Jeremy Patterson Chief Executive

Os yn galw gofynnwch am - If calling please ask for Stephen Boyd

Ffôn / Tel: 01597 826374 Ffacs / Fax: 01597 826220 Ffôn Symudol / Mobile: *Llythyru Electronig / E-mail:* sboyd@powys.gov.uk Dyddiad / Date: 29 November 2013

Dear Member.

Your attendance is requested at a meeting of the EMPLOYMENT AND APPEALS COMMITTEE, to be held in COMMITTEE ROOM A, POWYS COUNTY HALL, LLANDRINDOD WELLS, on FRIDAY 6 December 2013 at 10:00AM

Yours sincerely, **Jeremy Patterson Chief Executive**

AGENDA

1. APOLOGIES

To receive apologies for absence

2. **DECLARATIONS OF INTEREST** EAC47-2013

To receive any declarations of interest from Members relating to items to be considered on the agenda.

| 3. MINUTES EAC48-2013 |
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To authorise the Chairman to sign the minutes of the previous meeting(s) of the Committee held on the following date(s) as a correct record / correct records.

[Enclosure EAC48a-2013] (Employment and Appeals Committee 12 September 2013)

| 4. SUB COMMITTEE MINUTES |
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To authorise the Chairmen presiding at the following meetings to sign the minutes of the following meetings as a correct record.

Appeals Panel 30th September 2013 4.1 [Enclosure EAC49.1a-2013]

EAC46-2013

EAC49-2013

5. PROGRESS REPORT ON APPEALS CASES

To consider a report on the progress of appeals cases.

[Enclosure EAC50a-2013] (Report to Follow)

| 6 | 6. | MEMBER PARTICIPATION ON APPEALS SUB-COMMITTEES | EAC51-2013 |
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To consider Member participation on Appeals Sub Committees.

| 7. REDUNDANCY POLICY EAC52-2013 |
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To consider the Redundancy policy.

[Enclosure EAC52a-2013]

8. POLICY REVIEW UPDATE EAC53-2013

To receive an oral report from the Head of Professional Services and Commissioning.

UPDATE ON THE REORGANISATION OF HR 9.

To receive an oral report from the Head of Professional Services and Commissioning.

| 10. | PERFORMANCE MANAGEMENT OF DIRECTORS AND HEADS | EAC55-2013 |
|-----|---|------------|
| | OF SERVICE | |

To consider an update following reorganisation.

EAC50-2013

EAC54-2013