

CYNGOR SIR POWYS COUNTY COUNCIL.

**AUDIT COMMITTEE
31st March, 2011**

REPORT AUTHOR: Strategic Director Finance and Infrastructure

SUBJECT: Action Plan – Response to Review of Whistleblowing Disclosures

REPORT FOR: Decision

1. Summary

1.1 The following Action Plan has been developed in response to the Wales Audit Office report of December 2010:

WAO Recommendation	PCC Response	Responsible Officer	Implementation Date
R1. The Council should give early and careful consideration to the risks and mitigating governance arrangements when third parties are involved in any of the Councils working groups.	The Council will produce a Commissioning and Procurement Framework which will set out clear “rules of engagement” with third parties prior to procurement commencing.	Procurement and Business Manager	Oct 2011
R2. The Council should ensure that its HR policies are fit for purpose and that they are adhered to with all appointments throughout the organisation.	1. There is an ongoing programme of policy review in place. All HR policies either have been or are being reviewed. The current policies and those under review are available on the Council's Intranet. 2. The Director of Law and Governance will reinforce adherence to policy with Management Team and Heads of Service.	Head of HR Strategic Director of Law and Governance	Ongoing April 2011
R3. The Council should revise and update its Whistleblowing policy to bring it up to date and ensure it meets best practice.	The policy will be revised and updated.	Head of HR	April 2011

2. Proposal

- 2.1 It is recommended that Audit Committee review progress at its meeting of 27th June, 2011.

Recommendation:	Reason for Recommendation:
That the above Action Plan is agreed	To address the recommendations of the WAO report

Relevant Policy (ies):	HR and Whistleblowing Policies		
Within Policy:	Y / N	Within Budget:	Y / N

Relevant Local Member(s):	N/A
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Person(s) To Implement Decision:	As detailed above
Date By When Decision To Be Implemented:	As scheduled above

Contact Officer Name:	Tel:	Fax:	Email:
Geoff Petty	01597 826363	01597 826149	geoff.petty@powys.gov.uk

Background Papers used to prepare Report: