

CYNGOR SIR POWYS COUNTY COUNCIL.

**CABINET EXECUTIVE
30.01.2018**

REPORT AUTHOR: Director of Education Ian Budd

SUBJECT: Corporate Leadership and Governance Plan: Making it Happen

REPORT FOR: Decision

1. Summary

The Powys Corporate Leadership & Governance Improvement Plan for 2017-2020, is key to the Making it Happen Programme: Vision 2025. The Plan was developed to address the observations made by CSSIW regarding Powys Children's Services, regarding the Council's approach to leadership and governance. It contains a significant programme to ensure that the Council is a well-run, aspirational and high-performing organisation. Key to this is turning corporate plans and strategies into actions which make a positive difference for our communities.

This plan aligns with the Council's Vision 2025, shown in the Governance Structure which can be found on Page 13 of the Plan. This diagram shows the three key areas for delivery of the Plan and the Making it Happen Programme; Changing how we work; Leadership and Governance; and Engagement and Communication. The Key Improvement Areas of A-H are monitored in the Plan, and further Improvement Areas are being drafted to enhance the Plan which include areas such as Commerciality and Customer Transformation.

This Plan sits within a wider strategic framework of the Wellbeing Plan (addressing the requirements of the Wellbeing of Future Generations Act and the Health and Care Strategy Area Plan) and seeks to draw a golden thread across all key planning arrangements including the Council's Corporate Improvement Plan (aligned to the Vision 2025) and PTHB's Integrated Medium Term Plan (IMTP).

It is anticipated that the plan will continue to be developed based on feedback from stakeholders, and the recommendations made as part of Welsh Government's package of support. The overall strategic plan will be supported by service plans for priority areas (for example, the Workforce Strategy).

2. Proposal

Cabinet is asked to approve the attached version of the Corporate Leadership and Governance Plan.

3. Options Considered / Available

No options available

4. Preferred Choice and Reasons

4.1 The preferred choice is to adopt the attached Plan, in order to give structure and governance to the approach to address the Leadership and Governance aspects of the Powys Children's Service CSSIW recommendations.

5. Impact Assessment

5.1 Is an impact assessment required? No

5.2 If yes is it attached? No

6. Corporate Improvement Plan

6.1 The attached Plan is aligned to the Vision 2025 and the Corporate Improvement Plan, and will contribute to the delivery of the Making it Happen Programme.

7. Local Member(s)

7.1 The Plan will apply equally to all electoral divisions across the County and so comments from local members have not been sought.

8. Other Front Line Services

Does the recommendation impact on other services run by the Council or on behalf of the Council? No

If so please provide their comments

9. Communications

Communications strategy is a key component underpinning both the Corporate Leadership and Governance Plan and delivery of Vision 2025.

10. Support Services (Legal, Finance, Corporate Property, HR, ICT, Business Services)

Improvement plans in relation to finance, HR and ICT are incorporated within the plan.

11. Scrutiny

The report has been scrutinised and an additional note in response to points raised is in preparation.

12. Statutory Officers

Statutory Officers have contributed to the corporate governance and leadership plan.

Recommendation:	Reason for Recommendation:
To approve the attached Corporate Leadership and Governance Plan	To continue to address the recommendations of CSSIW and to contribute to the making it Happen Programme: Vision 2025

Relevant Policy (ies):			
Within Policy:	Y / N	Within Budget:	Y / N

Relevant Local Member(s):	
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Person(s) To Implement Decision:	
Date By When Decision To Be Implemented:	

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Background Papers used to prepare Report:

Appendix 1 Corporate Leadership and Governance Plan