

CYNGOR SIR POWYS COUNTY COUNCIL

**County Council
16th July 2014**

REPORT AUTHOR: County Councillor Graham Brown, Portfolio Holder for HR

SUBJECT: Question from County Councillor Gareth Ratcliffe

Can the portfolio holder for HR brief the council on the direction of travel for jobs in Powys County Council following the BBC News report headed "Big job cuts if budgets keep shrinking, warn councils" where the leader of the WLGA stated "if we are seeing this scale of reduction, unfortunately the biggest cost pressure, our biggest cost, are employees".

The council has reduced the number of posts by 215 in the current budget and further changes are underway. Given the requirement to save approximately £70m by the end of the decade it is inevitable that the size of the workforce will continue to reduce. However we are actively seeking other savings measures such as reviewing third party expenditure in order to minimise the impact on front line services and staff