



Neuadd y Sir / County Hall, Llandrindod, Powys, LD1 5LG

Jeremy Patterson
Chief Executive

Os yn galw gofynnwch am - If calling please ask for
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Dyddiad / Date: **5 September 2013**

Dear Member,

Your attendance is requested at a meeting of the **EMPLOYMENT AND APPEALS COMMITTEE**, to be held in **COMMITTEE ROOM A, POWYS COUNTY HALL, LLANDRINDOD WELLS**, on **THURSDAY 12 September 2013 at 10:00AM**

Yours sincerely,

Jeremy Patterson
Chief Executive

AGENDA

1.	APOLOGIES	EAC34-2013
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To receive apologies for absence

2.	DECLARATIONS OF INTEREST	EAC35-2013
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To receive any declarations of interest from Members relating to items to be considered on the agenda.

3.	MINUTES	EAC36-2013
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To authorise the Chairman to sign the minutes of the previous meeting(s) of the Committee held on the following date(s) as a correct record / correct records.

[\[Enclosure EAC36a-2013 \] \(Employment and Appeals Committee 3 June 2013\)](#)

[\[Enclosure EAC36b-2013 \] \(Employment and Appeals Committee 24 June 2013\)](#)

[\[Enclosure EAC36c-2013 \] \(Employment and Appeals Committee 25 June 2013\)](#)

4.	SUB COMMITTEE MINUTES	EAC37-2013
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To authorise the Chairmen presiding at the following meetings to sign the minutes of the following meetings as a correct record.

4.1 **Appointments Sub Committee 28 June 2013**

[\[Enclosure EAC37.1a-2013 \]](#)

- 4.2 **Appointments Sub Committee 2 July 2013**
[\[Enclosure EAC37.2a-2013 \]](#)
- 4.3 **Appointments Sub Committee 5 July 2013**
[\[Enclosure EAC37.3a-2013 \]](#)
- 4.4 **Dismissal Appeal Sub Committee 18 March 2013**
[\[Enclosure EAC37.4a-2013 \]](#)
- 4.5 **Dismissal Appeal Sub Committee 8 April 2013**
[\[Enclosure EAC37.5a-2013 \]](#)

5.	APPEALS PROCEDURES	EAC38-2013
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To discuss and review the disciplinary and grievance appeal procedures.

6.	DISCIPLINARY AND GRIEVANCE POLICIES	EAC39-2013
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To consider the Disciplinary and Grievance Policies.

- [\[Enclosure EAC39a-2013 \]](#)
[\[Enclosure EAC39b-2013 \]](#)
[\[Enclosure EAC39c-2013 \]](#)
[\[Enclosure EAC39d-2013 \]](#)
[\[Enclosure EAC39e-2013 \]](#)

7.	UPDATE ON SENIOR APPOINTMENTS	EAC40-2013
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Oral update from the Head of Professional Services and Commissioning.

8.	UPDATE ON THE REORGANISATION OF HR	EAC41-2013
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Oral update from the Head of Professional Services and Commissioning.

9.	EMPLOYMENT LAW UPDATE	EAC42-2013
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To receive and consider an employment law update.

[Enclosure EAC42a-2013] (Report to Follow)

10.	SICKNESS ABSENCE POLICY	EAC43-2013
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To receive a presentation from Lianne Proudman, HR Adviser.

11.	CONFIDENTIAL MATTERS	EAC44-2013
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The Monitoring Officer has determined that category 1 of the Access to Information Procedure Rules applies to the following item. His view on the public interest test (having taken account of the provisions of Rule 11.8 of the Council's Access to Information Rules) was that to make this information public would disclose personal data relating to an individual in contravention of the principles of the Data Protection Act. Because of this and since there did not appear to be an overwhelming public interest requiring the disclosure of personal data he felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider these factors when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

12.	AB - APPLICATION TO UNDERTAKE CONCURRENT PRIVATE WORK	EAC45-2013
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To consider a report by the Head of Local and Environmental Services.

[Enclosure EAC45a-2013] (You must be logged in and have sufficient rights in order to view this document.)