review the entire management structure of the Authority.

In addition to the Q2 Performance Report, reports on Outcome Agreements and Top 10 Key Performance Indicators for both Adults and Children's Services were reviewed. Outcomes of the meeting were to obtain further information regarding long term sickness absence and a capacity and capability review that had been undertaken by HR across the Authority.

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Sources/background papers: