

**MINUTES OF A MEETING OF THE EMPLOYMENT AND APPEALS COMMITTEE  
HELD AT COUNTY HALL, LLANDRINDOD WELLS ON  
THURSDAY 7<sup>TH</sup> FEBRUARY 2013**

**PRESENT:**

County Councillor J.G. Morris (Chair)

County Councillors P.J. Ashton, M.J. Dorrance, S.M. Hayes, G.G. Hopkins, D.C. Jones, P.E. Lewis, P.J. Medlicott, D.W. Meredith, G. Morgan, K.M. Roberts-Jones, J.G. Shearer, K.F. Tampin, G. Williams and J.M. Williams.

Also in attendance

County Councillor G.W. Ratcliffe Portfolio Holder for HR

<b>1.</b>	<b>APOLOGIES</b>	<b>EAC1 – 2013</b>
-----------	------------------	--------------------

Apologies for absence were received from County Councillors J.H. Brunt, C. Davies, Miss A. Holloway, R.H. Mills and A. York.

<b>2.</b>	<b>DECLARATIONS OF INTEREST</b>	<b>EAC2 – 2013</b>
-----------	---------------------------------	--------------------

There were no declarations of interest reported.

<b>3.</b>	<b>MINUTES</b>	<b>EAC3 – 2013</b>
-----------	----------------	--------------------

The Chair was authorised to sign the minutes of the last meeting held on 3<sup>rd</sup> October 2012 as a correct record.

<b>4.</b>	<b>CONFIDENTIAL MATTERS</b>	<b>EAC4 – 2013</b>
-----------	-----------------------------	--------------------

**RESOLVED to exclude the public for the following item of business on the grounds that there would be disclosure to them of exempt information under category 1 of The Local Authorities (Access to Information) (Variation) (Wales) Order 2007).**

<b>5.</b>	<b>NEW OPERATING MODEL AND SUPPORTING MANAGEMENT STRUCTURE AND APPOINTMENTS PROCESS</b>	<b>EAC5 – 2013</b>
-----------	---	--------------------

The Committee considered the report which had been approved by the Cabinet and was briefed by the Chief Executive and Abdul Uddin of Hay Group. The Committee then considered the appointments process. It was noted that appointments at Strategic Director level would be made by the full Council but that the Employment and Appeals Committee would be involved in shortlisting. The Committee would undertake the interviewing and appointments for Heads of Service with relevant Portfolio Holders in attendance with full voting rights. It was agreed that the interviews would be undertaken by two Appointments Panels, with all members of the Committee being invited to serve on one of the Panels.

**RESOLVED** unanimously that the Appointment Panels will not be politically balanced.

It was agreed that training would be arranged for the Cabinet and refresher training for the Committee.

J.G. MORRIS  
Chairman